

Supplément au Compte rendu provisoire (3 juin 2008)

LISTE PROVISOIRE REVISÉE DES DÉLÉGATIONS

Conférence internationale du Travail

Quatre-vingt-dix-septième session, Genève

Supplement to the Provisional Record (3 June 2008)

REVISED PROVISIONAL LIST OF DELEGATIONS

International Labour Conference

Ninety-seventh Session, Geneva

Suplemento de Actas Provisionales (3 de junio de 2008)

LISTA PROVISIONAL REVISADA DE DELEGACIONES

Conferencia Internacional del Trabajo

Nonagésima séptima Reunión, Ginebra

2008

La liste des délégations est présentée sous une forme trilingue. Elle contient d'abord les délégations des Etats membres de l'Organisation représentés à la Conférence dans l'ordre alphabétique selon le nom en français des Etats. Figurent ensuite les représentants des observateurs, des organisations intergouvernementales et des organisations internationales non gouvernementales invitées à la Conférence.

Toutes les informations concernant les noms des pays ou des organisations sont données en français, en anglais et en espagnol. Toute autre information (titres et fonctions des participants) est indiquée dans une seule de ces langues: celle que doit utiliser le Bureau international du Travail dans la correspondance officielle avec le pays dont relève la personne intéressée.

Les noms, titres et qualités figurant dans cette deuxième liste révisée des délégations correspondent aux indications fournies dans les pouvoirs officiels reçus au lundi 2 juin 2008 à 18 heures. La liste finale sera publiée le jeudi 12 juin.

Toute demande de rectification d'erreurs matérielles (erreurs typographiques, fautes d'orthographe, etc.) pourra être déposée au secrétariat de la Commission de vérification des pouvoirs (bureau A-261) pour qu'il en soit tenu compte dans l'édition finale de la liste. Toute demande de modification, d'adjonction ou de suppression, etc., concernant les titres, qualités, fonctions ou statut à la Conférence indiqués dans la liste devra être adressée, sous forme de pouvoirs officiels signés par le ministre du Travail, le ministre des Affaires étrangères, le chef de la mission permanente à Genève ou le chef de la délégation du pays intéressé, au secrétariat de la Commission de vérification des pouvoirs.

The list of delegations is presented in trilingual form. It contains the delegations of the member States represented at the Conference in the French alphabetical order, followed by the representatives of the observers, intergovernmental organizations and international non-governmental organizations invited to the Conference.

The names of the countries and organizations are given in French, English and Spanish. Any other information (title and functions of participants) is given in the language used for official correspondence between the ILO and the country in question.

The names and designations appearing in this second revised list of delegations are those given in the official credentials received up to Monday 2 June 2008 at 6.00 p.m. The final list will be published on Thursday 12 June.

Requests for correction of material errors (misprints, wrong spellings, etc.) can be handed in at the Secretariat of the Credentials Committee (office A-261) and will be taken into account in the final edition of the list. Any requests for modifications, additions, deletions, etc., concerning the titles, positions, functions or Conference status indicated in the list must be addressed, in the form of official credentials signed by the Minister of Labour, the Minister of Foreign Affairs, the head of the Permanent Mission in Geneva or the head of the delegation of the country concerned, to the Secretariat of the Credentials Committee.

La lista de delegaciones se presenta en forma trilingüe. En primer lugar figuran los Estados miembros de la Organización en orden alfabético francés. Seguidamente aparecen las delegaciones de los observadores, organizaciones intergubernamentales y organizaciones internacionales no gubernamentales invitados a la Conferencia.

Figuran en francés, inglés y español los nombres de los Estados y organizaciones asistentes a la Conferencia. Los demás datos (títulos y cargos de los participantes) aparecen sólo en la lengua utilizada por la Oficina Internacional del Trabajo para sus comunicaciones oficiales con el correspondiente Estado.

Los nombres, títulos y cargos que figuran en esta segunda lista revisada de delegaciones son los que constan en los poderes oficiales recibidos hasta el lunes 2 de junio a las 18 horas. Se publicará la lista final el jueves 12 de junio.

Toda solicitud de rectificación de errores de carácter material (tipográficos, ortográficos, etc.) deberá presentarse a la secretaría de la Comisión de Verificación de Poderes (despacho A-261) para poder tenerla en cuenta en la edición final de la lista. Las solicitudes de modificación, adición, supresión, etc., de los títulos, profesiones, cargos o funciones en la Conferencia que figuren en la lista deberán dirigirse, en forma de poderes oficiales firmados por el Ministro del Trabajo, el Ministro de Relaciones Exteriores, el jefe de la Misión permanente en Ginebra o el jefe de la delegación del país interesado, a la secretaría de la Comisión de Verificación de Poderes.

Afghanistan Afganistán

Minister attending the Conference

QARQEEN, Noor Mohammad, Mr, Minister of Labour, Social Affairs, Martyrs and Disabled.

Government Delegates

TARZI, Nanguayalai, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
BASHIRI, Mohammad Ghaus, Mr, Deputy Minister, Ministry of Labour, Social Affairs, Martyrs and Disabled.

Advisers

NERO, Khair Mohammad, Mr, Head, Labour Market Survey, Ministry of Labour, Social Affairs, Martyrs and Disabled.
SARWARI, Ahmad Sakha, Mr, Representative, Secretariat of the Council of Ministers.
MASTOOR, Mohammad Saleem, Mr, Member, Financial Assistance Office, Ministry of Labour, Social Affairs, Martyrs and Disabled.
BAHRAMI, Fazel Ahmad, Mr, Member, Foreign Relations Department, Ministry of Labour, Social Affairs, Martyrs and Disabled.
HACHEMI, Daoud, Mr, Second Secretary, Permanent Mission, Geneva.
AMEL, Fraiddon, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegate

MIRWAIS, Mr, Chamber of Commerce.

Adviser

BASHIRI, Hossein Bakhsh, Mr, Chamber of Commerce.

Workers' Delegate

RAHEEN, Ahmad Khan, Mr, Deputy Director, National Union of Afghanistan Employee.

Advisers

MAHSHOOR, Ismail, Mr, National Union of Afghanistan Employee.
MAHSHOOR, Jwand, Mr, National Union of Afghanistan Employee.

Afrique du Sud South Africa Sudáfrica

Minister attending the Conference

MDLADLANA, Membathisi, Mr, Minister of Labour.

Persons accompanying the Minister

MTSHALI, Claudine, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.
NONJOJO, Nozuko, Ms, Chief of Staff, Ministry of Labour.

Government Delegates

NDEBELE, Siphon, Mr, Minister-Counsellor, Ministry of Labour.
LETOABA, Mr, Manager, Technical Cooperation, Ministry of Labour.

Advisers and substitute delegates

MOROTOBA, Sam, Mr, Deputy Director-General, Ministry of Labour.
PHASHA, Nkahloleng, Mr, Senior Executive Manager, Ministry of Labour.

Adviser

MAKAPELA, Andile, Mr, Senior Executive Manager, Ministry of Labour.

Persons appointed in accordance with Article 2, paragraph 3(i)

KASIENYANE, Rebecca, Mrs, Chairperson, Labour Portfolio Committee, Member of Parliament.
DREYER, Anchen, Ms, Member of Parliament.
MTSHALI, Eric, Mr, Member of Parliament.
KEKANA, Prince, Mr, CCMA.
SHAI, Piet, Mr, CCMA.

Employers' Delegate

VAN VUUREN, Vic, Mr, Business Unity South Africa (BUSA).

Advisers

STRYDOM, Elise, Mrs, BUSA.
MDWABA, Mthunzi, Mr, BUSA.
PIENAAR, Johan, Mr, BUSA.
COHEN, Tanya, Mrs
VILAKAZI, Jerry, Mr, BUSA.
NKUHLU, Wiseman, Mr, BUSA.

Workers' Delegate

PATEL, Ebrahim, Mr, COSATU.

Advisers and substitute delegates

RANTSOLASE, Alinah, Mrs, COSATU.
MAQHEKANI, Joseph, Mr, National Council of Trade Unions (NACTU).

Advisers

GEORGE, Dennis, Mr, Federation of Unions of South Africa (FEDUSA).
GROBLER, Leon, Mr, FEDUSA.
CARSTENS, Danie, Mr, FEDUSA.
MANENE, Samela, Mr, NACTU.

Albanie Albania

Government Delegates

SULKHA, Kastriot, Mr, Deputy Minister of Labour, Social Affairs and Equal Opportunities.
QERIMAJ, Sejdi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

CANI, Bujar, Mr, Head of the Labour Relations, Ministry of Labour, Social Affairs and Equal Opportunities.
BERISHA, Dajana, Mrs, Head, International Affairs and Projects.
HOXHAI, Mirela, Mrs, General Director, Internal Services, Ministry of Labour, Social Affairs and Equal Opportunities.
KALLOJERI, Mihal, Mr, Director, Vocational Educational Center, Ministry of Labour, Social Affairs and Equal Opportunities.
NINA, Ervin, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

KIKA, Avenir, Mr, Chairman, Construction Organizations of Albania.

Advisers and substitute delegates

SHKRELI, Kujtim, Mr, Chairman, Confederation of the Employers Organizations.
NGJELA, Shefikat, Mrs, KOPSH, Employers Organizations.
NGJELA, Filip, Mr, KOPSH, Employers Organizations.

Workers' Delegate

KALAJA, Gëzim, Mr, Chairman, Independent Trade Unions of Albania.

Adviser and substitute delegate

NIKOLLI, Kol, Mr, Chairman, Confederation of the Trade Unions of Albania.

Algérie Algeria Argelia

Ministre assistant à la Conférence

LOUH, Tayeb, M., Ministre du Travail, de l'Emploi et de la Sécurité sociale.

Personne accompagnant le Ministre

JAZAÏRY, Idriss, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

ZAIDI, Fodil, M., Directeur des Etudes et des Systèmes d'information, Ministère du Travail, de l'Emploi et de la Sécurité sociale (MTESS).
KHELIF, Hamza, M., Secrétaire diplomatique, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

ABBANI, Mustapha, M., Attaché diplomatique, Mission permanente, Genève.
BENFRIHA, Mustapha, M., Administrateur principal, Ministère des Affaires étrangères.

Conseillers techniques

ANNAN, Saïd, M., Directeur général de l'Emploi et de l'Insertion.
BOURBIA, Ahmed, M., Directeur des Relations de Travail, MTESS.
KIES, Saïda, Mme, Inspectrice centrale, MTESS.
SADAOUI, Fatina, Mme, Directeur général, Agence nationale de Soutien à l'Emploi des Jeunes.
HMITOUCHE, Zahia, Mme, Chargée de la Communication, MTESS.
GUEDDOUH, Mohamed, M., Chargé d'Etudes et de Synthèse, MTESS.
YEKKEN, Bahia, Mme, Sous-directeur de la Coopération, MTESS.
LADJANI, Abdelkrim, M., Sous-directeur des Etudes juridiques, MTESS.
GUERIRA, Djamel, M., Chargé du Protocole, MTESS.
CHABANE, Mohamed, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

YOUSFI, Habib, M., Président, Confédération générale des Entreprises algériennes (CGEA).

Conseillers techniques

NAÏT ABDELAZIZ, Mohamed Saïd, M., Président, Confédération nationale du Patronat algérien (CNPA).
M'RAKACH, Boualem, M., Président, Confédération algérienne du Patronat (CAP).
MEHENNI, Abdelaziz, M., Président, Confédération des Industriels et Producteurs algériens (CIPA).
BELDJEZZAR, Ahmed, M., CIPA.
MEGATELI, El Mahfoudh, M., CGEA.
BENDRIS, Brahim, M., CAP.
SAHTOURI, Tayeb, M., CGEA.
SAHARI, Djelloul, M., CNPA.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

HADDADOU, Tassaadit, Mme, CAP.
NEGHZA, Salda, Mme, CGEA.
BEN GAUD, Ahmed, M., CNPA.
CHIKHI, Mohamed, M., CIPA.

Autres personnes assistant à la Conférence

MOULA, Boukhalifa, Mme, CIPA.

REKKAB, Hind, Mlle, CAP.
ABDELMALEK, Nouredine, M., CGEA.
LOUMI, Omar, M., CGEA.
LAKEHAL, Mohamed, M., CGEA.
CHEIKH, Saad, M., CAP.
SEHINI, Abdallah, M., CAP.
BOUSSAADIA, Amar, M., CAP.
BRAHIM AMEUR, Moussa, M., CAP.
HOUFEL, Lies, M., CAP.
BELAMRI, Nouredine, M., CAP.
IDER, Mhend, M., CNPA.
HAMOUTENE, Rachid, M., CNPA.
SIASSI, Ali, M., CNPA.
AÏT AHCENE, Hocine, M., CNPA.
AKROUF, Abdelmoumene, M., CNPA.
BEDRANE, Aissa, M., CNPA.
LAMANI, Djaffar, M., CNPA.
DEKKAR, Abdelatif, M., CIPA.

Délégué des travailleurs

SIDI SAID, Abdelmadjid, M., Secrétaire général, Union générale des Travailleurs algériens (UGTA).

Conseillers techniques

SALHI, Soumia, Mme, UGTA.
KADDOUS, Hadja, Mme, UGTA.
CHOUITEM, Nadia, Mme, UGTA.
AÏT ALI, Rachid, M., Chef de Cabinet du Secrétaire général, UGTA.

Allemagne Germany Alemania

Minister attending the Conference

BRANDNER, Klaus, Mr, Parliamentary Secretary of State, Federal Ministry of Labour and Social Affairs.

Persons accompanying the Minister

NEU-BRANDENBURG, Kirsten, Ms, Personal Assistant, Federal Ministry of Labour and Social Affairs.
NAHLES, Andrea, Ms, Member, German Federal Parliament.
BRAUKSIEPE, Ralf, Mr, Member, German Federal Parliament.

Government Delegates

SCHWEPPE, Reinhard, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KOBERSKI, Wolfgang, Mr, Director-General, European and International Employment and Social Policy, Federal Ministry of Labour and Social Affairs.

Advisers and substitute delegates

HOFFMANN, Susanne, Ms, Director, International Employment and Social Policy, Federal Ministry of Labour and Social Affairs.
VOGT, Lutz, Mr, Head, Division for ILO and UN Affairs, Federal Ministry of Labour and Social Affairs.

ZEITZ, Birgit, Ms, Deputy Head, Division for ILO and UN Affairs, Federal Ministry of Labour and Social Affairs.
FITTING, Franziska, Ms, Counsellor, Permanent Mission, Geneva.

Advisers

OTTING, Albrecht, Mr, Desk Officer, Federal Ministry of Labour and Social Affairs.
BURKHARDT, Florian, Mr, Desk Officer, Federal Foreign Office.
SCHENK-DORNBUSCH, Sigrid, Ms, Desk Officer, Federal Ministry of Economic Cooperation and Development.
PFEIFFER, Antje, Ms, Gesellschaft für Technische Zusammenarbeit (GTZ).
FENCHEL, Udo, Mr, Permanent Mission, Geneva.
DÖHMEN, Andreas, Mr., Counsellor, Permanent Mission, Geneva.

Employers' Delegate

GERSTEIN, Antje, Ms, Deputy Head of Department, Confederation of German Employers (BDA).

Adviser and substitute delegate

PRINZ, Thomas, Mr, Deputy Head of Department, BDA.

Advisers

HORNUNG-DRAUS, Renate, Ms, Head of Department, BDA.
LINDEMANN, Dierk, Mr, Former Managing Director, German Shipowners' Association.
JOHANNSEN, Marion, Ms, Managing Director, Südwestmetall.
GRYGLEWSKI, Stefan, Mr, Managing Director, Südwestmetall.

Other persons attending the Conference

CLEVER, Peter, Mr, BDA.
SPOLACZYK, Janine, Ms, BDA.

Workers' Delegate

SOMMER, Michael, Mr, President, Confederation of German Trade Unions (DGB).

Adviser and substitute delegate

KÜHL, Bianca, Ms, Head of Division, DGB.

Advisers

ECKL, Jürgen, Mr, DGB.
GIESSLER, Thomas, Mr, DGB Baden-Württemberg.
NORDHAUS, Ulrich, Mr, DGB.
JIRKU, Bernhard, Mr, Ver.di.
PAPE, Karin, Ms, DGB.
GRUND, Konstantin, Mr, DGB.
ZITZLER, Jana, Ms, DGB.

Other persons attending the Conference

FUCHS, Anke, Ms, Friedrich-Ebert-Foundation.
KERBUSCH, Ernst, Mr, Friedrich-Ebert-Foundation.
RADEMACHER, Reiner, Mr, Friedrich-Ebert-Foundation.
KARAKURT, Türkan, Ms, Friedrich-Ebert-Foundation.
MELZER, Ralf, Mr, Friedrich-Ebert-Foundation.
MÜLLER, Julia, Ms, Friedrich-Ebert-Foundation.
KESPER, Christiane, Ms, Friedrich-Ebert-Foundation.

Angola

Ministre assistant à la Conférence

DA COSTA NETO, António Domingos Pitra, M., Ministre de l'Administration publique, de l'Emploi et de la Sécurité sociale.

Personne accompagnant le Ministre

DO NASCIMENTO, Arcaño Maria, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

LUSSOKE, David Ngove, M., Directeur, Cabinet de Relations et de la Coopération internationales, Ministère de l'Administration publique, de l'Emploi et de la Sécurité sociale (MAPESS).
DE CARVALHO, Bernardo Leonel, M., Directeur, MAPESS.

Conseiller technique et délégué suppléant

BAMBI, Afonso, M., Directeur provincial, MAPESS/UIGE.

Conseillers techniques

DE FÁTIMA DE SOUSA CUNHA, Filomena, Mme, Première Secrétaire, Direction des Organisations internationales, Ministère de Relations extérieures.
MARQUES DA COSTA, Angélica, Mme, Troisième Secrétaire, Mission permanente, Genève.

Délégué des employeurs

ANDRE, Victor Manuel, M., Juriste Employeur, Chambre du Commerce et de l'Industrie de l'Angola (CCIA).

Conseiller technique et délégué suppléant

LUIS, Luciano, M., Vice-Président, Association industrielle d'Angola (AIA).

Personne désignée en conformité avec l'article 2, alinéa 3 i)

N'ZAU, André Miguel Rosa, M., Directeur, Département Formation, CCIA.

Délégué des travailleurs

FRANCISCO, Maria Fernanda Carvalho, Mme, Secrétaire, Relations internationales, Union nationale des

Travailleurs de l'Angola - Confédération syndicale (UNTA-CS).

Conseillers techniques et délégués suppléants

EDUARDO, Antonio, M., Secrétaire, Centrale générale des Syndicats libres de l'Angola (CGSILA).
PEDRO GARCIA, Ana da Conceição, Mme, CGSILA.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

DIFWILA, Manuel Maria, M., Président, CGSILA.

Arabie saoudite Saudi Arabia Arabia Saudita

Minister attending the Conference

AL-HUMAID, Abdulwahed Khalid A., Mr, Vice-Minister of Labour.

Government Delegates

ALBWARDI, Abdulrahman S., Mr, Deputy Minister for Labour Affairs, Ministry of Labour.
ALYAHYA, Yahya N., Mr, Director-General, International Organizations, Ministry of Labour.

Advisers and substitute delegates

ALKAIEDI, Abdulraouf Alsadek A., Mr, Assistant Deputy Minister for Saudis Employment, Ministry of Labour.
ALENEZI, Hattab Saleh H., Mr, Director-General, Public Relations and Information, Ministry of Labour.
ALGHORRI, Ahmed H., Mr, Legal Adviser, International Organizations Dept., Ministry of Labour.
ALNAHIT, Khalid M. Othman, Mr, Legal Adviser, Riyadh Labour Office, Ministry of Labour.
SFYANI, Yahya Hassan Y., Mr, Secretary of the Vice-Minister of Labour.

Employers' Delegate

DAHLAN, Abdullah Sadiq, Mr, Businessman and Member, Shura Council, Council of the Saudi Chambers of Commerce and Industry.

Advisers and substitute delegates

ALKANHAL, Abdulrahman Saad A., Mr, Assistant Secretary-General for Economic Affairs, Council of the Saudi Chambers of Commerce and Industry.
ALHUMAIDAN, Saleh A., Mr, Director-General, Dar Alyaum Press; Member, Chamber of Commerce, Eastern Region.
AL-DAKHEEL, Ilham Mansour, Mrs, Representative of Businesswomen, Council of the Saudi Chambers of Commerce and Industry.

Workers' Delegate

RADHWAN, Nedhal M. Rashied, Mr, Chairman, Workers' Committee, Saudi Telecom.

Advisers and substitute delegates

ALMOGHRABI, Mohammed S., Mr, Workers' Committee, Aramco/Mobil Ltd.
AL-ROWAITIE, Abdullah S., Mr, Workers' Committee, Saudi Telecom.
ALRAMMAH, Kussay A., Mr, Workers' Committee, Saudi Aramco.

Argentine Argentina

Ministro asistente a la Conferencia

TOMADA, Carlos Alfonso, Sr., Ministro de Trabajo, Empleo y Seguridad Social.

Personas que acompañan al Ministro

NEGRO, Alejandro, Sr., Director de Ceremonial y Relaciones Institucionales.
MANDELMAN, Diego, Sr., Director de Prensa.

Delegados gubernamentales

RIAL, Noemí, Sra., Secretaría de Trabajo, Ministerio de Trabajo, Empleo y Seguridad Social (MTEySS).
DUMONT, Alberto Juan, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos

ROSALES, Julio Guillermo, Sr., Director de Asuntos Internacionales, MTEySS.
RUIZ, Alvaro, Sr., Subsecretario de Relaciones Laborales, MTEySS.
BARASATIAN, Marta Susana, Sra., Directora Nacional de Orientación y Formación Profesional, MTEySS.
CASTILLO MARIN, Luis, Sr., Director Nacional de Promoción del Empleo, MTEySS.
TITIRO, Pablo, Sr., Director de Regulaciones del Trabajo, MTEySS.
SOTO, Clarisa Beatriz, Sra., Asesora, Dirección General de Estudios y Estadísticas Laborales.
CELAYA ALVAREZ, Darío, Sr., Consejero, Misión Permanente, Ginebra.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

CORRADETTI, Susana, Sra., Asesora del Ministro de Trabajo, Empleo y Seguridad Social.

Otras personas que asisten a la Conferencia

LATORRE, Roxana, Sra., Senadora Nacional.
GALLEGO, Silvia, Sra., Senadora Nacional.
VIGO, Elida, Sra., Senadora Nacional.
RIOS, Fabián, Sr., Senador Nacional.
GIUSTINIANI, Rubén, Sr., Senador Nacional.
MORALES, Gerardo, Sr., Senador Nacional.
MARTINEZ, Alfredo, Sr., Senador Nacional.
CANALS, Juan José, Sr., Prosecretario Parlamentario.
RECALDE, Héctor Pedro, Sr., Diputado Nacional.
NIEVA, Alejandro Mario, Sr., Diputado Nacional.

MASSEI, Oscar Ermelindo, Sr., Diputado Nacional.
PEREYRA, Guillermo Antonio, Sr., Diputado Nacional.

Delegado de los empleadores

LASCURAIN, Juan Carlos, Sr., Presidente, Unión Industrial Argentina (UIA).

Consejero técnico y delegado suplente

FUNES DE RIOJA, Daniel, Sr., Vicepresidente, Organización Internacional de Empleadores; Miembro, Consejo de Administración de la OIT.

Consejeros técnicos

ETALA, Juan José, Sr., Vicepresidente, Departamento de Política, UIA.
ALDAO ZAPIOLA, Carlos, Sr., Presidente, Comisión de Recursos Humanos, Departamento de Política Social, UIA.
SCHAER, Juan José, Sr., Cámara Argentina de Comercio (CAC).
MANTILLA, Enrique, Sr., Departamento de Política Social, UIA.
MELIÁN, Carlos, Sr., Asociación de Bancos Privados de Capital Argentino (ADEBA).
GUERRIERI, Abel, Sr., Sociedad Rural Argentina.
GHEZZI, Oscar, Sr., Presidente, Federación Gastronómica y Hotelera de la República Argentina (FEGHRA).

Persona designada de conformidad con el artículo 2, párrafo 3, i)

VILLEGAS, Marcelo E., Sr., Unión Industrial Argentina.

Otras personas que asisten a la Conferencia

AIMARETTI, Jorge Luis Esteban, Sr., Presidente, Unión de Aseguradoras de Riesgos del Trabajo (UART).
SASSE, Gerardo Adrian, Sr., Vicepresidente, UART.
FERNANDEZ, Ricardo García, Sr., Secretario, UART.
MARIN RODRIGUEZ, Carlos Gustavo, Sr., Asesor Letrado, UART.
CARREGA, Enrique, Sr., Unión Argentina de Entidades de Servicios (UDES).
BERGES, Rafael Pablo, Sr., Director de Recursos Humanos, Telefónica.

Delegado de los trabajadores

MARTINEZ, Gerardo A., Sr., Secretario de Relaciones Internacionales, Confederación General del Trabajo (CGT-RA); Secretario General, Unión Obrera de la Construcción de la República Argentina (UOCRA); Miembro, Consejo de Administración de la OIT.

Consejero técnico y delegado suplente

RODRIGUEZ, Andrés, Sr., Secretario de Relaciones Institucionales, CGT-RA; Secretario General, Unión Personal Civil de la Nación (UPCN).

Consejeros técnicos

AGUIRRE, Adolfo, Sr., Secretario de Relaciones Internacionales, Central de Trabajadores Argentinos (CTA).

PIUMATO, Julio, Sr., Secretario de Derechos Humanos, CGT-RA; Secretario General, Federación Judicial Argentina.

MENÉNDEZ RUIZ, Noemí Isabel, Sra., Secretaria de Igualdad de Oportunidad y Género, CGT-RA; Secretaria General, Asociación de Modelos Argentinos.

JUÁREZ, Lidia, Sra., Secretaria de Capacitación y Formación Profesional, CGT-RA; Secretaria de Cultura y Capacitación, Asociación Obrera Textil (AOTRA).

SUAREZ, Omar, Sr., Vocal Titular 1º, CGT-RA; Secretario General, Sindicato Obreros Marítimos (SOMU).

RIGANE, José, Sr., Secretario de Organización, CTA.

VENTURINI, Enrique, Sr., Miembro, Secretaria de Relaciones Internacionales, CGT-RA; Secretario General de Electricistas Navales.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

CASTRO, Marcos, Sr., Presidente de Capitanes de Ultramar y Ofi. de la Marina Mercante.

PUJADAS, Marta, Sra., Miembro, Secretaría de Relaciones Internacionales, CGT-RA; Asesora, Unión Obrera de la Construcción de la Rep. Argentina (UOCRA).

MEGUIRA, Horacio, Sr., Departamento Jurídico, CTA.

MELE, Luisa, Sra., Asesora, CGT-RA; Asesora del Sindicato, Unión Argentina de Trabajadores Rurales y Estibadores.

Otras personas que asisten a la Conferencia

TOMASSONE, Alberto, Sr., Asesor, Federación Argentina de Empleados de Comercio y Servicios (FAECYS).

GÁNDARA, Gustavo, Sr., Director Ejecutivo, Fundación de Capacitación y Educación de los Trabajadores, Unión Obrera de la Construcción de la Rep. Argentina (UOCRA).

BRANDÁN, Victor, Sr., Secretario de Relaciones Internacionales, UOCRA.

MOREYRA, Juan J., Sr., Sr, Secretario General, Juventud Sindical Confederación general del Trabajo COT-RA, Federación Obrera Ceramistas (FOCRA).

MURGO, Pablo, Sr., Sr Directivo Nacional, Sindicato de Empleados del Caucho y Afines, Juventud Sindical CGT-RA.

MANCINI, Jorge, Sr., Secretario General, Asociación Gremial Obreros y Empleados de la Conservación Ecológica Ambiental y Servicios especiales, CGT-RA.

IADAROLA, Osvaldo Martín, Sr., Secretario General, Federación de Obreros y Empleados Telefónicos (FOETRA).

Arménie Armenia

Government Delegates

ASATRYAN, Artem, Mr, Deputy Minister of Labour and Social Affairs.

MNATSAKANIAN, Zohrab, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

MARTIROSYAN, Anahit, Ms, Head of International Relations Unit, Ministry of Labour and Social Affairs.

HOVHANNISYAN, Gagik, Mr, First Secretary, Permanent Mission, Geneva.

SIMONYAN, Hasmik, Ms, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

PILOSYAN, Kristapor, Mr, Vice-President, Republican Union of Employers of Armenia.

Workers' Delegate

TUMASYAN, Eduard, Mr, Chairman, Confederation of Trade Unions of Armenia.

Australie Australia

Government Delegates

SMYTHE, James, Mr, Minister (Labour), Permanent Mission, Geneva.

YARDLEY, David, Mr, Director A/g., International Relations Branch, Department of Education, Employment and Workplace Relations.

Adviser and substitute delegate

COLE, Ted, Mr, Principal Adviser, Workplace Relations Policy Group, Department of Education, Employment and Workplace Relations.

Employers' Delegate

ANDERSON, Peter, Mr, Chief Executive, Australian Chamber of Commerce and Industry (ACCI).

Advisers and substitute delegates

NANCE, Stephen, Mr, Manager, Workplace Relations Commerce Queensland.

SMITH, Stephen, Mr, Director, National Workplace Relations, Australian Industry Group.

Workers' Delegate

BURROW, Sharan, Ms, President, Australian Council of Trade Unions (ACTU).

Advisers and substitute delegates

TATE, Alison, Ms, International Officer, ACTU.

WALTON, Daniel, Mr, National Campaigns and Organising Coordinator, Australian Workers' Union.

Autriche Austria

Minister attending the Conference

MAREK, Christine, Ms, State Secretary, Federal Ministry of Economics and Labour.

Persons accompanying the Minister

STOCKER, Christoph, Mr, Cabinet of the State Secretary, Federal Ministry of Economics and Labour.

KOKKINAKIS, Christina, Ms, Chargée d'Affaires a.i., Permanent Mission, Geneva.

Government Delegates

DEMBSHER, Iris, Ms, Head, International Social Policy Unit, Federal Ministry of Economics and Labour.

FEHRINGER, Eva, Ms, Deputy Director, Division for European Labour Law and International Social Policy, Federal Ministry of Economics and Labour.

Advisers and substitute delegates

LASSMANN, Christian, Mr, Deputy Director, Social Policy Division, Federal Ministry of European and International Affairs.

ZWERENZ, Georg, Mr, International Social Policy Unit, Federal Ministry of Economics and Labour.

WEIDINGER, Markus, Mr, Second Secretary, Permanent Mission, Geneva.

Advisers

JELLASITZ, Robert, Mr, International Labour Market Affairs, Federal Ministry of Economics and Labour.

STACHER, Magdalena, Ms, Coordination of Rural Development, Federal Ministry of Agriculture, Forestry, Environment and Water Management.

Employers' Delegate

TOMEK, Peter, Mr, Federation of the Austrian Industry.

Adviser and substitute delegate

BRAUNER, Heinrich, Mr, Chief, Social Insurance and Worker's Safety and Health Protection Division, Federation of the Austrian Industry.

Workers' Delegate

HUNDSTORFER, Rudolf, Mr, President, Austrian Confederation of Trade Unions.

Advisers and substitute delegates

SCHNEDL, Norbert, Mr, Vice-President, Austrian Confederation of Trade Unions.

BÖGNER, Johanna, Ms, Austrian Confederation of Trade Unions.

Advisers

SAUER, Walter, Mr, International Unit, Austrian Confederation of Trade Unions.

BEI, Neda, Ms, Social Affairs Management, Chamber of Labour, Vienna.

Azerbaïdjan Azerbaijan Azerbaidjân

Government Delegates

RAHIMOV, Ilgar, Mr, Deputy Minister, Ministry of Labour and Social Protection of Population.

AMIRBAYOV, Elchin, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

SULTANOV, Elnur, Mr, Head, International Cooperation Department, Ministry of Labour and Social Protection of Population.

TALIBOV, Mammad, Mr, Third Secretary, Permanent Mission, Geneva.

ALIYEV, Zaur, Mr, Senior Consultant, International Cooperation Department, Ministry of Labour and Social Protection of Population.

Employers' Delegate

MAMMADOV, Alakbar, Mr, President, National Confederation of Entrepreneurs (Employers) Organizations.

Advisers

HUSEYNOV, Abulfat, Mr, Director, "Mogobs" LLC Cooperative for House Construction.

MAMMADLI, Rovshan, Mr, President, "Azericonstruction" Company.

AHADOV, Aghamirza, Mr, President, "Karvan" Company.

GASIMOV, Nazim, Mr, President, "Nant" LLC.

NAZAROV, Nasrulla, Mr, Director, "Samir" LLC.

AGHAYEV, Tashkilat, Mr, Deputy Director, "HB Co." LTD.

AGHAYEVA, Solmaz, Mrs, Marketing Manager, "HB Co." LTD.

NURIYEV, Ilgar, Mr, Director-General, "Megaplus" Company.

Persons appointed in accordance with Article 2, paragraph 3(i)

GULIYEV, Vilayat, Mr, Commercial Director, "Megaplus" Company.

MAMMADOVA, Goyarchin, Mrs, Deputy Director, "Azerservice" Company.

HUSEYNOV, Rufat, Mr, Logistics Manager, "Mogobs" LLC Cooperative for House Construction.

AZIMOVA, Khakima, Mrs, Director, "Dashvend" Hotel.

Workers' Delegate

MOHBALIYEV, Sattar, Mr, Chairman, Azerbaijan Trade Unions Confederation.

Advisers

MOHBALIYEVA, Boyukkhanim, Mrs, Specialist, Trade Unions Committee, "Baku Steel" Company.

MAMMADOV, Fuad, Mr, Specialist, International Relations Department, Azerbaijan Trade Unions Confederation.

Bahamas

Minister attending the Conference

FOULKES M.P., Dion A., Mr, Minister of Maritime Affairs and Labour.

Government Delegates

BENEBY, Thelma, Mrs, Permanent Secretary, Ministry of Maritime Affairs and Labour.

BROWN, Harcourt, Mr, Director of Labour, Department of Labour.

Advisers

BENNONS, Josephine, Mrs, Deputy Director of Labour, Department of Labour.

GIBSON, Tyrone, Mr, Deputy Director of Labour, Department of Labour.

Other persons attending the Conference

FOULKES, Emma, Mrs
BENEBY, Felix, Mr
GIBSON, Linda, Mrs

Employers' Delegate

SMITH, Marisa, Ms, Bahamas Employers Confederation.

Workers' Delegate

DOTSON, Jennifer Isaacs, Ms, National Congress of Trade Union.

Adviser

MORRIS, Tyrone, Mr, Commonwealth of the Bahamas, Trade Union Congress.

Other persons attending the Conference

BROWN, Terrance Carmichael, Mr
DONNELLY, Janet, Ms
LIGHTBOURNE, Tamika, Ms
ALBURY, Deshon, Mr
LIGHTBOURNE, Allez, Ms
LIGHTBOURNE, Lateria, Ms
THOMPSON, Tramaine, Mr
LIGHTBOURNE, Camille, Ms
BROWN, Marilyn L., Mrs

Bahreïn Bahrain Bahrein

Minister attending the Conference

AL ALAWI, Majeed, Mr, Minister of Labour.

Person accompanying the Minister

AL DOSERI, Subah, Mr, Director, Public and International Relations, Ministry of Labour.

Government Delegates

HUMAIDAN, Jameel, Mr, Assistant Undersecretary for Labour Affairs, Ministry of Labour.

MOHAMED, Farooq, Mr, Director of Unemployment Insurance, Ministry of Labour.

Adviser and substitute delegate

AL-KHALIFA, Abdulrahman, Mr, Undersecretary, Ministry of Labour.

Advisers

ABDULLA, Abdulla Abdullatif, Mr, Permanent Representative, Permanent Mission, Geneva.

SALMAN, Abbas, Mr, Chief, International Relations, Ministry of Labour.

HUSSAIN, Mahmood, Mr, Head, Employment Services Bureau, Ministry of Labour.

SHAHEEN, Yasser, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

RADHI, Muna, Ms, Second Secretary, Permanent Mission, Geneva.

RAJAB, Ammar, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

ALMASQATI, Adel, Mr, Board Member, Bahrain Chamber of Commerce and Industry.

Advisers

SHRIF, Othman, Mr, Board Member, Bahrain Chamber of Commerce and Industry.

MATAR, Adel, Mr, Board Member, Bahrain Chamber of Commerce and Industry.

AL A'ALI, Adel, Mr, Board Member, Bahrain Chamber of Commerce and Industry.

AL KHOOR, Mondher, Mr, International and Labour Advisor, Bahrain Chamber of Commerce and Industry.

Workers' Delegate

ALMAHFOOD, Salman, Mr, Secretary-General, General Federation of Bahrain Trade Unions.

Advisers

ABDULLA, HUSAIN, Mr, General Federation of Bahrain Trade Unions.

MUBARAK, Suad, Mrs, General Federation of Bahrain Trade Unions.

Bangladesh

Minister attending the Conference

HAQUE, Mahfuzul, Mr, Secretary-in-Charge, Ministry of Labour and Employment.

Person accompanying the Minister

BHATTACHARYA, Debapriya, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

RAHMAN, Azizur, Mr, Joint Secretary, Ministry of Labour and Employment.

GHOSH, Shyamal Kanti, Mr, Director, Labour Department.

Adviser and substitute delegate

ALAM, Shariful, Mr, Deputy Secretary and Permanent Secretary to the Adviser, Ministry of Labour and Employment.

Advisers

RAHMAN, Mustafizur, Mr
MOWLA, Muhammed Enayet, Mr, Counsellor, Permanent Mission, Geneva.
ELIAS, Andalib, Mr

Employers' Delegate

RAHMAN, Kamran Tanvirur, Mr, President, Bangladesh Employers' Federation.

Adviser and substitute delegate

AHMED, Farooq, Mr, Secretary, Bangladesh Employers' Federation.

Workers' Delegate

AHMED, Kutubuddin, Mr, General-Secretary, Bangladesh Garments and Textile and Leather Workers' Federation.

Barbade Barbados

Minister attending the Conference

WALTERS, Arni B., Mr, Minister of Labour and Civil Service.

Government Delegates

SIMMONS, Carston, Mr, Permanent Secretary, Ministry of Finance, Economic Affairs and Development, Labour, Civil Service and Energy.

BURNETT, Vincent, Mr, Deputy Chief Labour Officer, Ministry of Finance, Economic Affairs and Development, Labour, Civil Service and Energy.

Advisers

CLARKE, C. Trevor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
BABB-SCHAEFER, Corlita, Ms, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

HUSBANDS, Harcourt, Mr, Executive Director, Barbados Employers' Confederation.

Adviser

SMITH, Curtis, Mr, Industrial Relations Officer, Barbados Employers' Confederation.

Workers' Delegate

TROTMAN, Roy, Mr, General Secretary, Barbados Workers' Union.

Bélarus Belarus Belarús

Government Delegates

POTUPCHIK, Vladimir, Mr, Minister of Labour and Social Protection.

ALEINIK, Sergei, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

STAROVOYTOV, Igor, Mr, Director, External Relations and Partnership Policy Department, Ministry of Labour and Social Protection.

SAVINYKH, Andrei, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

USOLTSEV, Andrei, Mr, Counsellor, Permanent Mission, Geneva.

RUMAK, Aleksandr, Mr, Deputy Director, Financial Relations Branch, Principal Economic Department, Office of the Prime Minister.

Employers' Delegate

KHARLAP, Anatol, Mr, Chairman, Republican-Level Association of Industrial Enterprises "BelAPP", Confederation of Industrialists and Entrepreneurs.

Adviser and substitute delegate

SHASHKOU, Valery, Mr, Deputy Director General, Confederation of Industrialists and Entrepreneurs.

Advisers

SOBOLEV, Vladimir, Mr, Counsellor, Belarusian Chamber of Commerce and Industry.

CHERKAS, Uladzimir, Mr, Specialist, Research and Production Corporation "Integral".

Workers' Delegate

KOZIK, Leonid, Mr, Chairman, Federation of Trade Unions of Belarus.

Adviser and substitute delegate

LUKYANOVICH, Andrei, Mr, Deputy Chairman, Federation of Trade Unions of Belarus.

Advisers

GALYNIA, Anton, Mr, Head, International Activities Department, Federation of Trade Unions of Belarus.
BELANOVSKY, Nikolay, Mr, Chairman, Minsk City Association of Trade Unions.
KALINOUSKAYA, Halina, Mrs, Deputy Chairman, Republican Committee of the Belarusian Trade Union of Workers of State and Other Institutions.
KOZIK, Andrei, Mr, Vice Principal on Economic Issues and International Activities, International Institute for Labour and Social Relations.
NAUMCHYK, Uladzimir, Mr, Chairman, Republican Committee of the Belarusian Trade Union of Workers of Agricultural and Industrial Complex.
KOZIK, Natallia, Mrs, Trade Union Committee, Educational Institution "Minsk State Gymnasia - College of Arts".

Belgique Belgium B lgica

Ministre assistant   la Conf rence

MILQUET, Jo lle, Mme, Vice-Premi re Ministre et Ministre de l'Emploi et de l' galit  des Chances.

Personnes accompagnant le Ministre

MAETER, Pierre-Paul, M., Pr sident, Comit  de Direction, Service public f d ral Emploi, Travail et Concertation sociale.
D'HONDT, Greta, Mme, Collaboratrice au Cabinet de la Ministre de l'Emploi et de l' galit  des chances.
KARL, Isabelle, Mme, Collaboratrice au Cabinet de la Ministre de l'Emploi et de l' galit  des chances.
WEERTS, Laurence, Mme, Collaboratrice au Cabinet de la Ministre de l'Emploi et de l' galit  des chances.
RENAULT, Patrick, M., Collaborateur au Cabinet de la Ministre de l'Emploi et de l' galit  des chances.
WINDEY, Pol, M., Pr sident, Conseil national du Travail.
DELCROIX, Jean-Paul, M., Secr taire, Conseil national du Travail.
STEENLAND, Jan, M., Secr taire adjoint, Conseil national du Travail.
CARLENS, Georges, M., Chef du Cabinet.

D l gu s gouvernementaux

VAN HOLM, Jan, M., Directeur honoraire, F d ration des Entreprises de Belgique.
VANDAMME, Fran ois, M., Conseiller g n ral, Chef, Division des Affaires internationales, Service public f d ral Emploi, Travail et Concertation sociale.

Conseiller technique et d l gu  suppl ant

VAN MEEUWEN, Alex, M., Ambassadeur, Repr sentant permanent, Mission permanente, Gen ve.

Conseillers techniques

MINART, Brigitte, Mme, Repr sentante permanente adjointe, Mission permanente, Gen ve.
ADRIAENSENS, Emile, M., Conseiller, Mission permanente, Gen ve.
SIMON, Andr , M., Conseiller g n ral, Direction g n rale Emploi et March  du Travail, Service public f d ral Emploi, Travail et Concertation sociale.
CLOESEN, Joseph, M., Conseiller, Division des Affaires internationales, Service public f d ral Emploi, Travail et Concertation sociale.
DE PRETER, Jan, M., Premier Secr taire, Mission permanente, Gen ve.
AELVOET, Claudine, Mme, Attach e, Mission permanente, Gen ve.
BEVERS, Tom, M., Attach , Direction g n rale Emploi et March  du Travail, Service public f d ral Emploi, Travail et Concertation sociale.
EVEN, Laure, Mme, Attach e, Direction des Relations multilat rales, Service public f d ral Emploi, Travail et Concertation sociale.
MAENAUT, David, M., D l gu  du Gouvernement flamand aupr s des Organisations multilat rales, Gen ve.
VAN PEER, Ria, Mme, Charg e de Mission du «Sociaal Economische Raad van Vlaanderen» (SERV).
TIMMERMANS, Marie-Henriette, Mme, D l gu e, Communaut  fran aise de Belgique et de la R gion wallonne, Gen ve.
MONCAREY, Audrey, Mme, D l gu e, Communaut  fran aise de Belgique et de la R gion wallonne, Gen ve.
BUELENS, Theo, M., Expert administratif, Direction des Relations multilat rales, Service public f d ral Emploi, Travail et Concertation sociale.

D l gu  des employeurs

VAN DAMME, Ivo, M., Directeur, D partement social, F d ration des Entreprises de Belgique.

Conseiller technique et d l gu  suppl ant

DA COSTA, Jacques, M., Directeur honoraire, F d ration p troli re belge.

Conseillers techniques

TIMMERMANS, Pieter, M., Administrateur-Directeur g n ral, F d ration des Entreprises de Belgique.
DE MEESTER, Kris, M., Premier Conseiller, F d ration des Entreprises de Belgique.
DENEYS, Jan, M., Manager Public Relations & Public Affairs de Randstad.
STORM, Marie-Louise, Mme, Conseill re sociale internationale, Agoria.

Délégué des travailleurs

CORTEBEECK, Luc, M., Président, Confédération des Syndicats chrétiens.

Conseiller technique et délégué suppléant

GEYBELS, René, M., Conseiller, Fédération générale du Travail de Belgique.

Conseillers techniques

NOËL, Bernard, M., Secrétaire national, Centrale générale des Syndicats libéraux de Belgique.

ROUSSEAU, Véronique, Mme, Chef, Service des Relations internationales, Confédération des Syndicats chrétiens.

VANMOERKERKE, Celien, Mme, Collaborateur stratégique, Département social, Fédération générale du Travail de Belgique.

LEEMANS, Marc, M., Secrétaire national, Confédération des Syndicats chrétiens.

MAES, Jef, M., Directeur, Département social, Fédération générale du Travail de Belgique.

STALPAERT, Pia, Mme, Collaboratrice, Centrale Alimentation et Services, Confédération des Syndicats chrétiens.

MACOURS, Jean-François, M., Collaborateur stratégique, Département social, Fédération générale du Travail de Belgique.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

VALENTIN, Olivier, M., Conseiller général, Centrale générale des Syndicats libéraux de Belgique.

DESWERT, Gilbert, M., Conseiller, Service d'Etude, Confédération des Syndicats chrétiens.

AERTS, Thierry, M., Collaborateur stratégique, Service des Relations internationales, Fédération générale du Travail.

DOS SANTOS COSTA, Vera, Mme, Chef, Département international, Centrale générale des Syndicats libéraux de Belgique.

Autres personnes assistant à la Conférence

VERCAMST, Jan, M., Président, Centrale générale des Syndicats libéraux de Belgique.

SERROYEN, Chris, M., Chef, Service d'Etude, Confédération des Syndicats chrétiens.

DEBRULLE, Andrée, Mme, Collaboratrice, Service d'Etude, Confédération des Syndicats chrétiens.

MENS, Marleen, Mme, Collaboratrice, Secrétariat, Comité journalier, Confédération des Syndicats chrétiens.

DE LEEUW, Rudy, M., Président, Fédération générale du Travail.

Bénin Benin

Ministre assistant à la Conférence

TIANDO, Emmanuel, M., Ministre du Travail et de la Fonction publique.

Personne accompagnant le Ministre

AKIBOU, Naïm, M., Chargé d'affaires a.i., Mission permanente, Genève.

Délégués gouvernementaux

KORA ZAKI LEADI, Mémouna, Mme, Directrice générale du Travail, Ministère du Travail et de la Fonction publique (MTFP).

AZONGBE DJIDJOHO, Perpétue, Mme, Cheffe, Service des Normes internationales du Travail, MTFP.

Conseiller technique et délégué suppléant

TOSSAVI, Jean, M., Secrétaire exécutif, Fonds de Développement de la Formation professionnelle continue et de l'Apprentissage, MTFP.

Conseillers techniques

HOUNNOU, Cyriaque, M., Directeur des Ressources humaines, Ministère de l'Agriculture, de l'Elevage et de la Pêche (MAEP).

ANAGONOU, Y. Bruno, M., Directeur général, PEPME, MMFEJFPME.

ZINKPE, Grégoire, M., CTTFP, MTFP.

OUSMANE MOUSSA, Gabriel, M., Directeur général, Caisse nationale de la Sécurité sociale (CNSS).

DAGA, Jean Versir, M., Directeur des Prestations, CNSS.

Délégué des employeurs

ZANOUE, Pierre, M., Directeur exécutif, Conseil national du Patronat du Bénin (CNP-Bénin).

Conseiller technique et délégué suppléant

TOLI, Antoinette, Mme, Trésorière générale, CNP-Bénin.

Délégué des travailleurs

LOKOSSOU, Dieudonné, M., Secrétaire général, Confédération des Syndicats autonomes du Bénin (CSA-Bénin).

Conseillers techniques et délégués suppléants

TODJINOUE, Pascal, M., Secrétaire général, Confédération générale des Travailleurs du Bénin (CGTB).

AZOUE, Gaston, M., Secrétaire général, Confédération des Syndicats des Travailleurs du Bénin (CSTB).

Conseillers techniques

GLELE KAKAÏ, Georges, M., Secrétaire général, Confédération des Organisations syndicales indépendantes (COSI).

ZOUNON, Emmanuel, M., Secrétaire général, Union nationale des Syndicats des Travailleurs du Bénin (UNSTB).

AGOSSOU, Jean Sourou, M., Secrétaire général, Centrale des Syndicats unis du Bénin (CSUB).

ATTIGBE, Guillaume, M., Président d'honneur, CSA-Bénin.

IKO, Paul Essè, M., Secrétaire général adjoint, CSTB.
HINGNON, Rolande, Mme, Membre, CSTB.

Bolivia

Delegados gubernamentales

NAVARRO, Angélica, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.
MONTAÑO, Ximena, Sra., Misión Permanente, Ginebra.

Delegado de los empleadores

BUSTILLOS, Iván, Sr., Confederación Empresarios Privados de Bolivia.

Delegado de los trabajadores

CONDORI MENA, Ramiro, Sr., Secretario de Finanzas, Central Obrera Boliviana.

Bosnie-Herzégovine Bosnia and Herzegovina Bosnia y Herzegovina

Government Delegates

KALMETA, Jadranka, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
DIZDAREVIC, Damir, Mr, Assistant Minister for Labour, Employment, Ministry of Civil Affairs.

Advisers and substitute delegates

MUSIC, Fazila, Ms, Assistant Minister, Ministry of Justice.
PINJO, Mirza, Mr, Minister Counsellor, Permanent Mission, Geneva.
KUNDUROVIC, Anesa, Ms, First Secretary, Permanent Mission, Geneva.

Adviser

ANDELIC, Dragana, Ms, Counsellor, Permanent Mission, Geneva.

Other person attending the Conference

MARKOVIC, Rade, Mr, Interpreter, Ministry of Civil Affairs.

Employers' Delegate

BAKSIC, Alija, Mr, President, Employer's Association.

Workers' Delegate

MISIC, Ranka, Ms, President, Confederation of the Independent Trade Unions.

Adviser

SKRBIC, Biljana, Ms, Confederation of the Independent Trade Unions.

Botswana

Minister attending the Conference

SIELE, Peter L., Mr, Minister of Labour and Home Affairs.

Person accompanying the Minister

LASHANI, MacDonald, Mr, Private Secretary to the Minister, Ministry of Labour and Home Affairs.

Government Delegates

MOJAFI, Claude, Mr, Commissioner of Labour and Social Security, Ministry of Labour and Home Affairs.
MOKGOTHU, Boometswe, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

PULE, Lesego, Ms, Principal Industrial Relations Officer, Ministry of Labour and Home Affairs.
BONANG, Myron, Mr, First Secretary, Permanent Mission, Geneva.
HETANANG, Rhee O., Mr, Counsellor, Permanent Mission, Geneva.

Advisers

DE VILLIERS, David, J., Mr, Judge, Industrial Court.
MODUNGWA, Abel, Mr, Chief Executive Officer, Botswana Training Authority.

Employers' Delegate

MACHAILO-ELLIS, Maria, Ms, Executive Director, Botswana Confederation of Commerce, Industry and Manpower.

Adviser and substitute delegate

VAKA, Richard, Mr, Group Employees Relations Manager, Debswana Diamond Company.

Workers' Delegate

RADIBE, Japhta, Mr, President, Botswana Federation of Trade Unions.

Brasil

Ministro asistente a la Conferencia

LUPI, Carlos, Sr., Ministro de Estado de Trabajo y Empleo.

Personas que acompañan al Ministro

HUGUENEY FILHO, Clodoaldo, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

FLORÉNCIO SOBRINHO, Sérgio Augusto, Sr.,
Embajador, Representante Permanente Alterno, Misión
Permanente, Ginebra.
MEDEIROS, Luiz António, Sr., Secretario de Relaciones
de Trabajo, Ministerio de Trabajo y Empleo.

Delegados gubernamentales

VILELA, Ruth Beatriz, Sra., Secretaria de Inspección del
Trabajo, Ministerio de Trabajo y Empleo.
BARBOSA, Mário, Sr., Asesor Especial, Ministerio de
Trabajo y Empleo.

Consejeros técnicos y delegados suplentes

VERAS, Maria Emilia, Sra., Coordinadora, General de
Estadísticas de Trabajo, Ministerio de Trabajo y
Empleo.
PAIXAO PARDO, Sergio, Sr., Coordinador de Asuntos
Internacionales, Ministerio de Trabajo y Empleo.
SANT'ANA, Marcílio, Sr., Sociólogo, Ministerio de
Trabajo y Empleo.
SANTOS, Artur Henrique, Sr., Consejero, Consejo de
Desarrollo Económico y Social.

Consejeros técnicos

ABREU, Fábio, Sr., Asesor, Ministerio de Trabajo y
Empleo.
MENDONÇA, Leticia, Sra., Coordinadora de Crédito del
Programa de Agricultura Familiar, Ministerio de
Desarrollo Agrario.
SIMÃO, Paulo, Sr., Consejero, Consejo de Desarrollo
Económico y Social.
ESTRELA, Rodrigo, Sr., Diplomático, Misión
Permanente, Ginebra.
CARVALHO, Matheus, Sr., Diplomático, Ministerio de
Relaciones Exteriores.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

MONTEIRO, José Múcio, Sr., Ministro Jefe, Secretaria de
Relaciones Institucionales de la Presidencia de la
República, Consejo de Desarrollo Económico y Social.
CANDIOTA DA ROSA, Rosa Maria Weber, Sra.,
Ministra, Tribunal Superior del Trabajo.
CALISING, Maria de Assis, Sra., Ministra, Tribunal
Superior del Trabajo.
BRITO LOPES, Otavio, Sr., Procurador General del
Trabajo, Ministerio Público del Trabajo.
SILVA, José, Sr., Subprocurador-General del Trabajo,
Ministerio Público del Trabajo.
RODRIGUES DE ALENCAR, Rodrigo, Sr., Procurador
del Trabajo, Ministerio Público del Trabajo.
BEMERGUY, Esther, Sra., Secretaria, Secretaría del
Consejo de Desarrollo Económico y Social (SEDES).
STARLING, Ana Lúcia, Sra., Directora, Directoria de
Tecnología del Diálogo, SEDES.

Representantes de un estado o provincia

WAGNER, Jaques, Sr., Gobernador, Estado de Bahia.
SCHMIDT, Fernando, Sr., Jefe de Gabinete de
Gobernador, Bahia.

VASCONCELOS, Nilton, Sr., Secretario, Secretaria de
Trabajo, Empleo, Renta y Deporte (SETRE), Bahia.
SILVA, Tatiana, Sra., Asesora Especial, SETRE, Bahia.

Otras personas que asisten a la Conferencia

DORNELLES, Francisco, Sr., Senador.
MORAES SOUZA, Francisco de Assis, Sr., Senador.
PEREIRA, Valter, Sr., Senador.
BARBALHO, Elcione, Sra., Diputada.
FRANCO, Albano, Sr., Diputado.
LEITE, Wilson, Sr., Diputado.
MARQUESELLI, Nelson, Sr., Diputado.
AMOEDO, Rafael, Sr., Secretario de Industria, Comercio
y Mineración de Bahia.

Delegado de los empleadores

BENEVIDES GADELHA, Francisco de Assis, Sr.,
Presidente, Consejo de Relaciones de Trabajo,
Confederación Nacional de la Industria (CNI).

Consejeros técnicos y delegados suplentes

TAVARES, Rodolfo, Sr., Vicepresidente, Confederación
Nacional de Agricultura (CNA).
SIUFFO, Luiz Gil, Sr., Director Tesorero, CNC.
DUQUE, Patricia, Sra., Consultora Adjunta, CNC.
LIMA GODOY, Dagoberto, Sr., Consultor, CNI.
TEIXEIRA DE SOUZA, Sylvia Lorena, Sra., Abogada,
CNI.
FATTORI COSTA, Thiers, Sr., Presidente de Honor,
Confederación Nacional de Transporte (CNT).
CASALI, Emerson, Sr., Gerente Ejecutivo, CNI.
SFOGGIA, Ubajara, Sr., Consultor Jurídico, CNT.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

OLIVEIRA SANTOS, Antonio, Sr., Presidente, CNC.
SILVA, José Arteiro, Sr., Vicepresidente, CNC.
CARDOSO SANTOS, Tatiana Maria, Sra., Asesora
Internacional, CNT.
CARNEIRO, Lelio, Sr., Vicepresidente, CNC.

Otras personas que asisten a la Conferencia

RODRIGUES, Renato, Sr., Consultor Sindical, CNC.
SANTANA, Adelmir Araújo, Sr., VicePresidente de la
CNC.
TEIXEIRA PINTO, Leandro Domingos, Sr., Director,
CNC.
SCHMIDT, Lenoura, Sr., Jefe de Gabinete de la
Presidencia, CNC.
CABRAL, José Bernardo, Sr., Consultor de la Presidencia,
CNC.
MORAES, Marcondes Braga, Sr., Coordinador de
Comunicación, Instituto Brasileño de Crisotila, CNI.

Delegado de los trabajadores

FELICIO, João, Sr., Secretario de Relaciones
Internacionales, Central Única de Trabajadores (CUT).

Consejeros técnicos y delegados suplentes

CRIVELLI, Ericsson, Sr., Consultor Jurídico, CUT.
FORO, Carmen Helena, Sra., Vicepresidente, CUT.
GOULART, Nair, Sra., Presidente de Regional Bahia,
Fuerza Sindical (FS).
BENEDETTI, Amaldo, Sr., Secretario de Relaciones
Internacionales, Unión General de Trabajadores
(UGT).
SOARES DA SILVA, Sebastião, Sr., Secretario de
Relaciones Internacionales, Nueva Central Sindical de
Trabajadores.
SILVA SANTOS, Artur, Sr., Presidente, CUT.
GIORGI, Fernanda, Sra., Consultora Jurídica, CUT.
PIMENTEL, Lúcia Maria, Sra., Secretaria de Relaciones
Internacionales, Central General de los Trabajadores
del Brasil (CGTB).

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

CORTIZO, Antonio Taumaturgo, Sr., Director, UGT.
FERREIRA DO PRADO, Lourenço, Sr., Director, UGT.
SOUZA, Wagner, Sr., Secretario de Relaciones
Internacionales Adjunto, UGT.
NETO, Antonio, Sr., Presidente, CGTB.

Otras personas que asisten a la Conferencia

RUPPERT, Clair Siobhan, Sra., Asesora de Relaciones
Internacionales, CUT.
BERTOTTI, Rosane, Sra., Secretaria de Comunicación,
CUT.
VELOSO, Mónica, Sra., Directora, FS.
SABOIA, Paulo T., Sr., Presidente, CGTB, São Paulo.
LIMA, Luiz, Sr., Expedito Monteiro, Director, UGT.
SCOFANO, Vicente Francisco, Sr., Director, UGT.
ROMA, Otton da Costa Mata, Sr., Director, UGT.
FERREIRA, Emilio A., Sr., Director, CGTB.
SANTANA, Adilson C., Sr., Director, CGTB.
CUNHA, Tiago Nunes, Sr., Director, CGTB.
SANTOS, Alberto Alexandre, Sr., Director, CGTB.
CAMPOS, Clodoaldo do Carmo, Sr., Director, CGTB.

Brunéi Darussalam Brunei Darussalam

Minister attending the Conference

YUSOF, Pehin Dato Adanan, Mr, Minister of Home
Affairs.

Person accompanying the Minister

OTHMAN, Norfarizal, Mr, Personal Assistant, Ministry of
Home Affairs.

Government Delegates

RAHMAN, Mahdi, Mr, Permanent Secretary, Ministry of
Home Affairs.
HASBOLLAH, Rosliah, Ms, Commissioner of Labour,
Labour Department.

Advisers

ERIH, Janin, Mr, Ambassador, Permanent Representative,
Permanent Mission, Geneva.
METAMIN, Pengiran Kamis, Mr, Administrative Officer
Special Grade, Ministry of Home Affairs.
ISMAL, Ahmad Nizam, Mr, Legal Adviser, Ministry of
Home Affairs.
BESAR, Shahrman, Mr, Assistant Commissioner of
Labour, Labour Department.
AWANG, Siti Nursalwana, Ms, Assistant Commissioner
of Labour, Labour Department.
MORNI, Akustina, Ms, Second Secretary, Permanent
Mission, Geneva.

Employers' Delegate

JOHARI, Razali, Mr, Chairman, Malay Chamber of
Commerce.

Workers' Delegate

MORSHIDI, Sri Moammar Redhuan, Mr, Vice-President,
Brunei Oilfield Workers Union (BOWU).

Adviser

MADJUNO, Suroso, Mr, Head, HR Administration and
Services, Brunei Shell Petroleum.

Bulgarie Bulgaria

Minister attending the Conference

MASLAROVA, Emiliya, Ms, Minister of Labour and
Social Policy.

Government Delegates

DIMITROV, Dimitar, Mr, Deputy-Minister of Labour and
Social Policy.
DRAGANOV, Petko, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

TCHOLASHKA, Assia, Ms, Director, European
Coordination, International Legal Affairs and
Cooperation Directorate, Ministry of Labour and Social
Policy.
NAYDENOV, Nikolay, Mr, Head of International
Organizations and International Legal Affairs Section,
European Coordination, International Legal Affairs and
Cooperation Directorate, Ministry of Labour and Social
Policy.

Advisers

MARIN, Nikolay, Mr, Head of Unit, Human Rights and
International Humanitarian Organizations Directorate,
Ministry of Foreign Affairs.
SLAVCHEVA, Elitsa, Ms, Chief Expert, European
Coordination, International Legal Affairs and

Cooperation Directorate, Ministry of Labour and Social Policy.

ANANIEVA, Evelina, Ms, Attachée, Permanent Mission, Geneva.

PARAPUNOVA, Stanimira, Ms, Senior Expert, European Coordination, International Legal Affairs and Cooperation Directorate, Ministry of Labour and Social Policy.

SAVOV, Krasimir, Mr, Junior Expert, European Coordination, International Legal Affairs and Cooperation Directorate, Ministry of Labour and Social Policy.

TOPALOVA, Ana, Ms, Junior Expert, European Coordination, International Legal Affairs and Cooperation Directorate, Ministry of Labour and Social Policy.

KAMENOVA, Tzveta, Ms, Director, Economic and Social Policy Directorate, Council of Ministers.

Employers' Delegate

ZHELYAZKOV, Ivelin, Mr, Parliamentary Secretary, Bulgarian Industrial Capital Association.

Adviser and substitute delegate

SIMEONOV, Tsvetan, Mr, Vice-President, Bulgarian Chamber of Commerce and Industry.

Advisers

VELEV, Vassil, Mr, Chairman, Governing Body, Bulgarian Industrial Capital Association.

ANGELOVA, Milena, Ms, Executive Director, Bulgarian Industrial Capital Association.

DANEV, Bojidar, Mr, President, Bulgarian Industrial Association.

DECHEV, Teodor, Mr, Vice-President, Governing Board, Industrial Initiative Union.

MILCHEVA, Emiliya, Ms, Expert, Industrial Initiative Union.

Workers' Delegate

HRISTOV, Jeliasko, Mr, President, Confederation of the Independent Trade Unions in Bulgaria.

Adviser and substitute delegate

TRENCHÉV, Konstantin, Mr, President, Confederation of Labour "Podkrepa".

Burkina Faso

Ministres assistant à la Conférence

BOUGOUMA, Jérôme, M., Ministre du Travail et de la Sécurité sociale.

KOUTABA, Justin, M., Ministre de la Jeunesse et de l'Emploi.

Personne accompagnant les ministres

VOKOUMA, Prosper, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

DOMBOUE, Richard, M., Directeur général du Travail.
SOUGOURI, Dieudonné, M., Représentant du Ministère des Affaires étrangères et de la Coopération régionale.

Conseillers techniques et délégués suppléants

KYENDREBEOGO NAMA, Agathe Marcelle, Mme, Directrice générale de la Sécurité et Santé au Travail.
SEYNOU, Saïbou, M., Directeur général de la Protection sociale.

Conseillers techniques

BARRO TRAORE, Flore Doussou, Mme, Directrice des Etudes et de la Réglementation.
ZOUNGRANA, Martin, M., Directeur des Relations et des Normes internationales du Travail.
COULIDIATI, Innocent, M., Directeur général, Caisse nationale de Sécurité sociale.
PARE, Etienne, M., Conseiller technique du Directeur général, Caisse nationale de Sécurité sociale.
TRAORE, Félix, M., Conseiller technique du Directeur général, Caisse nationale de Sécurité sociale.
NITIEMA, Jean-Paul, M., Coordonnateur, FONA-DR.
KARFO, Kapouné, M., Directeur général, Office de Santé des Travailleurs.
KABORE, Benoît, M., Directeur général, Agence nationale pour l'Emploi.
KABORE, Frédéric, M., Directeur général des Stratégies et Programme d'Emploi.
IDANI, Aboubacar, M., Directeur des Etudes et de la Planification.
BAKYONO KANZIE, Sabine, Mme, Deuxième Conseiller, Mission permanente, Genève.

Délégué des employeurs

NACOUUMA, Birahima, M., Premier Vice-président, Conseil national du Patronat Burkinabé (CNPB).

Conseiller technique

YAMEOGO TOU, Philomène, Mme, Secrétaire générale, CNPB.

Délégué des travailleurs

OUEDRAOGO, Laurent, M., Secrétaire général, Confédération nationale des Travailleurs burkinabé.

Conseillers techniques

SAGNON, Tolé, M., Secrétaire général, Confédération générale du Travail du Burkina.
LILIOU, Baoubon Jean Mathias, M., Secrétaire général, Confédération syndicale Burkinabé.
TIENDREBEOGO, Lallé Joseph, M., Secrétaire général, Union nationale des Syndicats libres.
KABORE, Nobila Paul, M., Secrétaire général, Organisation nationale des Syndicats libres.

NAMA, Mamadou, M., Secrétaire général, Union syndicale des Travailleurs du Burkina.

Burundi

Délégués gouvernementaux

NIRAGIRA, Clotilde, Mme, Ministre de la Fonction publique, du Travail et de la Sécurité sociale.
NDIKUMWAMI, André, M., Conseiller de la Ministre.

Conseillers techniques

NYAMITWE, Alain, M., Chargé d'Affaires, Mission permanente, Genève.
NDABISHURIYE, Emmanuel, M., Deuxième Conseiller, Mission permanente, Genève.

Délégué des employeurs

NZISABIRA, Gaspard, M., Secrétaire général, Association des Employeurs du Burundi (AEB).

Délégué des travailleurs

NIBIZI, Eulalie, Mme, Vice-Présidente, Confédération des Syndicats du Burundi (COSYBU).

Conseillers techniques

RUVARI, Mathias, M., Président, Confédération des Syndicats libres du Burundi (CSB).
HABONIMANA, Olivier, M., CSB.

Cambodge Cambodia Camboya

Minister attending the Conference

VONG, Sauth, Mr, Minister of Labour and Vocational Training.

Persons accompanying the Minister

MEN, Socheth, Mr, Director of Cabinet, Ministry of Labour and Vocational Training (MLVT).
OUK, Samvithyea, Mr, Director, National Social Security Fund, MLVT.
SUN, Suon, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
NIM, Nou, Mr, Director, Department of Labour and Vocational Training of Phnom Penh Municipality.

Government Delegates

SENG, Sakda, Mr, Director General of Labour, MLVT.
HEANG, Veasna, Mr, Director, International Cooperation Department, MLVT.

Advisers

HOU, Vudthy, Mr, Deputy Director General, MLVT.

VENG, Heang, Mr, Director, Child Labour Department, MLVT.

LONG, Sokhan, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

D'AMICO, Alessandra, Ms, Vice-President, Cambodian Federation of Employer and Business Associations (CAMFEBA).

Workers' Delegate

VONG, Sovann, Mr, President, Cambodia Confederation of Trade Union (CCTU).

Advisers

KONG, Uok, Mr, Advisor, NACC and CCTU.
SOM, Aun, Mr, President, National Union Alliance; Advisor, CCTU.

Cameroun Cameroon Camerún

Ministre assistant à la Conférence

NKILL, Robert, M., Ministre du Travail et de la Sécurité sociale.

Personnes accompagnant le Ministre

NKOU, Anatole Fabien, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
NGANTCHA, Francis, M., Ministre Conseiller, Mission permanente, Genève.

Délégués gouvernementaux

MOUTE À BIDIAS, Camille, M., Directeur général, Fonds national de l'Emploi.
MEKULU MVONDO AKAME, Noël Alain Olivier, M., Directeur général, Caisse nationale de Prévoyance sociale (CNPS).

Conseillers techniques et délégués suppléants

NGONO, Scholastique, Mme, Cheffe de Cellule, Ministère du Travail et de la Sécurité sociale.
INACK INACK, Samuel, M., Chef, Division des Etudes, de la Prospection et de la Coopération, Ministère de l'Emploi et de la Formation professionnelle.
TSENTSO, Jean, M.

Conseillers techniques

LAKA, Kisito, M., Attaché, Services du Premier Ministre.
ZOUA LACDANNE, Martin, M., Ministère des Relations extérieures.
EPEE KOTTO, Honorée, Mme, Inspectrice générale, CNPS.
YAPELE, Raymond, M., Directeur des Relations professionnelles, Ministère du Travail et de la Sécurité sociale.

KALATI LOBE, Marie-Catherine, Mme, Cheffe de Cellule, Ministère du Travail et de la Sécurité sociale.

Délégué des employeurs

AYANGMA, Protais, M., Vice-Président, Groupement interpatronal du Cameroun (GICAM).

Conseiller technique et délégué suppléant

ABEGA, Martin, M., Secrétaire exécutif, GICAM.

Délégué des travailleurs

MOUSSOLE, Flaubert, M., Président, Union des Syndicats libres du Cameroun (USLC).

Conseiller technique et délégué suppléant

BISSALA, Isaac, M., Président, Union générale des Travailleurs (UGTC).

Canada Canadá

Government Delegates

Délégués gouvernementaux

GOSSELIN, Hélène, Ms, Deputy Minister of Labour, Human Resources and Social Development Canada.
STREINER, Scott, Mr, Assistant Deputy Minister of Labour, Human Resources and Social Development Canada.

Advisers and substitute delegates

Conseillers techniques et délégués suppléants

GRINIUS, Marius, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
YOUNG, Debra, Ms, Director-General, International and Intergovernmental Labour Affairs, Human Resources and Social Development Canada.
ROBINSON, Debra, Ms, Director, International Labour Affairs, Human Resources and Social Development Canada.
L'HEUREUX, Linda, Ms, Deputy Director, International Labour Affairs, Human Resources and Social Development Canada.
OLDHAM, Peter, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

Conseillers techniques

SAUVÉ, Robert, Mr, Sous-Ministre associé aux Affaires régionales et municipales, Ministère des Affaires municipales et des Régions, Gouvernement du Québec.
MUTTU, Anthony, Mr, Director, Policy Research Analysis Division, Skills and Employment Branch, Human Resources and Social Development, Canada.
ARSENAULT, Jacinthe, Ms, Directrice adjointe p.i., Relations internationales, Ressources humaines et Développement social, Canada.

GOUDREAULT, Stéphane, Mr, Analyste principal en matière des Politiques, Affaires internationales du Travail, Ressources humaines et Développement social, Canada.

MERCIER, David, Mr, Analyste principal en matière des Politiques, Affaires internationales du Travail, Ressources humaines et Développement social, Canada.

Representatives of a State or Province

Représentants d'un Etat ou province

WEST, Virginia, Ms, Deputy Minister of Labour, Ministry of Labour, Province of Ontario.

SAVOIE, Dominique, Ms, Sous-Ministre associé à Emploi Québec, Gouvernement du Québec.

DEFOY, Jacques, Mr, Coordonnateur aux Relations internationales et intergouvernementales, Bureau du Sous-Ministre, Ministère des Affaires municipales et des Régions, Gouvernement du Québec.

MCCARTHY, Karen, Ms, Conseillère en Relations internationales, Direction des Organisations internationales, Ministère des Relations internationales, Gouvernement du Québec.

Employers' Delegate

Délégué des employeurs

REGENBOGEN, Sonia, Ms, Associate, Heenan Blaikie, Barristers and Solicitors.

Adviser and substitute delegate

Conseiller technique et délégué suppléant

GAUTHIER, Pascale, Ms, Conseil juridique, Santé et Sécurité du Travail, Conseil du patronat du Québec.

Advisers

Conseillers techniques

ALLEY, Doug, Mr, Vice-President, Human Resources, Business Council of British Columbia.
FORTH, Kenneth, Mr, Chair/President, Agriculture Labour Issues Coordinating Committee/Foreign Agriculture Management.
STEIN, Ryan, Mr, Policy Analyst, Canadian Chamber of Commerce.

Workers' Delegate

Délégué des travailleurs

BYERS, Barbara, Ms, Executive-Vice President, Canadian Labour Congress.

Advisers and substitute delegates

Conseillers techniques et délégués suppléants

GEORGETTI, Kenneth, Mr, President, Canadian Labour Congress.
BENEDICT, Stephen, Mr, Executive Assistant to the President, Canadian Labour Congress.

Advisers

Conseillers techniques

PARROT, Jean-Claude, Mr, Vice-président exécutif (retraité), Congrès du Travail du Canada.
GAGNON, Denise, Ms, Conseillère, Fédération des Travailleurs et Travailleuses du Québec (FTQ).
MATTERS, Bob, Mr, Chair, Steelworkers Wood Council.
BOUCHER, Denise, Ms, Troisième Vice-présidente, Confédération des Syndicats nationaux.

Other person attending the Conference

Autre personne assistant à la Conférence

CHARLEBOIS, Diane, Ms, Vice-présidente, Centrale des Syndicats du Québec.

Cap-Vert Cape Verde Cabo Verde

Ministre assistant à la Conférence

FONTES LIMA MONTEIRO, Sidónio, M., Ministre du Travail, de la Famille et de la Solidarité.

Délégués gouvernementaux

TEIXEIRA, Anabela, Mme, Directrice, Cabinet du Ministre du Travail, de la Famille et de la Solidarité.
DA GRAÇA, Elsy do Rosario, Mme, Directrice générale du Travail.

Conseillers techniques

DA VEIGA MENDES SOUSA, Eduardo Jorge, M., Inspecteur général du Travail.
MONTEIRO SILVA, Belarmino, M., Chargé d'Affaires a.i., Mission permanente, Genève.

Délégué des employeurs

LUCAS, Belarmino, M., Vice-Président, Association du Commerce, de l'Industrie et des Services, Barlavento.

Conseiller technique

PIRES ÉVORA, Ronise Carla, Mme, Association du Commerce, de l'Industrie et des Services, Barlavento.

Délégué des travailleurs

SILVA, Júlio Ascensão, M., Secrétaire général, Union nationale des Travailleurs capverdiens.

République centrafricaine Central African Republic República Centroafricana

Ministre assistant à la Conférence

MACKOUZANGBA, Gaston, M., Ministre de la Fonction publique, du Travail, de la Sécurité sociale et de l'Insertion professionnelle des Jeunes.

Délégués gouvernementaux

GOUANDJIA, Jean-Claude, M., Directeur général du Travail.
DOUZIMA, Jean-Pierre, M., Directeur général, Agence centrafricaine pour la Formation professionnelle et l'Emploi.

Conseiller technique et délégué suppléant

NGREBADA, Firmin, M., Directeur Cabinet Adjoint, Primature.

Conseillers techniques

DJINDOT, Jean, M., Directeur général, CNSS.
MBATOUBE, Luther, M., Expert national, CNSS.
KEGBA-NZENG, Lambert, M., Chargé de Mission, Ministère de la Fonction publique, du Travail, de la Sécurité sociale et de l'Insertion professionnelle des Jeunes.

Délégué des employeurs

GREZENGUET, Gilbert, M., Président, Union nationale du Patronat centrafricain (UNPC).

Conseiller technique et délégué suppléant

LAWSON, Théodore, M., UNPC.

Délégué des travailleurs

KPOKOLO, Sabin, M., Secrétaire général, Confédération syndicale des Travailleurs de Centrafrique (CSTC).

Conseiller technique et délégué suppléant

RAMADANE, Noël, M., Secrétaire général adjoint, Union syndicale des Travailleurs de Centrafrique (USTC).

Conseiller technique

KOYACOMMANDANT, Edmond, M., Secrétaire général, Confédération nationale des Travailleurs de Centrafrique (CNTC).

Chili Chile

Delegados gubernamentales

ANDRADE, Osvaldo, Sr., Ministro del Trabajo y Previsión Social.

JELVEZ, Mauricio, Sr., Subsecretario del Trabajo,
Ministerio del Trabajo.

Consejero técnico y delegado suplente

PORTALES, Carlos, Sr., Embajador, Representante
Permanente, Misión Permanente, Ginebra.

Consejeros técnicos

ROGERS, Alejandro, Sr., Ministro Consejero,
Representante Permanente Adjunto, Misión
Permanente, Ginebra.
DONALRE GAETE, Claudia, Sra., Asesora, Ministerio
del Trabajo y Prevision Social.
DURÁN, Ana Luz, Sra., Asesora, Subsecretaria del
Trabajo.
DEL PICÓ, Bernardo, Sr., Segundo Secretario, Misión
Permanente, Ginebra.
ESQUIVEL, Amira, Sra., Attaché, Misión Permanente,
Ginebra.
VERDUGO, Ximena, Sra., Primera Secretaria, Misión
Permanente, Ginebra.

Otras personas que asisten a la Conferencia

MONCKEBERG, Andrés, Sr., President, Comisión de
Trabajo y Seguridad Social.
GOIC, Carolina, Sra., Diputada, Comisión de Trabajo y
Seguridad Social.
SALABERRY, Felipe, Sr., Diputado, Comisión de Trabajo
y Seguridad Social.
JIMÉNEZ, Tucapel, Sr., Diputado, Comisión de Trabajo y
Seguridad Social.
MUGA, Pedro, Sr., Abogado Secretario, Comisión de
Trabajo y Seguridad Social.
LETELIER, Juan Pablo, Sr., Senador, Comisión de
Trabajo y Seguridad Social.
PÉREZ, Víctor, Sr., Senador, Comisión de Trabajo y
Seguridad Social.
CANAVATI, Mireya, Sra., Secretaria, Comisión de
Trabajo y Seguridad Social.

Delegado de los empleadores

MUGA, René, Sr., Gerente General, Confederación de la
Producción y el Comercio (CPC).

Consejero técnico y delegado suplente

ARTHUR, Guillermo, Sr., Integrante Comisión, CPC.

Consejeros técnicos

FINLAY, Alberto, Sr., Integrante Comisión, CPC.
HURTADO, Felipe, Sr., Integrante Comisión, CPC.
HUMERES, Hector, Sr., Integrante Comisión, CPC.
BOBIC, Pablo, Sr., Asesor Legal, CPC.
BRUNA, Augusto, Sr., Integrante Comisión, CPC.

Delegado de los trabajadores

MARTINEZ, Arturo, Sr., Presidente, Central Unitaria de
Trabajadores (CUT).

Consejero técnico y delegado suplente

DIAZ, José, Sr., Encargado de RRH, CUT.

Consejeros técnicos

ROBLES, Pedro, Sr., Presidente, Central Autónoma de
Trabajadores (CAT).
ROZAS, María, Sra., Integrante Comisión, CUT.
SOTO, Miguel, Sr., Integrante Comisión, CUT.
CONSALES, Jorge, Sr., Integrante Comisión, CUT.
RUMINADO CANCINO, José, Sr., Integrante Comisión,
CUT.
OLGUÍN, Dina, Sra., Integrante Comisión, CUT.
MOSQUEIRA, Marcela, Sra., Integrante Comisión, CUT.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

YÁNEZ, Oscar, Sr., Integrante Comisión, CUT.
SOTO, Sergio, Sr., Secretario General, CAT.
LAIMATRE SALINAS, Guillermo, Sr., Consejero,
Federación del Cobre.
ESPINOZA CONCHA, Raimundo, Sr., Consejero,
Federación del Cobre.

Otras personas que asisten a la Conferencia

FRITZ, Fredy, Sr., Director Laboral, ACHS.
BRICKLE, Patricio, Sr., Director Laboral, ACHS.

Chine China

Government Delegates

HU, Xiaoyi, Mr, Vice-Minister of Human Resources and
Social Security.
LI, Baodong, Mr, Ambassador, Permanent Representative,
Permanent Mission, Geneva.

Advisers and substitute delegates

LU, Xiaoping, Ms, Counsellor, Permanent Mission,
Geneva.
GUAN, Jinghe, Ms, Director, Ministry of Human
Resources and Social Security.

Advisers

ZHANG, Yali, Ms, Director-General, Ministry of Human
Resources and Social Security.
JIANG, Mohui, Mr, Deputy Director-General, Ministry of
Human Resources and Social Security.
WANG, Yadong, Mr, Deputy Director-General, Ministry
of Human Resources and Social Security.
FENG, Zheng, Mr, Director, Ministry of Human Resources
and Social Security.
ZHANG, Lu, Mr, Director, Ministry of Human Resources
and Social Security.
RONG, Sicai, Mr, First Secretary, Permanent Mission,
Geneva.
ZHANG, Chenxin, Ms, Official, Ministry of Human
Resources and Social Security.

ZHANG, Yaojun, Mr, Second Secretary, Department of International Organisations and Conferences, Ministry of Foreign Affairs.
WEI, Jie, Ms, Deputy Director, Department of Social Security, Ministry of Finance.
CHAN MAK, Kit-Ling, Jenny, Mrs, JP, Deputy Commissioner for Labour (Labour Administration), Labour Department, Hong Kong SAR.
HUI, Pak-Kwan, Charles, Mr, Senior Labour Officer, Labour Department, Hong Kong SAR.
LEI, Lai Keng, Ms, Head, Research and Information Department, Labour Affairs Bureau, Macao SAR.
TAI, Peng, Ms, Director, Research Service, Labour Affairs Bureau, Macao SAR.

Other persons attending the Conference

WONG, Wai-Man, Bonny, Ms, Senior Labour Officer, Labour Department, Hong Kong SAR.
KAM, Wing-Yin Gloria, Ms, Labour Officer, Labour Department, Hong Kong SAR.
NG, Wai Han, Ms, Senior Technician, Labour Inspection Department, Labour Affairs Bureau, Macao SAR.

Employers' Delegate

CHEN, Lantong, Mr, Vice-President, China Enterprise Confederation (CEC).

Adviser and substitute delegate

LI, Mingxing, Mr, Deputy Director-General, CEC.

Advisers

LIU, Peng, Mr, Director, Department of Employers' Affairs, CEC.
LIU, Hansong, Ms, Deputy Director, Department of Employers' Affairs, CEC.
HO, Sai-Chu, Mr, SBS, JP, Employer Representative, Labour Advisory Board, Hong Kong SAR.
LAU, Chin-Ho, Stanley, Mr, MH, JP, Employer Representative, Labour Advisory Board, Hong Kong SAR.
CHEUNG, Loy-Chun, Mr, Employer Representative, Labour Advisory Board, Hong Kong SAR.
VONG, Kok Seng, Mr, Employer Representative, Member, Executive Committee of the Standing Committee for the Coordination of Social Affairs, Macao SAR.

Workers' Delegate

XU, Zhenhuan, Mr, Vice Chairman, All China Federation of Trade Unions (ACFTU).

Adviser and substitute delegate

JIANG, Guangping, Mr, Director-General, Department of International Liaison, ACFTU.

Advisers

ZHANG, Guoxian, Mr, Deputy Director-General, Department of International Liaison, ACFTU.

WANG, Liming, Mr, Deputy Director-General, Department of International Liaison, ACFTU.
ZHAO, Changjiu, Ms, Director, Department of International Liaison, ACFTU.
WANG, Dong, Mr, Director, Department of Economy and Technology, ACFTU.
WANG, Junwei, Mr, Deputy Director, Department of Protection, ACFTU.
LEUNG, Chau-Ting, Mr, Employee Representative, Labour Advisory Board, Hong Kong SAR.
LEI, Pou Loi, Mr, Worker Representative, Member, Executive Committee of the Standing Committee for the Coordination of Social Affairs, Macao SAR.

Other persons attending the Conference

LI, Jingfang, Ms, Director, Department of International Liaison, ACFTU.
LEI, Jiangping, Mr, Official, Department of General Office, ACFTU.
WU, Chuanhua, Mr, Official, Department of International Liaison, ACFTU.
CHUNG, Kwok-Sing, Mr, Employee Representative, Labour Advisory Board, Hong Kong SAR.
LEE, Tak-Ming, Mr, Employee Representative, Labour Advisory Board, Hong Kong SAR.

Chypre Cyprus Chipre

Minister attending the Conference

CHARALAMBOUS, Sotiroula, Mrs., Minister of Labour and Social Insurance.

Government Delegates

HADJICHRYSANTHOU, Andreas, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
NICOLAOU, Nicos, Mr, Deputy Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

PAPAGEORGIOU, George, Mr, Permanent Secretary, Ministry of Labour and Social Insurance.
NICOLAOU CHRISTOU, Maria, Ms, Senior Productivity Officer, Cyprus Productivity Centre, Ministry of Labour and Social Insurance.
ANDREOU PANAYIOTOU, Natalia, Ms, Administrative Officer, Ministry of Labour and Social Insurance.
PAPANICOLAOU, Eleni, Ms, Administrative Officer, Ministry of Labour and Social Insurance.
PANAYI, Vanthoula, Ms, Productivity Officer, Ministry of Labour and Social Insurance.

Adviser

SOLOYIANNI, Maria, Ms, Permanent Mission, Geneva.

Employers' Delegate

PILIKOS, Michael, Mr, Director-General, Cyprus Employers and Industrialists Federation.

Adviser and substitute delegate

ANTONIOU, Michael, Mr, Deputy Director-General,
Cyprus Employers and Industrialists Federation.

Advisers

LOIZIDES, Panayiotis, Mr, General Secretary, Cyprus
Chamber of Commerce and Industry.
MICHAEL, Aimilios, Mr, Head, Department of Labour
Relations, Cyprus Chamber of Commerce and Industry.
KARYDIS, Lefteris, Mr, Industrial Relations Officer,
Cyprus Chamber of Commerce and Industry.
PANAYIOTOU, Lena, Ms, Industrial Relations Officer,
Cyprus Employers and Industrialists Federation.

Workers' Delegate

MOYSEOS, Nicos, Mr, General Secretary, Cyprus
Workers Confederation.

Adviser and substitute delegate

THEOFANOUS, Petros, Mr, Deputy General Secretary,
Cyprus Workers Confederation.

Advisers

KYRITSIS, Pambis, Mr, General Secretary, Pancyprian
Federation of Labour.
KLEANTHOS, Kleanthis, Mr, Member, Executive
Board, Pancyprian Federation of Labour.
GREGORIOU, Nicos, Mr, Head, Department of
International Relations, Pancyprian Federation of
Labour.
MATSAS, Andreas, Mr, Head, Department of
International Relations, Cyprus Workers
Confederation.
DIOMEDOUS, Diomedes, Mr, General Secretary,
Democratic Labour Federation.
PILAVAKI, Ioanna, Mr, Deputy General Secretary,
Democratic Labour Federation.

Colombie Colombia

Ministro asistente a la Conferencia

SANTOS, Francisco, Sr., Vicepresidente de la República.

Delegados gubernamentales

PALACIO BETANCOURT, Diego, Sr., Ministro de la
Protección Social.
FORERO UCROS, Clemencia, Sra., Embajadora,
Representante Permanente, Misión Permanente,
Ginebra.

Consejero técnico y delegado suplente

PALACIO, Andrés Fernando, Sr., Viceministro de
Relaciones Laborales.

Consejeros técnicos

HERNÁNDEZ, Pedro Alfonso, Sr., Presidente, Comisión
Nacional del Servicio Civil.
GRILLO RUBIANO, Fernando Antonio, Sr., Director,
Departamento Administrativo de la Función Pública.
LÓPEZ CORTES, Armando, Sr., Asesor Secretaría
Jurídica, Presidencia de la República.
MENDOZA, Adriana, Sra., Ministro Consejero, Misión
Permanente, Ginebra.
ALARCÓN, María Irma, Sra., Ministro Consejero, Misión
Permanente, Ginebra.
QUINTERO, Rafael, Sr., Primer Secretario, Ministerio de
Relaciones Exteriores.
AYALA, Álvaro, Sr., Ministro Consejero, Misión
Permanente, Ginebra.
ÁVILA, Daniel, Sr., Consejero, Misión Permanente,
Ginebra.
PÉREZ, Alma, Sra., Primer Secretario, Misión
Permanente, Ginebra.
CASTELLANOS, Sergio, Sr., Auxiliar Administrativo,
Misión Permanente, Ginebra.
SARMIENTO, Gabriel, Sr., Auxiliar Administrativo,
Misión Permanente, Ginebra.
RODRÍGUEZ, Luz Elena, Sra., Auxiliar Administrativo,
Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

CEPEDA, Manuel José, Sr., Magistrado, Corte
Constitucional.
GONZÁLES, Mauricio, Sr., Magistrado, Corte
Constitucional.
TARQUINO, Camilo, Sr., Magistrado, Sala de Casación
Laboral, Corte Suprema de Justicia.
REMÍREZ DE PAEZ, Bertha Lucía, Sra., Presidenta,
Sección Segunda del Consejo de Estado.
ARMEL, Ariel, Sr., Presidente, Confederación
Colombiana de Consumidores (CCC).
ARANA, Paola, Sra., Misión Permanente, Ginebra.
CARDOSO, Daniel, Sr., Misión Permanente, Ginebra.
ESCOBAR ARAÚJO, José Alfredo, Sr., Magistrado, Sala
Administrativa, Consejo Superior de la Judicatura.
PÉREZ PULIDO, Luis Alfredo, Sr., Asesor.

Delegado de los empleadores

VILLEGAS ECHEVERRI, Luis Carlos, Sr., Presidente,
Asociación Nacional de Empresarios de Colombia
(ANDI).

Consejero técnico y delegado suplente

ECHAVARRÍA SALDARRIAGA, Alberto, Sr.,
Vicepresidente Jurídico y de Sociales, ANDI.

Consejeros técnicos

OJALVO, Fernando, Sr., Vicepresidente Administrativo de
Suramericana de Seguros SA, Miembro, Comité de
Laboristas, ANDI.
PAZ, Diego León, Sr., Gerente Soporte Desarrollo Gestión
Humana, Servicio Nacional de Chocolate.
MONTROYA, Carlos René, Sr., Gerente de Relaciones
Laborales de Cerromatoso SA.

ESTRADA, Jorge Hernán, Sr., Director Corporativo de Sistemas de Gestión de Eternit Colombia SA.
MOLSALVE, Martha Elisa, Sra., Convenio ANDI-ACRIP.
VILLEGAS, Hugo, Sr., Convenio ANDI-ASCOLFIBRA.
JARAMILLO, Cesar Augusto, Sr., Director, Observatorio del Mercado Laboral, Asociación Colombiana de Empresas de Servicios Temporales, ACOSET, Convenio ANDI-ACOSET.

Otras personas que asisten a la Conferencia

JIMÉNEZ, Augusto, Sr., Presidente, Drummond Ltda.
VÉLEZ, Beatriz, Sra., Asesora Laboral Olímpica.
MEJÍA, Cesar, Sr., Director de Relaciones Laborales, Cementos Argos SA.
GÓMEZ, Arnold, Sr., Director Administrativo, Cementos Argos SA.
DURANGO RAMÍREZ, Alexander, Sr., Confederación Colombiana de Cooperativas de Trabajo Asociado.
FERIAS BELLO, Magnolia, Sra., Confederación Colombiana de Cooperativas de Trabajo Asociado.

Delegado de los trabajadores

GOMEZ ESGUERRA, Julio Roberto, Sr., Secretario General, Confederación General del Trabajo (CGT).

Consejeros técnicos

RODRÍGUEZ DÍAZ, Carlos Arturo, Sr., Presidente, Central Unitaria de Trabajadores (CUT).
ALVIZ FERNÁNDEZ, Apecides, Sr., Presidente, Confederación de Trabajadores de Colombia (CTC).
MONTES DE OCCA ANAYA, Boris, Sr., Secretario General, CUT.
MORANTES, Miguel, Sr., Secretario General, CTC.
TRIANA ALVIS, Miriam Luz, Sra., Secretaria de Finanzas, CGT.

Otras personas que asisten a la Conferencia

VELÁSQUEZ, Alfonso, Sr., Director, Departamento Jurídico y Negociación Colectiva, CUT.
CUJIA, Eduar, Sr., Sindicato Nacional de Trabajadores de la Industria de las Bebidas y los Alimentos (SINALTRAINBEC).
CASTRO, José Gabriel, Sr., SINALTRAINBEC.
ARRIETA, Francisco, Sr., SINALTRAINBEC.
PATERNINA, Lorenzo, Sr., SINALTRAINBEC.
PUERTA, William, Sr., SINALTRAINBEC.
ORTIZ, Carlos Alfonso, Sr., SINALTRAINBEC.
RODRÍGUEZ MEJIA, Carlos, Sr., Equipo Jurídico, CUT-CTC.
GÓMEZ, Alberto León, Sr., Equipo Jurídico, CUT-CTC.
TINOCO AROCHA, Zita, Sra., Equipo Jurídico, CUT-CTC.
MORENO, Hector, Sr., Equipo Jurídico, CUT-CTC.
GUALDRÓN, Rosalba, Sra., Equipo Económico, CUT.
ECHEVERRY, Hugo León, Sr., CGT Seccional Quindío.
PARRA, Eduardo, Sr., Sindicato de Trabajadores de la Cruz Roja Nacional, SINTRACRONAL.
MAYORGA, Freddy Antonio, Sr., Asociación Sindical de Empleados del Instituto Penitenciario y Carcelario (ASEINPEC).

MEDINA, Luis Ernesto, Sr., Federación de Trabajadores de Bogotá Cundinamarca, FETRABOC-CGT.
BEDOYA, Carlos Antonio, Sr., FETRABOC-CGT.
DOMÍNGUEZ, Víctor Manuel, Sr., SINTRAGRACO.
HERRERA, Roger Eugenio, Sr., Sindicato de Trabajadores de Cerromatoso, SINTRACERROMATOSO-CGT.
GUERRA, Nairo Martín, Sr., SINTRACERROMATOSO-CGT.
REINA, Angel William, Sr., SINTRACERROMATOSO-CGT.
BARROSSO, Carlos Enrique, Sr., SINTRACERROMATOSO-CGT.
HERRERA, Ana Catalina, Sra., CGT.
SANÍN, Luciano, Sr., Escuela Nacional Sindical.
MALAGÓN, Lina Paola, Sra., Comisión Colombiana de Juristas.
GALLÓN, Gustavo, Sr., Comisión Colombiana de Juristas.
RODRÍGUEZ, Hugo Hernán, Sr., Asociación Nacional de Empleados del Banco de la República (ANEBRE).
GONZALEZ, Carlos Augusto, Sr., ANEBRE.
REYES, Yolanda, Sra., Sindicato de Trabajadores de la Electricidad.
SANDOVAL, Libardo, Sr., Sindicato Industria de la Construcción, SUTIMAC.
SANTA MARÍA BELTRÁN, Ángel, Sr., Secretario General, Asociación Nacional de Empleados, Banco de la República.
SIERRA ACOSTA, Leonor Cecilia, Sra., Asociación Nacional de Empleados, Banco de la República.
LORDUY MALDONADO, Cesar, Sr., Asesor, Sociedad Portuaria de Barranquilla.
DURANGO RAMÍREZ, Alexander, Sr., Confederación Colombiana de Cooperativas de trabajo Asociado.
FERIAS BELLO, Magnolia, Sra., Confederación Colombiana de Cooperativas de trabajo Asociado.

Comores Comoros Comoras

Ministre assistant à la Conférence

HASSANI, Hamadi, M., Ministre de l'Economie, du Commerce, du Travail et de l'Emploi.

Personne accompagnant le Ministre

AMIR, Jaffar, M., Directeur, Caisse de Prévoyance sociale.

Délégués gouvernementaux

MOHAMED, Zoubeiri, M., Directeur de l'Emploi, Ministère du Travail et de l'Emploi.
KAMALIDDINE, Fatima, Mme, Directrice générale adjointe, Caisse de Retraite.

Conseiller technique

NAFOUANTI MMADI, Mme, Cheffe de Service, Direction du Travail.

Délégué des employeurs

ABDALLAH HALIFA, Mohamed, M., Vice-Président chargé des Questions sociales, Organisation patronale comorienne (OPACO).

Conseillers techniques

ABOUDOU MOHAMED, Fatima, Mme, Chargée de Programme, OPACO.
AHMED KOUDRA, Abderemane, M., Directeur exécutif, OPACO.
SOUFOU, Issiaka, M., OPACO.
GUY, Hissani, M., Membre, Bureau exécutif, OPACO.

Délégué des travailleurs

SALIM, Soulaïmana, M., Secrétaire général, Confédération des Travailleurs comoriens (CTC).

Conseillers techniques

MOHAMED, Faouzia, Mme, Secrétaire générale syndicale, CTC.
YOUSOUF, Soule, M., Secrétaire général syndical Pêcheurs, CTC.
YOUSOUF, Zalihata, Mme, Conseillère, CTC.
HASSANI, Fatoumia, Mme, Confédération des Travailleurs des Comores.
AHAMADA SAID, Mariama, Mme, Confédération des Travailleurs des Comores.

Congo

Ministre assistant à la Conférence

ONDONGO, Gilbert, M., Ministre du Travail, de l'Emploi et de la Sécurité sociale.

Personne accompagnant le Ministre

MENGA, Roger Julien, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

MBEMBA, Bernard, M., Conseiller du Premier Ministre.
ITOUA-YOCKA, Josias, M., Conseiller au Travail du Ministre du Travail, de l'Emploi et de la Sécurité sociale.

Conseillers techniques

OKOUMOU, Véronique, Mme, Conseillère au Travail, à l'Emploi et à la Réinsertion des Jeunes du Président de la République.
LIKOUKA, Ferdinand Sosthène, M., Conseiller à la Sécurité sociale du Ministre du Travail, de l'Emploi et de la Sécurité sociale.
ONDZAMBE-NGOYI, Eugène, M., Conseiller administratif et juridique du Ministre du Travail, de l'Emploi et de la Sécurité sociale.
ONDONGO, Evariste, M.

MOSSA, Roch Aristide, M., Attaché au Cabinet du Ministre du Travail, de l'Emploi et de la Sécurité sociale.

NGOUELE, Jean Paul, M., Attaché au Cabinet du Ministre du Travail, de l'Emploi et de la Sécurité sociale.

MPELA, Destin, M., Directeur départemental du Travail du Niari.

MEGOT, Jean Marcellin, M., Conseiller, Chargé d'Affaires a.i., Mission permanente, Genève.

MVILA, Fernande, Mme, Conseillère aux Affaires sociales, Mission permanente, Genève.

WANDO SEMEDO, Marie Flavienne, Mme, Première Secrétaire, Mission permanente, Genève.

BORET BOKWANGO, Serge, M., Chargé du Protocole, Mission permanente, Genève.

KAMA, Josée, Mme, Stagiaire, Mission permanente, Genève.

Délégué des employeurs

ZOULA, Georges Emmanuel, M.

Conseillers techniques

LABARRE, Nicole, Mme
BOPAKA, Gabriel, M.
GALESSAMY IBOMBOT, Jean, M.

Délégué des travailleurs

OKANDZE, Emmanuel, M.

Conseillers techniques

BLANCHARD OBA, René Serge, M.
MONGO, Daniel, M.
MASSENGO, Micheline, Mme
TCHIBINDA, Jean Claude, M.
MONDJO, Régis, M.
GALIKE, Paulette, Mme
LESSITA, Otangui, M.
BASSABOUKILA, Théophile, M.

Autres personnes assistant à la Conférence

MAVOUNGOU, Appolinaire, M.
TSIKA, Martin, M.
EBONDEABEKA, Françoise Rosalie, Mme
HILLENDI MASSOUEMA, Dieudonné, M.

République de Corée Republic of Korea República de Corea

Minister attending the Conference

LEE, Young hee, Mr, Minister of Labour.

Persons accompanying the Minister

KEUM, Jeong soo, Mr, Deputy Director, Secretary's Office, Ministry of Labour (MOL).
LEE, Dong geoul, Mr, Policy Advisor of Minister, MOL.

Government Delegates

LEE, Sung joo, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
CHOI, Joon sub, Mr, Director General, International Cooperation Bureau, MOL.

Advisers and substitute delegates

CHANG, Dong hee, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
LEE, Jae hung, Mr, Director, International Cooperation Division, MOL.

Advisers

PARK, Seong hi, Ms, Director, Skills Development Policy Division, MOL.
JUNG, Mino, Mr, First Secretary, Permanent Mission, Geneva.
KIM, Sin, Mr, Public Prosecutor, Public Security Department of Supreme Prosecutor's Office.
KIM, Dong uk, Mr, Deputy Director, International Cooperation Division, MOL.
KIM, Young me, Ms, Deputy Director, International Cooperation Division, MOL.
BAE, Su jin, Ms, Deputy Director, International Negotiation Team, MOL.
LEE, Eun kyeong, Ms, Deputy Director, International Cooperation Division, MOL.
KIM, Tae eun, Ms, International Cooperation Division, MOL.
PARK, Sam keun, Mr, Deputy Director, Trade Union Division, MOL.
HWANG, Jung ho, Mr, Assistant Director, International Cooperation Division, MOL.
RA, Young sun, Ms, Senior Research Fellow, Korea Research Institute for Vocational Education and Training.
SHIN, Chong gak, Mr, Research Fellow, Korea Employment Information Service.

Other person attending the Conference

KIM, Hyeon joo, Ms, Interpreter, International Cooperation Division, MOL.

Employers' Delegate

KIM, Young vae, Mr, Vice Chairman and CEO, Korea Employers Federation (KEF).

Adviser and substitute delegate

LEE, Dong eung, Mr, Senior Managing Director, KEF.

Advisers

CHOI, Sun kyung, Ms, Head, International Affairs Team, KEF.
HA, Sang woo, Mr, Head, Employment Policy Team, KEF.
LEE, Jun heui, Mr, Senior Specialist, Legal Policy Bureau, KEF.
SON, Seok ho, Mr, Specialist, International Affairs Team, KEF.

CHOI, Eun hye, Ms, Specialist, International Affairs Team, KEF.

Workers' Delegate

LEE, Suk haeng, Mr, President, Korean Confederation of Trade Unions (KCTU).

Adviser and substitute delegate

KANG, Choong ho, Mr, Executive Director, International Department, Federation of Korean Trade Union (FKTU).

Advisers

KIM, Dong man, Mr, Vice-President, FK TU.
LEE, Chang geun, Mr, International Executive Director, KCTU.
LEE, In duk, Ms, Director, International Department, FK TU.
KIM, Heon jeong, Mr, President, Korean Facility Maintenance Workers' Federation, KCTU.
YOO, Jung yup, Mr, Director, Policy Department, FK TU.
KIM, Han seong, Mr, President, Korean Professors' Union, KCTU.
KANG, Byeong woll, Ms, President of Women's Committee, Korean Facility Maintenance Workers' Federation, KCTU.

Persons appointed in accordance with Article 2, paragraph 3(i)

JUNG, Hae sun, Mr, First Vice-President, Korean Healthcare and Medical Workers' Union, KCTU.
LEE, Jang woo, Mr, First Vice-President, Korean Public Service Workers' Union, KCTU.
LEE, Myeong sig, Mr, First Vice-President, Korean Transportation Workers' Union, KCTU.
KIM, Hak il, Mr, External Relation Director, Korean Public Services Workers' Union, KCTU.

Other persons attending the Conference

SHIN, Hyun gyu, Mr, First Vice-President, Korean Power Generation Workers' Union, KCTU.
KIM, Geon tae, Mr, Organising Director, Korean Public Services and Transportation Workers' Union, KCTU.
KIM, Seok, Mr, Interpreter, KCTU.

Costa Rica

Ministro asistente a la Conferencia

MORALES HERNANDEZ, Francisco, Sr., Ministro de Trabajo y Seguridad Social.

Delegados gubernamentales

THOMPSON CHACÓN, Laura, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

GAMBOA ACUÑA, Grace María, Srta., Jefa,
Departamento de Asesoría de Asuntos Internacionales
del Trabajo, Ministerio de Trabajo y Seguridad Social.

Consejero técnico y delegado suplente

GARBANZO BLANCO, Carlos, Sr., Ministro Consejero,
Misión Permanente, Ginebra.

Delegado de los empleadores

SABORÍO MARCHENA, Shirley, Sra., Directora
Ejecutiva, Unión Costarricense de Cámaras y
Asociaciones de la Empresa Privada.

Delegado de los trabajadores

ROJAS VÍLCHEZ, Mario, Sr., Secretario de Asuntos
Jurídicos y Derechos Humanos, Confederación de
Trabajadores Rerum Novarum.

Côte d'Ivoire

Ministres assistant à la Conférence

OULAYE, Hubert, M., Ministre de la Fonction publique et
de l'Emploi.

PEUHMOND, Jeanne, Mme, Ministre de la Famille, de la
Femme et des Affaires sociales.

Personnes accompagnant le Ministre

GAUZE, Guy-Alain, M., Ambassadeur, Représentant
permanent, Mission permanente, Genève.

KONE, Kipéya Brahim, M., Directeur de la Planification,
des Etudes et de la Documentation.

BAMBA, Karim, M., Directeur de la Sécurité sociale et de
la Mutualité.

Délégués gouvernementaux

BOLLOU BI, Djéhiffé Désiré, M., Directeur général du
Travail, Ministère de la Fonction publique et de
l'Emploi.

BOSSON, Alla Pierre, M., Directeur général de l'Emploi
par intérim, Ministère de la Fonction publique et de
l'Emploi.

Conseillers techniques et délégués suppléants

ZEHIA, Kouadio Maurice, M., Directeur général, Agence
d'Etudes et de Promotion de l'Emploi (AGEPE).

GUEU, Etienne, M., Directeur, Inspection du Travail,
Ministère de la Fonction publique et de l'Emploi.

Conseillers techniques

KASSIA BI, Oula, M., Conseiller technique chargé du
Travail, Ministère de la Fonction publique et de
l'Emploi.

KOUADIO, Kouakou, M., Premier Conseiller, Mission
permanente, Genève.

QUACOE, Béatrice, Mme, Conseillère chargée des
Questions du BIT, Mission permanente, Genève.

AKPEUBI ELELE, Parfait, M., Directeur des Affaires
administratives et financières, Ministère de la Fonction
publique et de l'Emploi.

LOBA, Kiessey Barthélémy, M., Directeur de la
Réglementation du Travail, Ministère de la Fonction
publique et de l'Emploi.

N'GUESSAN, Coffie Francis José, M., Directeur de la
Promotion de l'Emploi, AGEPE.

KONAN, Kouadio Alphonse, M., Sous-Directeur des
Professions, de la Formation et des Gens de mer,
Ministère des Transports.

AMON NÉE N'DA, Perpétue, Mme, Sous-Directrice,
Inspection du Travail de Yopougon, Ministère de la
Fonction publique et de l'Emploi.

SIGUI, Mokié Hyacinthe, M., Sous-Directeur chargé du
Travail des Enfants, Ministère de la Fonction publique
et de l'Emploi.

DIABA, Assoukpou Roger, M., Contrôleur budgétaire,
AGEPE.

Autres personnes assistant à la Conférence

BAMBA, Lanciné, M., Chargé du Protocole, Mission
permanente, Genève.

BAMBA, Junior, M., Attaché commercial, Mission
permanente, Genève.

Délégué des employeurs

N'DOUMI, Bernard, M., Vice-Président, CGECI.

Conseillers techniques et délégués suppléants

DIALLO, Ousseine, M., Directeur des Projets et du
Développement des Entreprises, CGECI.

OUATTARA LAKOUN, M., Directeur, CGECI.

Conseillers techniques

DIAGOU, Kacou Jean, M., Président, Confédération
générale des Entreprises de Côte d'Ivoire (CGE-CI).

HOUEGAH, Théodore, M., Président, Commission sociale
- Formation et Emploi, CGECI.

JONES DUNCAN, Florence, Mme, Directrice des
Ressources humaines, NSI.

MAGNE, Pierre, M., Administrateur, CGECI.

LADOUYOU, Sibahi Edouard, M., Secrétaire permanent,
Commission sociale - Formation et Emploi, CGECI.

Délégué des travailleurs

ADE-MENSAH, François, M., Secrétaire général, Union
générale des Travailleurs de Côte d'Ivoire (UGTCI).

Conseillers techniques et délégués suppléants

MAHAN GAHE, M., Secrétaire général, Dignité.

NYAMIEN, Messou N'Guessan, M., Secrétaire général,
Fédération des Syndicats autonomes de Côte d'Ivoire
(FESACI).

Conseillers techniques

EBAGNERIN, Joseph, M., Premier Secrétaire général
adjoint, UGTCI.

DOUMBIA, Salimata, Mme, Deuxième Secrétaire générale adjointe.
ASSETOU HAIDARA, Mme, Chargée de la Formation, International des Ouvriers du Transport.
BESSOU GNAKO, M., Secrétaire national chargé des Conflits.
BERVELLE, Kodjo Joseph, M., Secrétaire national chargé des Relations extérieures, UGTCL.
KOUAME, Koffi Kra Féliy, M., Premier Secrétaire adjoint, FESACI.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

TRAORE GUEU, Salimata, Mme, Secrétaire nationale chargée de la Condition féminine à Dignité.
TOURE KALPI, Nangwangninan Pascal, M., Secrétaire général, SAGEPCI.
GBAYORO ZABO, Adophe, M.
SOUMAHORO, Moustapha, M.

Croatie Croatia Croacia

Minister attending the Conference

KOSOR, Jadranka, Ms, Deputy Prime Minister and Minister of Family, Veterans Affairs and Intergenerational Solidarity.

Persons accompanying the Minister

RUPCIC, Dalibor, Mr, Assistant, Ministry of the Interior.
BANIC, Martina, Ms, Spokesperson, Ministry of Family, Veterans Affairs and Intergenerational Solidarity.

Government Delegates

MLADINEO, Mirjana, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
BEGOVIĆ, Vitomir, Mr, Head, Office for Social Partnership.

Advisers and substitute delegates

SOCANAC, Branko, Mr, Minister Counsellor, Permanent Mission, Geneva.
IVANKOVIĆ KNEZEVIĆ, Katarina, Ms, Head, Department for EU Integration and Project Management, Ministry of Economy, Labour and Entrepreneurship.
FISEKOVIĆ, Olivera, Ms, Senior Expert Adviser, Directorate for Labour and Labour Market, Ministry of Economy, Labour and Entrepreneurship.

Advisers

ZAVALJIĆ, Marija, Ms, Director, Croatian Institute of Labour Medicine.
SPORIS, Maja, Ms, Assitant to the Deputy Prime Minister.
VUJEVIĆ, Rudolf, Mr, Director, Division in the Ministry of Economy, Labour and Entrepreneurship.
BULJAN, Hrvoje, Mr, Head, Section in the Ministry of the Environmental Protection.

Employers' Delegate

HORVATIC, Lidija, Ms, Director, International Relations Department, Croatian Employers Association.

Adviser and substitute delegate

KATIC, Jelena, Ms, Expert Assistant, International Relations Department, Croatian Employers Association.

Adviser

POPIJAC, Duro, Mr, Director-General, Croatian Employers Association.

Workers' Delegate

BENOVIĆ, Suncica, Ms, Expert Assistant, Union of Autonomous Trade Unions of Croatia (UATUC).

Adviser and substitute delegate

SOBOTA, Dijana, Ms, Head, International Department, UATUC.

Advisers

MATEJAS BRLIĆ, Natasa, Ms, Lawyer, Association of Croatian Trade Unions.
VRDOLJAK, Ivan, Mr, Lawyer, Association of Croatian Trade Unions.
KNEZEVIĆ, Ana, Ms, President, UATUC.

Cuba

Ministro asistente a la Conferencia

MORALES CARTAYA, Alfredo, Sr., Ministro de Trabajo y Seguridad Social.

Persona que acompaña al Ministro

FERNÁNDEZ PALACIOS, Juan Antonio, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Delegados gubernamentales

LAU VALDÉS, Miriam, Sra., Directora de Relaciones Internacionales, Ministerio de Trabajo y Seguridad Social.
LLUCH, Marcos Gabriel, Sr., Consejero, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

HERNÁNDEZ OLIVA, Gretel, Sra., Especialista Principal, Dirección de Relaciones Internacionales, Ministerio de Trabajo y Seguridad Social.
FRÓMETA, Juan Carlos, Sr., Primer Secretario, Misión Permanente, Ginebra.
QUINTANILLA ROMÁN, Juan Antonio, Sr., Agregado Diplomático, Dirección de Asuntos Multilaterales, Ministerio de Relaciones Exteriores.

Delegado de los empleadores

PARRA ROJAS, Rodolfo Antonio, Sr., Presidente, Grupo Nacional de Empleadores.

Consejero técnico y delegado suplente

MESA GARCIA, Femin, Sr., Vicepresidente, Grupo Nacional de Empleadores.

Delegado de los trabajadores

NAVARRO FERNÁNDEZ, Raymundo, Sr., Miembro, Secretariado Nacional, Central de Trabajadores de Cuba (CTC).

Consejeros técnicos y delegados suplentes

BERNAL CAMERO, Joaquín, Sr., Funcionario, CTC.
MONTERO BISTILLEIRO, Manuel, Sr., Funcionario, CTC.

Consejeros técnicos

CARDONA NUEVO, Ramón, Sr., Funcionario, CTC.
VÁZQUEZ PÉREZ, Alfredo, Sr., Funcionario, CTC.
ROJAS CARDENTY, Oniria, Sra., Funcionaria, CTC.

Danemark Denmark Dinamarca

Ministers attending the Conference

HJORT FREDERIKSEN, Claus, Mr, Minister for Employment.
HEILMANN, Siverth K., Mr, Minister for Industry, Labour, Vocational Education and Training, Greenland.

Persons accompanying the Minister

SMITH, Bo, Mr, Permanent Secretary, Ministry of Employment.
BONDO CHRISTENSEN, Ole, Mr, Head of Division, Ministry of Employment.
ANDERSEN, Søren Møller, Mr, Personal Adviser and Head of Press Relations, Ministry of Employment.
HARHOFF, Rikke Maria, Ms, Private Secretary to the Minister, Ministry of Employment.
VOLD, Karen Mathiesen, Ms, Private Secretary to the Minister, Ministry of Industry, Labour, Vocational Education and Training, Greenland.
J.-HANSEN, Christel Lund, Ms, Deputy Head of Department, Ministry of Industry, Labour, Vocational Education and Training, Greenland.

Government Delegates

OVERVAD, Marie-Louise, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
WESTH, Vibe, Ms, Special Adviser, Ministry of Employment.

Advisers and substitute delegates

LILJEQVIST, Zenia Julie, Ms, Head of Section, Ministry of Employment.
ASKGAARD, Aino, Ms, Attachée, Permanent Mission, Geneva.

Advisers

JENSEN, Helle Ekmann, Ms, Senior Adviser, Ministry of Employment.
OLSEN, Kirsten Weber, Ms, Special Adviser, Ministry of Employment.
KOFOED, Niels, Mr, Head of Section, National Labour Market Authority.
OLSEN, Birgit Sølling, Ms, Deputy Director General, Danish Maritime Authority.
ANDERSEN, Hans Kastrup, Mr, Adviser, Ministry of Industry, Labour, Vocational Education and Training, Greenland.
JENSEN, Mette Skovbjerg, Ms, Stagiaire, Permanent Mission, Geneva.

Employers' Delegate

DREESEN, Flemming, Mr, Senior Labour Law Councillor, Confederation of Danish Employers.

Adviser and substitute delegate

GADE, Henning, Mr, Senior Councillor, Confederation of Danish Employers.

Advisers

RØNNEST, Jørgen, Mr, Deputy Director, Confederation of Danish Employers.
SCHILDER, Henrik, Mr, Senior Political Adviser, Local Government Denmark.

Other person attending the Conference

NEERGAARD LARSEN, Jørn, Mr, Director-General, Confederation of Danish Employers.

Workers' Delegate

OHRT, Jens Erik, Mr, International Adviser, Danish Confederation of Trade Unions.

Adviser and substitute delegate

KNUPPERT, Marie Louise, Ms, Confederal LO-secretary, Danish Confederation of Trade Unions.

Advisers

WEISE, Kristian, Mr, International Adviser, Danish Confederations of Trade Unions.
NIELSEN, Jesper, Mr, International Adviser, Confederation of Danish Trade Unions.
WIENE, Jens, Mr, International Adviser, Confederation of Professionals in Denmark (FTF).

Other persons attending the Conference

NØRGAARD, Rune, Mr, Head of International Division,
Danish Confederation of Trade Unions.
BØRSTING, Harald, Mr, President, Danish Confederation
of Trade Unions.

Djibouti

Délégués gouvernementaux

HASSAN, Moussa Ahmed, M., Ministre de l'Emploi, de
l'Insertion et de la Formation professionnelle.
SIAD DOUALEH, Mohamed, M., Ambassadeur,
Représentant permanent, Mission permanente, Genève.

Conseillers techniques

HOUSSEIN, Guedi Absieh, M., Directeur du Travail et
des Relations avec les Partenaires sociaux.
ALI, Djama Mahamoud, M., Conseiller, Mission
permanente, Genève.

Délégué des employeurs

HASSAN, Ibrahim Hamadou, M.

Délégué des travailleurs

DIRIEH, Abdo Sikeih, M., Secrétaire général, UGTD.

Conseiller technique

MOHAMED, Youssouf Mohamed, M., Président, Centrale
de l'Union djiboutienne du Travail (UDT).

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Ministro asistente a la Conferencia

FADUL FADUL, José Ramón, Sr., Secretario de Estado
de Trabajo.

Delegados gubernamentales

HERNANDEZ SANCHEZ, Homero Luis, Sr., Embajador,
Representante Permanente, Misión Permanente,
Ginebra.

REYES UREÑA, Nelson, Sr., Director de Relaciones
Internacionales, Secretaría de Estado de Trabajo.

Consejeros técnicos

HERNÁNDEZ, Claudia, Sra., Embajadora Alterna a.i.,
Misión Permanente, Ginebra.
ROMAN MALDONADO, Ysset, Sra., Ministra Consejera
Encargada de Negocios, Misión Permanente, Ginebra.
GONZALEZ NINA, Washington, Sr., Director General de
Trabajo, Secretaría de Estado de Trabajo.

PIMENTEL, Sarah, Sra., Directora, Servicio Nacional de
Empleo, Secretaría de Estado de Trabajo.
POLANCO, José Luis, Sr., Director, Unidad Coordinadora
de Proyectos Programa BID-SET.
MARMOLEJOS, Nelsida, Sra.
PIMENTEL, Josefina, Sr., Instituto de Formación Técnica
Profesional, INFOTED.
BALDERA, Virgilio, Sr., Instituto de Formación Técnica
Profesional, INFOTED.

Delegado de los empleadores

GASSO, María Isabel, Sra., Presidenta, Confederación
Patronal de la República Dominicana.

Consejero técnico y delegado suplente

CASTILLO CAMINERO, Francisco José, Sr., Vice-
Presidente Ejecutivo, Consejo Nacional de la Empresa
Privada (CONEP).

Consejeros técnicos

PEREZ MONTAS, Hernando, Sr., Asesor.
GONZALEZ, Jaime O., Sr., Vocal de la Confederación
Patronal de la República Dominicana.
VICENS, Marisol, Sra., Secretaria de la Junta Directiva,
Confederación Patronal de la República Dominicana.
BATISTA, Manuel, Sr., Vice-Comisario, Confederación
Patronal de la República Dominicana (COPARDOM).
RODRIGUEZ VELASQUEZ, Pedro R., Sr., Director
Ejecutivo, Confederación Nacional de la República
Dominicana.
CASTILLO, Yudith, Sra., Tesorera, Confederación
Patronal de la República Dominicana (COPARDOM).
RIVERA DE CASTILLO, Altagracia, Sra., Asesora,
Consejo Nacional de la Empresa Privada (CONEP).

Otra persona que asiste a la Conferencia

FERRAN BRU, Fernando, Sr., Comisario, Confederación
Patronal de la República Dominicana (COPARDOM).

Delegado de los trabajadores

RAMOS, Jacobo, Sr., Secretario General, Confederación
Nacional de Trabajadores Dominicanos (CNTD);
Presidente, Federación Nacional de Trabajadores de
Zonas Francas (FENATRAZONAS).

Consejero técnico y delegado suplente

ABREU, Rafael, Sr., Vice-Presidente y Director Ejecutivo,
Confederación Nacional de la Unidad Sindical.

Consejeros técnicos

PEREZ CEPEDA, Eugenio, Sr., Presidente, Confederación
Nacional de Unidad Sindical (CNUS).
SANCHEZ, Santo, Sr., Secretario Regional Este, CNTD;
Vice-Presidente, Federación Nacional de Trabajadores
de Zonas Francas (FENATRAZONAS).
DEL RIO, Gabriel, Sr., Secretario General, Confederación
Autónoma Sindical Clasista (CASC).
NEGRON TEJADA, Mariano, Sr., Vice-Presidente,
Confederación Nacional de Unidad Sindical (CNUS).

SANTANA AYBAR, Gregorio Obispo, Sr., Secretario de Educación, CNTD; Secretario General, Federación Nacional de Trabajadores Mineros, Metalúrgicos, Metal Mecánicos y afines.

GARCIA CRUCETA, Julio César, Sr., Secretario de Actas y Correspondencia, Confederación Autónoma Sindical Clasista (CASC).

MEDRANO, Héctor, Sr., Primer Vocal Comité Ejecutivo, Confederación Nacional de Trabajadores Dominicanos (CNTD).

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

HERNANDEZ, Ignacio, Sr.

DIAZ MEDRANO, Ruth Esther, Sra.

Otras personas que asisten a la Conferencia

FAMILIA, Eulogia, Sra., Encargada de Género, Confederación Nacional de Unidad Sindical (CNUS).

SANTANA PARRA, Gertrudis, Sra., Secretaria de Finanzas y de Género, CNTD; Secretaria General, Federación Nacional de Mujeres Trabajadoras (FENAMUTRA).

ABREU, Argentina, Sra., Primer Vocal, Confederación Nacional de Unidad Sindical (CNUS).

RAMOS, Angel Jacobo, Sr., Asesor, CNTD.

Egypte Egypt Egipto

Minister attending the Conference

HADY, Aisha Abdel, Ms, Minister of Manpower and Migration.

Persons accompanying the Minister

SHOUKRY, Sameh, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MELEIKA, Amin, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Government Delegates

WAHBY, Mervat Mohamed, Ms, Head, Central Department for Foreign Relations, Ministry of Manpower.

EL-ASHRY, Nahed Hussein, Ms, Head, Central Department for Work Relations, Ministry of Manpower.

Advisers

EL-ERIAN, Soheir, Ms, Labour Counsellor, Permanent Mission, Geneva.

KASSEM, Suzy Mohamed, Ms, Director for International Work Standards, Ministry of Manpower.

EL-MISSESLAWY, Raafat Abdel-Alim, Mr, Director for Organizations and Conferences, Ministry of Manpower.

SHALABY, Omar, Mr, First Secretary, Permanent Mission, Geneva.

EL-DANDARAWY, Obaida, Mr, Second Secretary, Permanent Mission, Geneva.

ABDEL-AAL, Mohamed Eissa, Mr, Head Researcher, Ministry of Manpower.

YOUSSEF, Ibrahim Ali Ahmed, Mr, Media Consultant, Ministry of Manpower.

AHMED, Mohamed Hassan, Mr, Media Consultant, Ministry of Manpower.

Employers' Delegate

ALLAM, Samir Hassan, Mr, Head, Labour Committee, Federation for Egyptian Industries.

Advisers

EL-KOBEISY, Hamdy, Mr, Labour Committee, Federation for Egyptian Industries.

EL-SAYYAD, Mohamed, Mr, Labour Committee, Federation for Egyptian Industries.

AL-ASWAD, Aly Hussein, Mr, Head, Chamber of Commerce of Ismailia.

Workers' Delegate

MEGAWER, Hussein Kassem, Mr, Head, General Federation for Trade Unions.

Advisers

ABDEL-HAFIZ, Mohamed Abdel-Halim, Mr, Head, General Trade Union for Agriculture, Irrigation, Fisheries and Land Reclamation.

MONGY, Mostafa Mohamed, Mr, Deputy Head, General Federation for Trade Unions.

EL-AZALY, Abdel-Moneim, Mr, Deputy Head, General Federation for Trade Unions.

EL-SHARKAWY, Mohamed Helal, Mr, Head, General Trade Union for Tourism and Hotels.

SHAWKY, Ezzat, Mr, General Federation for Trade Unions.

TAHA, Hamdy Mohamed, Mr, Adviser for Foreign Relations, General Federation for Trade Unions.

EL-ASHIRY, Ossama, Mr, Adviser for Foreign Relations, General Federation for Trade Unions.

ROSTOM, Mostafa, Mr, Director for Foreign Relations, General Federation for Trade Unions.

Other persons attending the Conference

SAAD, Hosny, Mr, Director, Legal Department, General Federation for Trade Unions.

ABDEL-JAWAD, Abdel-Hamid, Mr, Head, General Trade Union for Health Services Workers.

ABDEL-BARY, Fawzy, Mr, Head, General Trade Union for Petroleum Workers.

EL-BADAWY, Magdy, Mr, Deputy Head, General Trade Union for Media Workers.

MOURAD, Mohamed Salem, Mr, Treasurer, General Trade Union for Agriculture and Irrigation.

QASEM, Sayed Mohamed Sayed, Mr, Treasurer, General Federation for Trade Unions.

ABOULMAATY, Hamdy Meselhy, Mr, Media Secretary, General Federation for Trade Unions.

AHMED, Safeyah ElSayed, Ms, Member, Governing Board, General Federation for Trade Unions.

MOHAMED, Mohamed WahbAllah, Mr, Head, General Syndicate for Trade Workers.
ELBASSOUSY, Mohamed Mohyeldeen, Mr, General Secretary, General Syndicate for Agriculture and Irrigation.
KALIFA, Mohamed Hassan, Mr, Translator, General Federation for Trade Unions.
HUSSEIN, Hany Mohamed, Mr, Director, Office of Head, General Federation for Trade Unions.
METWALLY, Refaat, Mr, Translator, General Federation for Trade Unions.
SALEM, Hesham Ahmed Abdellateef, Mr, Translator, General Syndicate for Health Services.

El Salvador

Ministro asistente a la Conferencia

ESPINAL ESCOBAR, José Roberto, Sr., Ministro de Trabajo y Previsión Social.

Delegados gubernamentales

AVILA DE PEÑA, Elia Estela, Sra., Asesora Ministerial, Ministerio de Trabajo y Previsión Social.
PALACIOS CARRANZA, Walter René, Sr., Director de Relaciones Internacionales de Trabajo, Ministerio de Trabajo y Previsión Social.

Consejero técnico y delegado suplente

CASTRO GRANDE, Mario Ernesto, Sr., Ministro Consejero, Misión Permanente, Ginebra.

Consejero técnico

LARIOS, Byron Fernando, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Delegado de los empleadores

CHÁVEZ QUINTANILLA, Luis Roberto, Sr., Asesor Legal, Asociación Nacional de la Empresa Privada (ANEP).

Delegado de los trabajadores

RAMÍREZ URBINA, Miguel Ángel Alfredo, Sr., Secretario General, Federación Sindical de Trabajadores de El Salvador (FESTRAES).

Emirats arabes unis United Arab Emirates Emiratos Arabes Unidos

Minister attending the Conference

GHOBASH, Saqr, Mr, Minister of Labour.

Person accompanying the Minister

AL ZAABI, Obaid Salem, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

ABDELGHANI, Yousif Abdalla, Mr, Assistant Undersecretary for Administrative and Financial Affairs, Ministry of Labour.
ALOBAD, Maher Hamad, Mr, Director, Labour Inspection Department, Ministry of Labour.

Advisers and substitute delegates

ALOBADLY, Abdel Rida Askar Hussein, Mr, Head, Department for Specialized Agencies, Ministry of Foreign Affairs.
AL QASSIMI, Najla, Ms, First Secretary, Permanent Mission, Geneva.
SALEH, Fadhel Ahmed, Mr, Director, Office of the Minister of Labour.
ELNOUR, Yousif Gafar Sirag, Mr, Labour Advisor, Ministry of Labour.
ZALAMI, Askandar, Mr, Adviser.
BELHARFIA, Aysha, Ms, Director, Labour Permits Department, Ministry of Labour.
AL-TAMIMI, Shehab Salem, Mr, Senior Administrator, International Relations Department, Ministry of Labour.
AL QASSIMI, Azza Mohd Bin Salem, Ms, Senior Administrator, International Relations Department, Ministry of Labour.
AL MUALLA, Abdulrahman Mohammed, Mr, Manager, Customer Service Unit.
ALABBAR, Kaltham Hassan, Ms, Manager, Republic Relations Department.

Employers' Delegate

KHAMASS, Saeed Ali, Mr, Member, Board of Directors of U.A.E. Federation of Chambers of Commerce and Industry; Chairman of the Directors, Al Fujairah Chamber of Commerce and Agriculture.

Advisers and substitute delegates

AL GAIZI, Ahmed Jamae, Mr, Director, Economic Department, Federation of Chambers of Commerce and Industry.
MATAR, Khalifa Khamis, Mr, Member, Federation Chambers of Commerce and Industry; Substitute Member, ILO Governing Body.

Workers' Delegate

AL-MARZOOKI, Saleh Abdul Rahman, Mr, Chairman, Board of Directors, Co-ordination Committee of the Professional Associations Operating in the Country.

Advisers and substitute delegates

AL SHEMSI, Ali Khalil, Mr, Member, Board of Directors, Co-ordination Committee of Professional Associations Operating in the Country; Deputy Chairman of the Account Associations.

Equateur Ecuador

Ministro asistente a la Conferencia

PALMA CAICEDO, Tito, Sr., Viceministro de Trabajo.

Delegados gubernamentales

MONTALVO, Mauricio, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
HOLGUÍN, Juan, Sr., Representante Permanente Alternativo, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

NAVAS, Marianela, Sra., Asesora, Ministerio de Trabajo.
THULLEN, Jorge, Sr., Asesor, Ministerio de Trabajo.

Consejeros técnicos

SANTOS, Carlos, Sr., Consejero, Misión Permanente, Ginebra.
VAYAS, Luís, Sr., Primer Secretario, Misión Permanente, Ginebra.
BAQUERIZO, Leticia, Sra., Segunda Secretaria, Misión Permanente, Ginebra.
VIVAR, María del Carmen, Sra., Tercera Secretaria, Misión Permanente, Ginebra.

Delegado de los empleadores

VERA VELEZ, María Cristina, Sra., Presidente, FENAPI.

Consejeros técnicos y delegados suplentes

CENTENO ABAD, José, Sr., Presidente, FECC.
CEVALLOS, Daniel, Sr., FENAPI.
DÍAZ GARAYCOA, Francisco, Sr., Federación de Cámaras de Industrias.

Delegado de los trabajadores

YAGUAL, Santiago, Sr., Presidente, Confederación de Trabajadores del Ecuador (CTE).

Consejeros técnicos y delegados suplentes

TATAMUEZ, Mesías, Sr., Presidente, Confederación Ecuatoriana de Organizaciones Clasistas (CEDOCUT).
ERAZO, Nelson, Sr., Presidente, UGTE.

Erythrée Eritrea

Government Delegates

MENKERIOS, Askalu, Ms, Minister of Labour and Human Welfare.
WOLDEYESUS, Elisa, Mr, Director-General, Ministry of Labour and Human Welfare.

Advisers

WOLDEYOHANNES, Bereket, Mr, Chargé d'affaires, Permanent Mission, Geneva.
MEHARI, Ghebremedhin, Mr, Permanent Mission, Geneva.

Employers' Delegate

TESFAY, Yemane, Mr, Chairperson, Employers Federation of Eritrea (EFE).

Adviser and substitute delegate

HAGOS, Mohammed, Mr, Vice-Chairman, EFE.

Workers' Delegate

BAIRE, Tekeste, Mr, General Secretary, National Confederation of Eritrean Workers (NCEW).

Adviser and substitute delegate

MOGOS, Tzeggai, Mr, Deputy General Secretary, NCEW.

Espagne Spain España

Ministro asistente a la Conferencia

CORBACHO CHAVES, Celestino, Sr., Ministro de Trabajo e Inmigración.

Personas que acompañan al Ministro

PÉREZ SANZ, Julio, Sr., Director del Gabinete del Ministro de Trabajo e Inmigración.
RODRÍGUEZ VERA, Esteban, Sr., Secretario General Técnico, Ministerio de Trabajo e Inmigración.
FRANC TRENCHS, Manel, Sr., Director del Gabinete de Comunicación, Gabinete del Ministro.
DE PASCUAL-TERESA FERNÁNDEZ, Gloria, Sra., Asesora, Gabinete del Ministro.
CASTRO BORRALLA, José, Sr., Asesor, Gabinete del Ministro.

Delegados gubernamentales

GARRIGUES FLÓREZ, Javier, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
GONZÁLEZ GALLARDO, Leandro, Sr., Subsecretario de Trabajo e Inmigración, Ministerio de Trabajo e Inmigración.

Consejeros técnicos y delegados suplentes

DE ARÍSTEGUI LABORDE, Joaquín María, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.
ARNAU NAVARRO, Francisco, Sr., Consejero de Trabajo y Asuntos Sociales, Misión Permanente, Ginebra.

Consejeros técnicos

LÓPEZ MAC LELLAN, Guillermo, Sr., Consejero, Misión Permanente, Ginebra.
LÓPEZ-MONÍS, Carlos, Sr., Consejero Técnico de la Subdirección General de Relaciones Sociales Internacionales, Ministerio de Trabajo e Inmigración.
ÍNIGUEZ DEL VAL, Javier, Sr., Jefe de Área de Formación, Dirección Provincial del Servicio Público de Empleo, Guipúzcoa.

Otras personas que asisten a la Conferencia

BLÁZQUEZ DE LAS HERAS, Macarena, Sra., Secretariado, Consejería de Trabajo y Asuntos Sociales, Misión Permanente, Ginebra.
VERGARA LORENTE, Laura, Sra., Secretariado, Consejería de Trabajo y Asuntos Sociales, Misión Permanente, Ginebra.
VERDES-MONTENEGRO ESCÁNEZ, Francisco J., Sr., Secretariado, Consejería de Trabajo y Asuntos Sociales, Misión Permanente, Ginebra.

Delegado de los empleadores

FERRER DUFOL, Javier, Sr., Presidente, Confederación de Empresarios de Zaragoza y Miembro de la Junta Directiva de la Confederación Española de Organizaciones Empresariales (CEOE).

Consejeros técnicos y delegados suplentes

JIMÉNEZ AGUILAR, Juan, Sr., Vicepresidente y Secretario General, CEOE.
LACASA ASO, José María, Sr., Director, Departamento de Relaciones Internacionales, CEOE; Miembro del Consejo de Administración de la OIT.

Consejeros técnicos

SUÁREZ GARCÍA, Roberto, Sr., Secretario General, FELE.
GÓMEZ ALBO, Pablo, Sr., Director de Relaciones Laborales, CEIM.
LÓPEZ GARCÍA ASENJO, Ignacio, Sr., Director de Relaciones Internacionales, Asociación Agraria de Jóvenes Agricultores (ASAJA).
CALDERIN O'DONELL, Octavio, Sr., Asesor Laboral, Confederación Provincial de Empresarios de Santa Cruz de Tenerife.
SUÁREZ SANTOS, Roberto, Sr., Departamento de Relaciones Laborales, CEOE.
RIVERA CABELLO, Esperanza, Sra., Departamento de Relaciones Internacionales, CEOE.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

MORENO PIÑERO, Fernando, Sr., Director de Relaciones Laborales, CEOE.
DEL PUEYO PÉREZ, Eduardo, Sr., Departamento de Relaciones Internacionales, CEOE.

Delegado de los trabajadores

DOZ, Javier, Sr., Secretario Confederal de Acción Sindical Internacional, CCOO.

Consejeros técnicos

MONTERO, Victoria, Sra., Miembro, Secretaria de Acción Sindical Internacional responsable de DDHH y OIT, CCOO.
TORRES, Gema, Sra., Miembro, Secretaría de Formación, CCOO.
SEGARRA, Montserrat, Sra., Secretaría de la Mujer y de Cooperación Internacional, Federación Agroalimentaria de CCOO.
BONMATÍ PORTILLO, Manuel, Sr., Secretario de Relaciones Internacionales, UGT.
FRADES PERNAS, Jaime, Sr., Miembro, Gabinete Técnico Confederal, UGT.
LÓPEZ ALONSO, Antonio, Sr., Miembro, Secretaría de Política Internacional, UGT.
IGEREGI SAN MIGUEL, Saioa, Sra., Miembro, Departamento Internacional, ELA/STV.
GONZÁLEZ BOAN, Xesús Ramón, Sr., Secretario de Relaciones Internacionales, CIG.

Estonie Estonia

Government Delegates

KÄÄRATS, Egle, Ms, Head, Working Life Development Department, Ministry of Social Affairs.
KAADU, Tiit, Mr, Adviser, Working Life Development Department, Ministry of Social Affairs.

Advisers and substitute delegates

NIRK, Tõnis, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva .
SIBUL, Katrin, Ms, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

NIINEMÄE, Toomas, Mr, Member of the Council, Estonian Employers' Confederation.

Workers' Delegate

TAMMELEHT, Tiia-Edith, Ms, Legal Secretary, Confederation of Estonian Trade Unions.

Etats-Unis United States Estados Unidos

Minister attending the Conference

CHAO, Elaine L., Ms, Secretary of Labor.

Person accompanying the Minister

GENERO, Laura, Ms, Associate Deputy Secretary,
Department of Labor.

Government Delegates

PONTICELLI, Charlotte, Ms, Deputy Under Secretary,
Department of Labor.
VIRAY, James, Mr, Director, Office of International Labor
and Corporate Social Responsibility, Department of
State.

Advisers and substitute delegates

CHICK, Anne, Ms, First Secretary, Permanent Mission,
Geneva.
SHEPARD, Robert, Mr, Director, Office of International
Relations, Department of Labor.

Advisers

TICHENOR, Warren, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
DONOVAN, Sarah, Ms, Labor Economist, Division of
Foreign Economic Research, Department of Labor.
DOWD, Thomas, Mr, Administrator, Office Policy
Development and Research, Employment Training
Administration, Department of Labor.
HUKILL, Craig, Mr, Senior Attorney, Solicitor's Office,
Department of Labor.
KARESH, Lewis, Mr, Assistant U.S. Trade Representative
for Labor, Office of the U.S. Trade Representative.
KLECHESKI, Michael, Mr, Political Counsellor,
Permanent Mission, Geneva.
KOVAR, Jeff, Mr, Legal Advisor, Permanent Mission,
Geneva.
KYLOH, Nance, Ms, Advisor, USAID, Permanent
Mission, Geneva.
MISNER, Julie, Ms, Senior Advisor for International
Labor Standards, Office of International Relations,
Department of Labor.
NEVILLE, Colleen, Ms, Foreign Affairs Officer, Office of
Technical and Specialized Agencies, Department of
State.
PENH, Borany, Ms, Senior Political Economist,
USAID/EGAT/Office of Poverty Reduction, USAID.
SPANGLER, Michael, Mr, International Relations
Analyst, Office of International Relations, Department
of Labor.
SPRING, Charles, Mr, Consultant, Office of International
Relations, Department of Labor.

Employers' Delegate

POTTER, Edward, Mr, Director, Global Labor Relations,
Coca-Cola Company.

Adviser and substitute delegate

GOLDBERG, Ronnie, Ms, Executive Vice President and
Senior Policy Officer, U.S. Council for International
Business.

Advisers

GREENE, Adam, Mr, Vice President, Labor Affairs and
Corporate Social Responsibility, U.S. Council for
International Business.
HUNT, Kenneth, Mr, Senior Vice President and General
Counsel, Manpower.
ROBINSON, Peter, Mr, President and CEO, U.S. Council
for International Business.
ZURAWSKI, Paul, Mr, Director, Government Affairs,
Honeywell International, Inc.

Workers' Delegate

ZELLHOEFER, Jerald, Mr, AFL-CIO European
Representative.

Adviser and substitute delegate

SWEENEY, John, Mr, President, AFL-CIO.

Advisers

AVENDANO, Ana, Ms, Associate General Counsel and
Director, Immigrant Worker Program, AFL-CIO.
GACEK, Stanley, Mr, Assistant Director, International
Affairs Department, AFL-CIO.
GREENFIELD, Deborah, Ms, Associate General Counsel,
AFL-CIO.
HERRNSTADT, Owen, Mr, Director, Trade and
Globalization, International Association of Machinists
and Aerospace Workers.
LARSON, Ellie, Ms, Executive Director, American Center
for International Labor Solidarity.
SCHANTZ, Penny, Ms, International Representative,
AFL-CIO European Office.
SPAULDING, Alan, Mr, Chairman, International Affairs
Committee, Change to Win Federation.

Other persons attending the Conference

GRAY, Sharif, Mr, Student Assistant, Solidarity Center.
HIATT, Jonathan, Mr, General Counsel, AFL-CIO.
TAMUK, Dianne, Ms, Director of Global Outreach,
Solidarity Center.
SHAILOR, Barbara, Ms, Director, International Affairs
Department, AFL-CIO.
SWEENEY, Maureen, Ms
EL SHAZLI, Heba, Mr
RYAN, Tim, Mr
CORK, Daniel, Mr
CHERROUK, Hind, Mr
NELLARI, Charles, Mr
GUYER, Sabun, Mr

Ethiopie Ethiopia Etiopía

Minister attending the Conference

ABDELLA, Hassen, Mr, Minister of Labour and Social
Affairs.

Person accompanying the Minister

YIMER, Fisseha, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

GEZAHEGN, Zerihun, Mr, Head, Occupational Safety and Health Department, Ministry of Labour and Social Affairs.

KASAHUN, Sereke, Mr, Acting Head, Industrial Relations Department, Ministry of Labour and Social Affairs.

Advisers and substitute delegates

TEFERA, Eskedar, Ms, Assistant to the Minister of Labour and Social Affairs.

MULUGETA, Allehone, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

YIMER, Tadele, Mr, General Secretary, Ethiopian Employers' Federation.

Adviser and substitute delegate

ABDULAH, Yishak, Mr, Ethiopian Employers' Federation.

Workers' Delegate

FOLLO, Kasahun, Mr, President, Confederation of Ethiopian Trade Unions.

Adviser and substitute delegate

ASNAKE, Demise, Mr, General Secretary, Confederation of Ethiopian Trade Unions.

**Ex-Rép. Yougos. de Macédoine
The FYR Macedonia
Ex Rep. Yugoslavia de Macedonia**

Government Delegates

AVRAMCHEV, Georgi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

IVANOV, Veljko, Mr, Chief of the Cabinet of the Minister, Ministry of Labour and Social Policy.

Advisers and substitute delegates

KRSTANOVSKI, Emil, Mr, Junior Associate, Ministry of Labour and Social Policy.

TASEVSKA, Biljana, Ms, Minister Plenipotentiary, Permanent Mission, Geneva.

UZUNOVSKI, Dusko, Mr, Minister Counsellor, Permanent Mission, Geneva.

Employers' Delegate

STOJANOVSKI, Dimitar, Mr, President, Organization of Employers of Macedonia.

Workers' Delegate

MISKOSKI, Rasko, Mr, President, Confederation of Free Trade Unions of Macedonia.

Adviser and substitute delegate

MURATOVSKI, Vanco, Mr, President, Federation of Trade Unions of Macedonia.

Fidji Fiji

Minister attending the Conference

VAYESHNOI, Lekh Ram, Mr, Minister for Labour, Industrial Relations, Employment, Local Government, Urban Development and Housing.

Government Delegates

WAQA, Taito Roba, Mr, Permanent Secretary, Ministry of Labour, Industrial Relations and Employment.

KUNATUBA, Tevita Nasalo, Mr, Senior Labour Officer, Ministry of Labour, Industrial Relations and Employment.

Employers' Delegate

HAZELMAN, Nesbitt Denis Fredrick, Mr, Chairman, Human Resource Council, Fiji Employers Federation (FEF).

Workers' Delegate

SINGH, Agni Deo, Mr, National Treasurer, Fiji Trades Union Congress (FTUC).

Finlande Finland Finlandia

Minister attending the Conference

CRONBERG, Tarja, Ms, Minister of Labour.

Persons accompanying the Minister

HIMANEN, Vesa, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MOISIO, Elina, Ms, Special Adviser, Ministry of Employment and the Economy.

Government Delegates

KANGASPERKO, Raila, Ms, Counsellor, Ministry of Employment and the Economy.

MODEEN, Stina, Ms, Counsellor, Permanent Mission, Geneva.

Advisers and substitute delegates

REPONEN, Tarja, Ms, Director, Ministry for Foreign Affairs.

SAMMALKIVI, Salla, Ms, First Secretary, Permanent Mission, Geneva.

Advisers

SAASTAMOINEN, Liisa, Ms, Administrator, Legal Affairs, Ministry of Employment and the Economy.
WEIJOLA, Varpu, Ms, Ministerial Adviser, Ministry of Employment and the Economy.
LEHTIKARI, Venja, Ms, Advisor to the Minister for the International Affairs, Ministry of Employment and the Economy.
MATTILA, Maija, Ms, Intern, Permanent Mission, Geneva.
KANNINEN, Ohto, Mr, Intern, Permanent Mission, Geneva.

Other persons attending the Conference

GUSTAFSSON, Jukka, Mr, Vice Chairman, Employment and Equality Committee, Parliament.
LARIKKA, Jari, Mr, Member, Employment and Equality Committee, Parliament.
YRTTIAHO, Jyrki, Mr, Member, Employment and Equality Committee, Parliament.
BÄCKSTÖM, Ritva, Ms, Counsel to the Committee of Employment and Equality, Parliament.

Employers' Delegate

SAJAVAARA, Anu, Ms, Legal Adviser, Confederation of Finnish Industries (EK).

Adviser and substitute delegate

KOIVU, Simopekka, Mr, Expert, Confederation of Finnish Industries (EK).

Advisers

PEITTOLA, Paula, Ms, Legal Adviser, Confederation of Finnish Industries (EK).
AHO, Marita, Ms, Senior Adviser, Confederation of Finnish Industries (EK).
REKOLA, Veli-Matti, Mr, Managing Director, Organisation of Agricultural Employers.

Workers' Delegate

VALKONEN, Marjaana, Ms, Director for International Affairs, Central Organization of Finnish Trade Unions (SAK).

Adviser and substitute delegate

AHOKAS, Heli, Ms, Head of Collective Bargaining, Finnish Confederation of Salaried Employees (STTK).

Advisers

LEHTO-KOMULAINEN, Katja, Ms, Legal Adviser, Central Organization of Finnish Trade Unions (SAK).
PÖYHÖNEN, Simo, Mr, Education Policy Adviser, Confederation of Unions for Academic Professionals in Finland (AKAVA).

France Francia

Ministre assistant à la Conférence

BERTRAND, Xavier, M., Ministre du Travail, des Relations sociales, de la Famille et de la Solidarité.

Délégués gouvernementaux

DE ROBIEN, Gilles, M., Ancien Ministre; Ambassadeur chargé de la Promotion et de la Cohésion sociale; Délégué gouvernemental de la France au Conseil d'administration du BIT.
MATTEI, Jean-Baptiste, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

BOISNEL, Marc, M., Adjoint au Délégué aux Affaires européennes et internationales, Ministère du Travail, des Relations sociales, de la Famille et de la Solidarité; Délégué suppléant au Conseil d'administration du BIT.
GUILHOU, Christophe, M., Représentant permanent adjoint, Mission permanente, Genève.
MARTIN, Hubert, M., Conseiller pour les Affaires sociales, Mission permanente, Genève.

Conseillers techniques

LECLERC, Agnès, Mme, Déléguée aux Affaires européennes et internationales, Ministère du Travail, des Relations sociales, de la Famille et de la Solidarité.
DE WILLIENCOURT, Luc, M., Sous-Directeur des Affaires économiques, Direction des Nations Unies et des Organisations internationales, Ministère des Affaires étrangères et européennes.
DE LAVALETTE, Béatrice, Mme, Chargée de Mission auprès du Délégué gouvernemental de la France au Conseil d'administration du BIT.
BERNARDI, Laurence, Mme, Sous-Direction des Affaires économiques, Direction des Nations Unies et des Organisations internationales, Ministère des Affaires étrangères et européennes.
RENOUL, Patricia, Mme, Conseillère financière, Mission Permanente, Genève.
COENT, Marie-Christine, Mme, Cheffe, Bureau des Affaires multilatérales, Délégation aux Affaires européennes et internationales, Ministère du Travail, des Relations sociales, de la Famille et de la Solidarité.
PARRA, Carine, Mme, Chargée de Mission, Délégation aux Affaires européennes et internationales, Ministère du Travail, des Relations sociales, de la Famille et de la Solidarité.
TAHERI, Mazyar, M., Chargé de Mission, Délégation aux Affaires européennes et internationales, Ministère du Travail, des Relations sociales, de la Famille et de la Solidarité.
CARDEILHAC, Jean-Christophe, M., Directeur adjoint, Direction du Travail et de l'Emploi de la Nouvelle-Calédonie, Gouvernement de la Nouvelle-Calédonie.
ALLEKI, Nora, Mme, Direction générale du Travail, Ministère du Travail, des Relations sociales, de la Famille et de la Solidarité.

THIERRY, Michel, M., Inspecteur général des Affaires sociales, Ministère du Travail, des Relations sociales, de la Famille et de la Solidarité.
ESPERON, Romain, M., Chargé de Mission, Mission permanente, Genève.

Autres personnes assistant à la Conférence

MATHIEU, Nathalie, Mme, Secrétaire, Mission permanente, Genève.
THULARD, Vincent, M., Stagiaire ENA, Mission permanente de la France, Genève.

Délégué des employeurs

JULIEN, Emmanuel, M., Directeur adjoint des Relations sociales, Mouvement des Entreprises de France (MEDEF).

Conseiller technique et délégué suppléant

ROILAND, Marie-Paule, Mme, Chargée de Mission Affaires internationales, Union des Industries et Métiers de la Métallurgie (UIMM).

Conseillers techniques

ANDRIEU, Françoise, Mme, Membre, Commission sociale et de la Commission Formation/Education, CGPME.
LEVESQUE, Alexia, Mme, Conseillère, Affaires sociales internationales, UIMM.
BEZIER, Gaëtan, M., Chargé de Mission, Département des Affaires sociales, FNSEA.
SAIDI, Siham, Mme, Chargée de Mission Affaires européennes et internationales, Direction de l'Education et de la Formation (MEDEF).

Délégué des travailleurs

JOUBIER, Jean-Michel, M., Conseiller confédéral, CGT.

Conseiller technique et délégué suppléant

RETUREAU, Daniel, M., Conseiller confédéral, CGT.

Conseillers techniques

BLONDEL, Marc, M., Ex-Secrétaire général, CGT-FO; Membre adjoint du Conseil d'administration du BIT.
VEYRIER, Yves, M., Secrétaire permanent, Service international et Europe, CGT-FO.
BOSSUAT, Maurice, M., Responsable, Service international et Europe, CFDT.
PECHEROT, Lisa, Mme, Secrétaire permanente, Service international et Europe, CFDT.
HOMMERIL, François, M., Délégué national à l'Europe et à l'International, CFE-CGC.
TRICOCHÉ, Jean-Claude, M., Secrétaire national, UNSA.
COULON, Pierre-Jean, M., Secrétaire confédéral, CFTC.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

COURBE, Jean-François, M., Conseiller, CGT.
MALLY, Jean-Claude, M., CGT-FO.

COTTEREAU, Cécile, Mme, Secrétaire permanente, Service Emploi et Sécurisation des Parcours professionnels, CFDT.
ROCHE, Paul, M., CFTC.

Autres personnes assistant à la Conférence

THIBAUT, Bernard, M., Secrétaire général, CGT.
JUQUEL, Guy, M., CGT.
SAINCY, Bernard, M., CGT.
LEBRIS, Mariannick, Mme, CGT.
BLAMANGIN, Olivier, M., CGT.
GUIGON, Jean-Jacques, M., CGT.
DALBERTO, Bruno, M., CGT.
MARES, Corine, Mme, CGT-FO.
BEKAMBA, Jean-Louis, M., CGT-FO.
HARDT, Marie Chantal, Mme, CGT-FO.
MEDEUF ANDRIEU, Marie Alice, Mme, CGT-FO.
MARTINET, Luc, M., Secrétaire confédéral, CFDT.
NAILLOD, Marie-Christine, Mme, CGT.

Gabon Gabón

Ministre assistant à la Conférence

NDONGOU, Jean-François, M., Ministre du Travail, de l'Emploi et de la Prévoyance sociale.

Personnes accompagnant le Ministre

NDIAYE, Dieudonné, M., Chargé d'affaires a.i., Mission permanente, Genève.
N'ZIENGUI, François, M., Directeur adjoint, Cabinet du Premier Ministre.
DONGO, Constant, M., Attaché, Cabinet du Ministre.

Délégués gouvernementaux

IROUNGUI, Léonie, Mme, Conseillère du Ministre du Travail, de l'Emploi et de la Prévoyance sociale.
NKOMBE, Dieudonné, M., Directeur général adjoint du Travail, de la Main-d'oeuvre et de l'Emploi, Ministère du Travail, de l'Emploi et de la Prévoyance sociale.

Conseillers techniques et délégués suppléants

ANGONE ABENA, Marion, Mme, Conseillère, Mission permanente, Genève.
PAMBO, Joseph, M., Directeur des Relations internationales, Ministère du Travail, de l'Emploi et de la Prévoyance sociale.
LASSY TATY, Raoul, M., Conseiller du Ministre d'Etat chargé des Mines et des Hydrocarbures.
OBIANG, Ovono, M., Chargé d'Etudes, Ministère du Travail, de l'Emploi et de la Prévoyance sociale.

Conseillers techniques

OYONO NGOMO, Henri Jacob, M., Directeur, Office national de l'Emploi.
MAHOUKOU, Patrice, M., Conseiller, Ministère de l'Agriculture et du Développement rural.
IDIATA, Christian Serge, M., Chargé d'Etudes, Commissariat général au Plan.

Autres personnes assistant à la Conférence

BEKALE-ETOUGHET, Eric Joël Edouard, M., Conseiller, Mission permanente, Genève.
NANG NANG, Samuel, M., Conseiller, Chargé des Droits de l'Homme, Mission permanente, Genève.
ABOGHE, Saturnin, M., Conseiller, Mission permanente, Genève.
LOUZET, Adèle Patricia, Mme, Premier Secrétaire, Mission permanente, Genève.

Délégué des employeurs

AWASSI ATSIMADJA, Félicité, Mme, Confédération patronale gabonaise (CPG); Membre adjoint, Conseil d'administration du BIT.

Conseiller technique et délégué suppléant

TCHOUA, Jean Pierre, M., Président, Confédération nationale du Patronat gabonais (CNPG).

Conseiller technique

QUINIO, Christiane, Mme, Secrétaire générale, CPG.

Délégué des travailleurs

NTOUGHE, Claude Bernard, M., Secrétaire général, Congrès syndical du Gabon (CSG).

Conseiller technique et délégué suppléant

ENGONE, Augustin, M., Secrétaire général, Union générale des Salariés responsables (UGSR).

Conseiller technique

TONDA MIKIELA, Patrice, M., Secrétaire confédéral, Confédération syndicale gabonaise (COSYBA).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MAYOMBO, Etienne Francis, M., Secrétaire général, Confédération gabonaise des Syndicats (CGSL).
NKOUME ESSONO, Bernard, M., Secrétaire général adjoint, USAP.
NSIAMA ONTSIA, Jeannette, Mme, Présidente, Intersyndicale.
MBOU MBINE, Aloïse, M., Président, Confédération démocratique des Syndicats autonomes (CDSA).

Autres personnes assistant à la Conférence

BEKALE, Jean Claude, M., Secrétaire général adjoint, CGSL.
MOMBO MOUELET, Camille, M., Secrétaire confédéral à l'organisation et NIT, CGSL.
KIELA, Armand, M., Conseil confédéral, CGSL.
MOUSSAVOU, François, M., Conseil confédéral, CGSL.
MOULONDA, Josiane, Mme, CONAFET, CGSL.
EKOMI, Joseph, M., CGSL.
MENGUE, Olga, Mme, CONAFET, CGSL.
FIOCCA SOUNGUE, Bruno, M., Vice-Président, Intersyndicale.

NKANDA, Patrick, M., Conseiller à la Communication, Intersyndicale.
ELOUO KOUMBA, Béatrice, Mme, Trésorière, Intersyndicale.
DJEMBI MAGANGA, Jean, M., Secrétaire provincial/Moyen Ogooué, CDSA.
LEMONTGOU, Andrée, Mme, Trésorière confédérale, CDSA.
NZAMBO, Roger Albert, M., Conseiller juridique, CDSA.
MBINGOU, Pierre, M., Secrétaire général, COSINEQ.
BOUDZANGA, Etienne Lambert, M., Secrétaire général, CSDT.
NDENGUISSA, Florence, Mme, Secrétaire confédérale, CSDT.
MOUNDOUNGA, Marcellin, M., Secrétaire national, CSG.
EYI NDONG, Emmanuel, M., Secrétaire provincial, CSG.
MESSIE ENGONE, Augustin, M., Secrétaire général, UTG.
MINTSA ESSONO, Etienne, M., Secrétaire général adjoint, UTG.
NKOMA WORA, Yolande, Mme, UTG.
BIBANG ENGONA, Arsène, M., UTG.
MEBIAME EVOUNG, Léon, M., Président, ENSYTG.
NSA BENGONO, Carine, Mme, Secrétaire confédérale, ENSYTG.
ONGONO, Alain, M., Secrétaire général adjoint, USAP.
MAVOHI, François, M., Secrétaire général, Syndicat national des agents COMILOG, SYNAC.
MOUGOULA, Jacquard, M., Secrétaire général adjoint, CGT-FL.
IWANGOUBOUKANDOU, Françoise, Mme, Secrétaire, CGT-FL.
ILAHOU, Pierre, M., Secrétaire confédéral, CGT-FL.
NTSAME OVONO, Henriette, Mme, Secrétaire confédérale, CGT-FL.
MEBE, Maurice, M., Secrétaire confédéral, CGT-FL.
BIBALOU MFOUBOU, Béatrice, Mme, Secrétaire confédérale, CGT-FL.
OBIANG, Claude, M., Conseiller confédéral, CGT-FL.
MOUDZIEGOU, Jean Claude, M., Président, Commission de Contrôle, CGT-FL.
WAGHA MELANE, Jules César, M., Conseiller confédéral, CGT-FL.
NZIHOU-MANGUILA, M., Union générale des Salariés responsables, UGSR.
NGORRO, Gilbert, M., Conseil confédéral, Confédération gabonaise des Syndicats libres, CGSL.

Gambie Gambia

Minister attending the Conference

KOLLEY, Abdou, Mr, Secretary of State for Trade, Industry and Employment.

Government Delegates

NDOYE, Ebou, Mr, Commissioner of Labour, Department of Labour.

BARROW, Sambou K., Mr, Senior Human Resources Economist, Department of State for Trade, Industry and Employment.

Workers' Delegate

CEESAY, Momodou Kebba, Mr, Secretary-General, Gambia Labour Congress.

Advisers and substitute delegates

SAMBOU, Musa, Mr, Vice-Chairman, Medical Research Council Workers Union (MRCWU).

SONKO, Demba D., Mr, Secretary-General, MRCWU.

DRAMMEH, Momodou, Mr, Executive Member, MRCWU.

MUSA JOOF, Alhagie, Mr, Second Assistant Secretary-General, Gambia Labour Congress (GLC).

HRDARA, Amadou, Mr, Regional Co-ordinator, GLC.

KARANG BAJO, Alhagie, Mr, Executive Member, GLC.

Géorgie Georgia

Government Delegates

PAVLIASHVILI, David, Mr, Head of Department, Ministry of Labour.

KAKACHIA, George, Mr, Head of Division, Ministry of Labour.

Adviser and substitute delegate

KOVZIRIDZE, Tamar, Ms, Deputy Minister of Economic Development.

Employers' Delegate

MELADZE, Elguja, Mr, President, Georgian Employers' Association (GEA).

Advisers

MIKELASHVILI, Nana, Mrs, Member, GEA.

GIGOLASHVILI, Gela, Mr, Member, GEA.

AGAMANASHVILI, Kakhaber, Mr, Member, GEA.

GIGOLASHVILI, Ekaterine, Ms, Member, GEA.

KURDADZE, Giorgi, Mr, Member, GEA.

ASANIDZE, Nikoloz, Mr, Member, GEA.

CHKHEIDZE, Nato, Ms, Member, GEA.

ABULADZE, Leli, Ms, Member, GEA.

Workers' Delegate

PETRIASHVILI, Irakli, Mr, President, Georgian Trade Unions (GTU).

Advisers

JUGELI, Nino, Ms, GTU.

BAGHASHVILI, Nana, Ms, GTU.

PANTSULAIA, Varlam, Mr, GTU.

TCHIDJAVADZE, Anatoli, Mr, GTU.

Ghana

Minister attending the Conference

AKOMEA, Nana, Mr, Minister for Manpower, Youth and Employment.

Person accompanying the Minister

SIAW AGYAPONG, Joseph Kwame, Mr, CEO Public-Private Partnership Operator-Youth Employ, Ministry of Manpower, Youth and Employment (MMYE).

Government Delegates

AKUFFO, Emmanuel A., Mr, Chief Director, MMYE.

ADAM, Alhaji A. Sadiq, Mr, Ag. Director, MMYE.

Advisers

OKOH, Paul, Mr, Chairman, Parliamentary Select Committee.

JAGRI, Mohammed, Mr, Ranking Member, Parliamentary Select Committee.

AGYEMAN, Elizabeth, Ms, Member, Parliamentary Select Committee.

BAAH DUODU, Kwabena, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AMOAH, Mercy Yvonne, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

ABORAAH, Dominic, Mr, First Secretary, Permanent Mission, Geneva.

SARFO-MENSAH, Robert, Mr, Member, Parliamentary Select Committee.

AMENOWEDE, Joseph, Mr, Member, Parliamentary Select Committee.

GARIBA, Addallah Ibrahim, Mr, Clerk, Parliamentary Select Committee.

HAGAN, Elizabeth, Ms, Ag. Clo., Labour Department, MMYE.

CAESAR-SOWAH, Patrice Adjetej, Mr, Deputy National Coordinator, NYEP, MMYE.

RICHTER, Doris, Mrs, Counsellor, Permanent Mission, Geneva.

AUGUSTT, Ken, Mr, Chairman, Supreme Council, Cocoa Board.

QUAW, Mark Miezah, Mr, Vice Chairman, Supreme Council, Cocoa Board.

Employers' Delegate

COFIE, Charles, Mr, President, Ghana Employers' Association (GEA); Chief Executive Officer, UNILEVER Ghana Ltd.

Advisers and substitute delegates

ARYEE, Joyce Roseline, Ms, Vice-President and CEO, Ghana Chamber of Mines.

ANANG, Rose Karikari, Ms, Executive Director, GEA.

Advisers

APPIAH NKANSAH, Irene Stella, Ms, Chief Officer Human Resource, Ghana Telecom.

DUODU, Charles, Mr, Human Resource Manager, Tema Oil Refinery Ltd.
 AYIDZOE, Cephas Kwasi, Mr, Head, Labour Allocator, Ghana Dock Labour Co. Ltd.
 BONNA, KWADWO A., Mr, General Manager, Administration, Ghana Ports and Harbours Authority.
 TEMENG, Francis A., Mr, Senior Human Resource Manager, Ghana Cocoa Board.
 GAWU MENSAH, Gilbert, Mr, Human Resource Manager, Ghana Cocoa Board.

Persons appointed in accordance with Article 2, paragraph 3(i)

OFFEH GYIMAH, Isaiah, Mr, Director of Administration, Komfo Anokye Teaching Hospital.
 ATTA PAIDOO, Henry, Mr, Director of Human Resource, Forestry Commission.
 ANTWI, Charles D., Mr, Legal and Business Development Manager, Golden Tulip Hotel.
 ATTAFUAH-WADEE, Sam, Mr, General Manager Administration and Human Resource, Agriculture Development Bank.

Other persons attending the Conference

AMUAH, Joseph Kingsley, Mr, Industrial Relations Manager, GEA Secretariat.
 MENSAH-BONSU, Eric, Mr, Manager, Training, Volta River Authority (VRA).
 CHANAYIRE, Marcellus D., Mr, General Manager Human Resource, Ghana Post. Co. Ltd.
 ABBU-BONSRA, Ohene, Mr, General Manager Human Resource, Social Security and National Insurance Trust (SSNIT).
 SARPONG, Samuel, Mr, Chief Executive Officer, Oxia Ghana Ltd.
 DOWUONA-HAMMOND, Christine, Ms, Chairperson, Ghana Reinsurance Company Ltd.
 ARTHUR, Maxwell O., Mr, Director of Human Resource, Ghana Civil Aviation Authority.
 AGYEMAN, David, Mr, Human Resource Manager, Central African Gold.

Workers' Delegate

ASAMOAH, Kofi, Mr, Ag. Secretary General, Ghana Trades Union Congress (GTUC).

Advisers

ADDO, Jerry, Mr, General Secretary, Public Utilities Workers Union.
 BONNEY, Alex, Mr, Chairman, GTUC.
 ADJEI, Alberta Anita, Ms, Second Vice Chairperson, GTUC.
 DAVOH, Kofi, Mr, General Secretary, UNICOF/TUC.
 GYIMA, Eric, Mr, Dep. General Secretary, Ghana Mine Workers Union.
 DANIEL, Boasiako Antwi, Mr, Chairman, UNICOF.
 JONAS, Koranteng, Mr, Chairman PMSU, Merchant Bank.
 JOE, Plange, Mr, Industrial Reg. M'Ger, Ghana Comm. Bank.

Persons appointed in accordance with Article 2, paragraph 3(i)

FOKUOH, James Agyemang, Mr, Deputy General Secretary, GNAT.
 LARYEA GJAN, Alberta, Ms, Dep. Head Int. Dept., GTUC.

Grèce Greece Grecia

Ministre assistant à la Conférence

PALLI-PETRALIA, Fanny, Mme, Ministre de l'Emploi et de la Protection sociale.

Personnes accompagnant le Ministre

VERROS, Franciscos, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
 DIAMESIS, Michel Christos, M., Ambassadeur, Représentant permanent adjoint, Ministre-Plénipotentiaire, Mission permanente, Genève.
 MOSCHOVITIS, Lampros, M., Conseiller des Relations internationales, Cabinet du Ministre de l'Emploi et de la Protection sociale.
 SCHINAS, Nikolaos, M., Service de Presse, Cabinet du Ministre de l'Emploi et de la Protection sociale.
 VITZILAIOS, Dimitrios, M., Cabinet du Ministre de l'Emploi et de la Protection sociale.
 MASSALA, Maria, Mme, Conseillère.
 BRACHOU, Constantina, Mme, Membre du Cabinet du Ministre.

Délégués gouvernementaux

KALANTZAKOS, Sophia, Mme, Secrétaire d'Etat de l'Emploi et de la Protection sociale.
 CAMBITSIS, Andreas, M., Ministre-Conseiller, Mission permanente, Geneva.

Conseillers techniques et délégués suppléants

KONTOS, Dimitrios, M., Secrétaire général, Ministère de l'Emploi et de la Protection sociale.
 TSILLER, Fotini, Mme, Directrice, Direction des Relations internationales, Ministère de l'Emploi et de la Protection sociale.
 CHRYSANTHOU, Eudokia, Mme, Cheffe, Section des Relations avec l'OIT, Direction des Relations internationales, Ministère de l'Emploi et de la Protection sociale.
 KYRIAKOU, Stella, Mme, Attachée, Mission permanente, Genève.

Conseillers techniques

TSOUMANI, Evgenia, Mme, Secrétaire générale, Secrétariat générale de l'Egalité des Sexes.
 KATSAKIORIS, Nikolaos, M., Secrétaire spécial, Ministère de l'Emploi et de la Protection sociale.
 TZIONAS, Ioannis, M., Vice-Président, Organisme d'Education professionnelle et de Formation.
 MITSAKAKI-MPORA, Sophia, Mme, Directrice, Direction de la Sécurité des Agriculteurs et des

Groupes non assurés, Secrétariat général de la Sécurité sociale, Ministère de l'Emploi et de la Protection sociale.

PAIDOUSSI, Chrysoula, Mme, Directrice, Formation professionnelle SA.

KAMINIOTI, Olympia, Mme, Directrice, Observatoire de l'Emploi, Recherche - Informatique SA.

ZEZAS, Dionysios, M., Chef de Section, Centre national d'Accréditation pour la Formation professionnelle.

GKOUVA, Myrto, Mme, Direction des Relations internationales, Ministère de l'Emploi et de la Protection sociale.

LASKARIDOU, Souzana, Mme, Direction des Relations internationales, Ministère de l'Emploi et de la Protection sociale.

ANTONOPOULOU, Georgia, Mme, Direction des Relations internationales, Ministère de l'Emploi et de la Protection sociale.

GARYFALAKI, Venetsiana, Mme, Direction des Termes de Travail, Ministère de l'Emploi et de la Protection sociale.

PALLA, Ioanna, Mme, Unité d'Analyse et de Documentation, Ministère de l'Emploi et de la Protection sociale.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

KOUKOULES, Georgios, M., Président, Organisme de Médiation et d'Arbitrage.

PEDIOTOU-BOUGA, Irini, Mme, Directrice générale, Assistance administrative, Ministère de l'Emploi et de la Protection sociale.

MAGGAS, Konstantinos, M., Directeur général du Travail, Ministère de l'Emploi et de la Protection sociale.

KRAPSTIS, Ioannis, M., Directeur général des Conditions et de l'Hygiène de Travail, Ministère de l'Emploi et de la Protection sociale.

GINALAS, Tryfon, M., Directeur, Direction des Conditions de Travail, Ministère de l'Emploi et de la Protection sociale.

GALANI, Maria, Mme, Directrice, Organisme d'Education professionnelle et de Formation.

TOUTOUDAKI, Ekaterini, Mme, Cheffe de Section, Direction de la Sécurité des Agriculteurs et des Groupes non assurés, Secrétariat général de la Sécurité sociale, Ministère de l'Emploi et de la Protection sociale.

NANI, Konstantina, Mme, Direction de l'Emploi, Ministère de l'Emploi et de la Protection sociale.

Autre personne assistant à la Conférence

VOSIKI KOSMATOPOULOU, Maria, Mme, Conseillère, Ministère de l'Emploi et de la Protection sociale.

Délégué des employeurs

KYRIAZIS, Charitos, M., Vice-Président, Fédération des Entreprises et Industries.

Conseillers techniques et délégués suppléants

ARMENAKIS, Dimitrios, M., Président, Confédération nationale du Commerce grec.

VAYAS, Antonios, M., Avocat, Conseiller du Travail, Fédération des Entreprises et Industries.

Conseillers techniques

BARDANI, Irini, Mme, Coordinatrice du Réseau sur les Relations industrielles et la Politique sociale, Fédération des Entreprises et Industries.

PAPAIOANNOU, Lambros, M., Avocat, Fédération des Entreprises et Industries.

STEPHANOU, Ioannis, M., Premier Vice-Président, Comité économique et social; Délégué, Fédération des Entreprises et Industries.

KARELLAS, Panayis, M., Premier Vice-Président, Confédération nationale du Commerce grec.

TSENTOS, Georgios, M., Second Vice-Président, Confédération des Petits et Moyens Entrepreneurs, Artisanats et Commerçants.

DRAPANIOTIS, Ioannis, M., Conseil administratif, Fédération des Entreprises et Industries.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

ZOULOVITS, Margarita, Mme, Secrétaire générale, Association commerciale d'Athènes.

IOANNIDOU, Efthymia, Mme, Confédération nationale du Commerce grec.

BAXEVANIS, Michalis, M., Confédération nationale du Commerce Grec.

ANTONIOU, Evangelos, M., Confédération des petits et moyens Entrepreneurs, Artisanats et Commerçants.

Autre personne assistant à la Conférence

DRIKOS, Georgios, M., Conseiller, Conseil administratif, Confédération des petits et moyens Entrepreneurs, Artisanats et Commerçants.

Délégué des travailleurs

PANAGOPOULOS, Yiannis, M., Président, Confédération générale des Travailleurs de Grèce.

Conseillers techniques et délégués suppléants

DASSIS, Georgios, M., Secrétaire des Relations internationales, Institut du Travail, Confédération générale des Travailleurs de Grèce.

VARCHALAMA, Elli, Mme, Conseillère juridique, Confédération générale des Travailleurs de Grèce.

Conseillers techniques

POUPAKIS, Konstantinos, M., Secrétaire général, Confédération générale des Travailleurs de Grèce.

KARANDINAKI, Ioanna, Mme, Membre de la Direction, Confédération générale des Travailleurs de Grèce.

KATSOTIS, Christos, M., Secrétaire général, Syndicat régional d'Athènes (EKA).

RABIDIS, Georgios, M., Membre de la Direction, Confédération générale des Travailleurs de Grèce.

KRATIMENOU, Vassiliki, Mme, Relations internationales, Confédération générale des Travailleurs de Grèce.
PSAROYIANNI, Kyriaki, Mme, Relations internationales, Confédération générale des Travailleurs de Grèce.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

RAMPIDIS, Michalis, M., Membre de la Direction, Confédération générale des Travailleurs de Grèce.
PECHLIVANIDI, Evangelia, Mme, Relations internationales, Confédération générale des Travailleurs de Grèce.
PETROPOULOU, Ioulia, Mme, Relations internationales, Confédération générale des Travailleurs de Grèce.
TSOTOS, Spyros, M., Confédération générale des Associations Agrariennes de Grèce.

Autres personnes assistant à la Conférence

KOUTRAS, Theodoros, M., Comité exécutif, Confédération générale des Travailleurs de Grèce.
ROMANIAS, George, M., Conseiller scientifique, Institut du Travail, Confédération générale des Travailleurs de Grèce.

Guatemala

Delegados gubernamentales

RODRIGUEZ, Edgar, Sr., Ministro de Trabajo y Previsión Social.
MARTINEZ, Carlos, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos

CHAVEZ, Angela, Sra., Ministro Consejero, Misión Permanente, Ginebra.
HOCHSTETTER, Stéphanie, Sra., Ministro Consejero, Misión Permanente, Ginebra.
BARRIOS, Sulmi, Sra., Primer Secretario, Misión Permanente, Ginebra.
MARTINEZ, Ingrid, Sra., Primer Secretario, Misión Permanente, Ginebra.
URRUELA, Soledad, Sra., Segundo Secretario, Misión Permanente, Ginebra.
VALDES, Elizabeth, Sra., Tercer Secretario, Misión Permanente, Ginebra.

Otra persona que asiste a la Conferencia

FERNANDEZ, Molina Luis, Sr., Magistrado Vocal II; Corte Suprema de Justicia.

Delegado de los empleadores

RICCI, Guido, Sr., Asesor Laboral, Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

Consejero técnico y delegado suplente
VALENZUELA, Augusto, Sr., CACIF.

Consejero técnico

FIGUEROA, Rolando, Sr., CACIF.

Delegado de los trabajadores

LUCAS, Miguel, Sr., CTC.

Consejero técnico y delegado suplente

MESIAS, Arturo, Sr., Federación Nacional de Sindicatos de Trabajadores del Estado de Guatemala (FENASTEG).

Consejeros técnicos

ACEVEDO, Joviel, Sr., STEG.
MORALES, Luis, Sr., Unión Sindical de Trabajadores de Guatemala (UNSI TRAGUA).
CARBALLO, Carlos, Sr., CUSG.
CHAVEZ, Luis, Sr., FESITRASMAR.

Guinée Guinea

Ministre assistant à la Conférence

DIALLO, Ahmadou, M., Ministre de l'Emploi, de la Fonction publique et de la Réforme de l'Administration.

Délégués gouvernementaux

CAMARA, Mohamed, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
DIALLO, Mamadou Issa Dilé, M., Conseiller chargé de Mission du Ministre de l'Emploi, de la Fonction publique et de la Réforme de l'Administration.

Conseillers techniques et délégués suppléants

DIKITE, Kani, Mme, Directrice nationale de la Promotion et de la Protection sociale.
MONLMOU, Pierre, M., Conseiller chargé des Affaires sociales et humanitaires, Mission permanente, Genève.

Conseillers techniques

DIALLO, Nounkouman, M., Directeur national de l'Emploi et de la Réglementation du Travail.
TOURE, Mame Penda, Mme, Directrice générale, Agence guinéenne pour la Promotion de l'Emploi (AGUIPE).
DRAMOU, Albert, M., Directeur général adjoint, Office national de Formation et de Perfectionnement professionnel.
DOUMBOUYA, Mamady, M., Inspecteur général du Travail.
KABA, Arafan Kabinè, M., Conseiller politique, Mission permanente, Genève.
DIALLO, Mamadou Sanoussi, M., Chef, Division Protection sociale.

CAMARA, Marie, Mme, Assistante Sociale, Direction nationale de la petite Enfance.
DIALLO BARRY, Kadiatou, Mme, Caisse nationale de la Sécurité sociale.
SYLLA TALL, Astou, Mme, Caisse nationale de la Sécurité sociale.
CONTE, Mafory, Mme, AGUIPE.
KASSE, Mohamed, M., AGUIPE.
CAMARA, Sidiki, M., AGUIPE.
SYLLA, Mohamed Lamine, M., AGUIPE.

Délégué des employeurs

SYLLA, Mamadou, M., Président, Conseil national du Patronat Guinéen (CNP-Guinée).

Conseiller technique et délégué suppléant

DIALLO, Youssouf, M.

Conseillers techniques

DABO, Abdoulaye Dima, M., Secrétaire général, CNP-Guinée.
SAVANÉ, Ansoumane, M., Secrétaire général, CNP-Guinée.
CAMARA, Salifou, M., Vice-Président, CNP-Guinée.
ABOU KALIL, Kalil, M., Vice-Président, CNP-Guinée.
BANGOURA, Abdoul Karim, M., Vice-Président, CNP-Guinée.
BARRY, Boubacar Modibo, M., Secrétaire général adjoint, CNP-Guinée.
DIALLO, Morlaye, M., Vice-Président, CNP-Guinée.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

TRAORÉ, Makalé, Mme, Présidente, Comité statutaire, CNP-Guinée.
DIALLO, Mariama Satina, Mme, Vice-Présidente, CNP-Guinée.
KABA, Ousmane, M., CNP-Guinée.
SULTAN, Albert, M., Bureau exécutif, CNP-Guinée.

Autres personnes assistant à la Conférence

BALDÉ, Aissatou, Mme, Présidente, Comité financier, CNP-Guinée.
BAH DIALLO, Fatoumata Binta, Mme, Comité Directeur, CNP-Guinée.
DOUMBOUYA, Mohamed Dorval, M., CNP-Guinée.
TRAORÉ, Aissatou, Mme, Vice-Présidente de la Promotion féminine.
DIABY, Sankoumba, M., CNP-Guinée.
BANGOURA, Ahmed Fernand, M., Trésorier général, CNP-Guinée.
KEITA, Mouctar, M., CNP-Guinée.
ARIBOT, Aissata, Mme, Vice-Présidente chargée des Affaires sociales et juridiques, CNP-Guinée.
DIABY, Fanta, Mme, CNP-Guinée.
KOUROUMA, Lansana, M., Comité Directeur, CNP-Guinée.
CAMARA, Juliette, Mme, Trésorière générale adjointe, CNP-Guinée.
BALDÉ, Fatoumata Binta, Mme, Présidente de la Promotion et des Echanges, CNP-Guinée.

Délégué des travailleurs

DIALLO, Rabiator Sérah, Mme, Secrétaire générale, Confédération nationale des Travailleurs de Guinée (CNTG).

Conseillers techniques

FOFANA, Ibrahima, M., Secrétaire général, Union syndicale des Travailleurs de Guinée (USTG).
TOURE, Yamoudou, M., Secrétaire général, Organisation nationale des Syndicats libres de Guinée (ONSLG).
BALDE, Abdoulaye, M., Secrétaire général, Union démocratique des Travailleurs de Guinée (UDTG).
TOURE, Yamoussa, M., Secrétaire général adjoint, CNTG.
BALDE, Hassan, M., Secrétaire à l'organisation, UDTG.
BANGOURA, Magbè, Mme, Secrétaire générale, Confédération générale des Syndicats libres (CGSL).
DIAWARA, Idrissa, M., Secrétaire général, Syndicat indépendant des Forces ouvrières de Guinée (SIFOG).
LOUIS, M'bemba, M., Secrétaire général adjoint, USTG.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

DIALLO, B. Mariama Penda, Mme, USTG.
DIALLO, Taibou, Mme, Secrétaire générale adjointe, USTG.
BARRY, Mariama Dalanda, Mme, USTG.
DIALLO, Aminata, Mme, CNTG.

Autres personnes assistant à la Conférence

FAQUES, Ibrahima Henry, M., CNTG.
CONTE, Maimouna, Mme, CNTG.
SOW, Kadiatou, Mme, CNTG.
DIAKITE, Fatoumata, Mme, ONSLG.
BAH, Mamadou Saliou, M., CNTG.
CAMARA, Abdourahamane, M., CNTG.
KABA, Youssouf, M., CGSL.
SOUMAH, Fodé Abass, M., CGSL.
BARRY, Mamadou Alpha, M., CGSL.
FOFANA, Aboubacar Malick, M., Union générale des Travailleurs de Guinée (UGTG).
SOUMAH, Almamy, M., UGTG.
KEITA, Ibrahima Sory, M., UGTG.

Guinée-Bissau Guinea-Bissau

Délégués gouvernementaux

MORATO MILACO, Pedro, M., Ministre de la Réforme administrative, de la Fonction publique et du Travail.
PERREIRA INCOPTÉ, Vital, M., Directeur général du Travail, Ministère de la Réforme administrative, de la Fonction publique et du Travail (MRAFPT).

Conseillers techniques

ALBERTO, Augusto, M., Conseiller, MRAFPT.
D'ALMADA V., Dulcenea, Mme, Cheffe, MRAFPT.
CABRAL, M.

Délégué des employeurs

CAMARA, Braima, M., Président, Chambre du Commerce, de l'Industrie et de l'Agriculture (CCIA).

Délégué des travailleurs

PINTO CABRAL, Alberto Filomena, M., Secrétaire général, Confédération générale des Syndicats indépendants - Guinée-Bissau (CGSI-GB).

Conseillers techniques

LIMA DA, Sebastiao, M., Secrétaire général, Union nationale des Travailleurs de Guinée-Bissau (UNTG).
COSTA, Desejado, M.

Autres personnes assistant à la Conférence

LOPES DA COSTA, Maria Isabel, Mme
FERRAGE BRITO ALMEIDA, Maria Olivia, Mme

Guyana

Government Delegates

NADIR, Manzoor, Mr, Minister of Labour, Human Services and Social Security.
AKEEL, Mohamed, Mr, Ministry of Labour, Human Services and Social Security.

Employers' Delegate

DOOHOO, Ramesh, Mr, President, Guyana Manufacturers and Service Association (GMA).

Workers' Delegate

DUNCAN, Carvil, Mr, President, Federation of Independent Trade Unions of Guyana (FITUG).

Haïti Haiti Haití

Délégués gouvernementaux

PIERRE, Jean-Claude, M., Ministre Conseiller, Chargé d'Affaires, Mission permanente, Genève.
ALEXANDRE, Jean Bony, M., Ministre Conseiller, Mission permanente, Genève.

Conseillers techniques

DORSAINVILLE, Frantz, M., Ministre Conseiller, Mission permanente, Genève.
ST-AMOUR, Pierre Mary Guy, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

POWELL, Norma, Mme, Membre, Association des Industries d'Haïti (ADIH).

Honduras

Ministro asistente a la Conferencia

CARDONA VALLE, Dario Roberto, Sr., Sub-Secretario de Estado en los Despachos de Trabajo y Seguridad Social.

Delegados gubernamentales

URBIZO PANTING, Delmer, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
BU FIGUEROA, Gracibel, Sra., Embajadora Alterna, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

ELVIR ELVIR, Yina, Sra., Primer Secretario, Misión Permanente, Ginebra.

Consejero técnico

PONCE TURCIOS, Jorge, Sr., Asesor Ministra, Secretaría de Trabajo.

Delegado de los empleadores

URTECHO LOPEZ, Armando, Sr., Asesor, Consejo Hondureño de la Empresa Privada (COHEP).

Consejero técnico y delegado suplente

BULNES HERNANDEZ, Amilcar, Sr., Presidente, Consejo Hondureño de la Empresa Privada.

Consejero técnico

LANDA MOLINA, María Eugenia, Sra., Miembro, Cámara de Comercio e Industrias.

Delegado de los trabajadores

LARA ENAMORADO, José Humberto, Sr., Secretario General Adjunto, Central General de Trabajadores.

Hongrie Hungary Hungría

Government Delegates

SIMON, Gábor, Mr, Senior State Secretary for Social Affairs and Labour.
SZELEI KISS, Gyula, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

LADÓ, Mária, Ms, Director-General for European Integration and International Affairs, Ministry of Social Affairs and Labour.
KLEKNER, Péter, Mr, Chief Advisor to the Minister, Prime Minister's Office.
SZÉKELY, Levente, Mr, Minister Plenipotentiary, Ministry of Foreign Affairs.

FORGÓ, Ágnes, Ms, Attachée, Permanent Mission,
Geneva.

Advisers

KELEMEN, Gábor, Mr, Expert, Ministry of Social Affairs
and Labour.
TÖLGYES, Gabriella, Ms, Chief Counsellor, Ministry of
Social Affairs and Labour.
BODGÁL, Ildikó, Ms, Legal Officer, Ministry of Social
Affairs and Labour.
THÁR, Orsolya, Ms, Expert, Ministry of Social Affairs
and Labour.

Other persons attending the Conference

VIDORNÉ SZABÓ, Györgyi, Ms, Member of Parliament,
Chair of the Committee on Youth, Social and Family
Affairs of the Parliament.
GÚR, Nándor, Mr, Member of Parliament, Chair of the
Employment and Labour Committee of the Parliament.
TÖRÖK, Zsolt, Mr, Member of Parliament, Notary, Chair
of the Youth Subcommittee of the Committee on
Youth, Social and Family Affairs of the Parliament.
VÁNYI, Luca, Ms, Personal Secretary of the Senior State
Secretary, Ministry of Social Affairs and Labour.

Employers' Delegate

SZIRMAI, Péter, Mr, Co-President, National Association
of Entrepreneurs and Employers.

Adviser and substitute delegate

BOROSNÉ-BARTHA, Terézia, Ms, International
Director, Confederation of Hungarian Employers and
Industrialists.

Advisers

CSUPPORT, Antal, Mr, Managing Director, National
Confederation of Companies for Strategic Services and
Public Utilities.
BÁLINT, Adrienn, Ms, Counsellor, National Federation of
Agricultural Co-operators and Producers.
G. TÓTH, Károly, Mr, Consultant, National Confederation
of Companies for Strategic Services and Public
Utilities.
KOMORÓCZKI, István, Mr, Secretary of the Federation,
National Association of General Consumption
Cooperative Societies and Commercial Corporations.
SZÜCS, György, Mr, President, National Association of
the Industrial Corporation.

Workers' Delegate

VARGA, László, Mr, President, Cooperative Forum of
Trade Unions.

Advisers and substitute delegates

AGG, Géza, Mr, Expert, Cooperative Forum of Trade
Unions.
GYÖRGY, Károly, Mr, International Secretary, National
Confederation of Hungarian Trade Unions.

Advisers

GASKÓ, István, Mr, President, Democratic League of
Independent Trade Unions.
GERGELY, Pál, Mr, Senior Expert, National Federation of
Autonomous Trade Unions.
HUSZTA, Krisztián, Mr, Expert, Democratic League of
Independent Trade Unions.
MÁTHÉNÉ-BERTÓK, Judit, Ms, Legal Adviser,
Democratic League of Independent Trade Unions.
CZUGLERNÉ-IVÁNY, Judit, Ms, Director of Human
Rights and Labour Standards, National Federation of
Workers' Councils.
TÓTH, Attila, Mr, Confederations of Unions of
Professionals.

Iles Salomon Solomon Islands Islas Salomón

Minister attending the Conference

HILLY, Francis Billy, Mr, Minister of Commerce,
Industries and Employment.

Government Delegates

MANEHIA, Josiah, Mr, Commissioner of Labour,
Ministry of Commerce, Industries and Employment.
KUPER, Karl, Mr, International Labour Officer, Ministry
of Commerce, Industries and Employment.

Adviser

LUZA, Francis, Mr, Chairman, Trade Dispute Panel.

Employers' Delegate

VOLLRATH, John, Mr, Chairman, Solomon Islands
Manufacturers Association.

Workers' Delegate

LEGUA, Alfred, Mr, President, Solomon Islands Council
of Trade Unions.

Inde India

Ministers attending the Conference

FERNANDES, Oscar, Mr, Minister of State (IC) for
Labour and Employment, Government of India.
VINOD, G., Mr, Labour Minister, Government of State of
Andhra Pradesh.
SINGHAL, Mangat Ram, Mr, Labour Minister,
Government of National Capital Territory of Delhi.

Persons accompanying the Minister

SHETTY, B.N., Mr, OSD to Minister of State (Labour and
Employment).

WAHI, K.S., Mr, Secretary (Labour and Employment), Government of National Capital Territory of Delhi.
GUPTA, Ajay Kumar, Mr, Personal Secretary to Labour Minister, Government of National Capital Territory of Delhi.

Government Delegates

PILLAI, Sudha, Ms, Secretary (Labour and Employment).
SINGH, Swashpawan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

KRISHNAN, S., Mr, Additional Secretary, Ministry of Labour and Employment.

Advisers

GROVER, M.S., Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
SRIVASTAVA, S.K., Mr, Joint Secretary, Ministry of Labour and Employment.
PRASAD, Sharda, Mr, Director-General of Employment and Training, Ministry of Labour and Employment.
SWARUP, Anil, Mr, Director-General (Labour Welfare), Ministry of Labour and Employment.
TRIVEDI, V.K., Mr, Counsellor, Permanent Mission, Geneva.
VIKAS, Mr, Director, Ministry of Labour and Employment.
MATHUR, Hari K., Mr, Under Secretary, Ministry of Labour and Employment.

Employers' Delegate

VENKATARAMINI, N., Mr, President, Employers Federation of India (EFI).

Advisers

SRINAGESHWAR, Mr, Executive Director Group IR Simpson and Group Companies.
MODI, Yogendra Kr., Mr, Chairman and CEO, Great Eastern Energy Corp. Ltd.
PANT, B.P., Mr, Secretary, AIOE.
BEHURIA, S., Mr, Chairman, SCOPE and Chairman, Indian Oil Corporation Limited.
ROY CHOUDHURY, Arup, Mr, Vice Chairman, SCOPE and CMD, NBCC Ltd.
DEWAN, S.M., Mr, Director-General, Standing Conference of Public Enterprises (CIE).
PATIL, Sharad S., Mr, Secretary-General, EFI.
RAMANAND, G., Mr, Joint Hon. Secretary, All Indian Manufacturers' Organisation (AIMO).

Persons appointed in accordance with Article 2, paragraph 3(i)

WIG, Ravi, Mr, Past President and Chairman, Northern Regional Development Council, PHD Chamber of Commerce and Industry.
NAIK, Rupa, Ms, Executive Director, All India Association of Industries (AIAD).

Workers' Delegate

HASMUKHLAL GAURISHANKER, Dave, Mr, Bhartiya Mazdoor Sangh (BMS).

Adviser and substitute delegate

ADYANTHAYA, N.M., Mr., Vice-President, Indian National Trade Union Congress (INTUC).

Advisers

SAJINARAYANAN, C.K., Mr, BMS.
PANDEY, Rakeshwar, Mr, Organising Secretary, INTUC.
ROYE, S.D., Mr, National Secretary, Centre of Indian Trade Unions (CITU).
THOMAS, Thampan, Mr, President, Hind Mazdoor Sabha (HMS).
BANDHU KAR, Souri, Mr, General Secretary, Orissa State Committee, All India Trade Union Congress (AITUC).
SANKAR SAHA, P., Mr, General Secretary, UTUC (LS).

Indonésie Indonesia

Government Delegates

SETYOKO, Besar, Mr, Secretary-General, Ministry of Manpower and Transmigration (MoMT).
PUJA, I. Gusti Agung Wesaka, Mr, Chargé d'Affaires, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

HANARTANI, Myra M., Ms, Director-General, Industrial Relations and Manpower Social Security, MoMT.
HENDARTI, Tati, Ms, Secretary to Directorate General of Industrial Relations, MoMT.
HASOLOAN, Maruli A., Mr, Secretary to Directorate General of Manpower Placement, MoMT.
PANGERANG, Andi Syahrul, Mr, Director of Institutional Society for Industrial Relations, MoMT.
WITJAKSONO, Guntur, Mr, Director for Center of Administration and International Cooperation, MoMT.
LUTHFIE, Muchtar, Mr, Head Bureau of Planning, MoMT.
ROAIDAH, Yunani, Ms, Director Productivity, Directorate General of Training and Productivity Development, MoMT.
SOMANTRI, Acep, Mr, First Secretary, Permanent Mission, Geneva.

Advisers

ABDI, LC, Husairi, Mr, Member, House of Representatives.
ZAGOTO, Arisman, Mr, Member, House of Representatives.
HARTAWAN, Budi, Mr, Head, Division of Programme, Evaluation and Reporting, Directorate General of Manpower Placement, MoMT.
FACHRURODJI, Fachruroddji, Mr, Head Division, International Cooperation and Legal Affairs to the

Directorate General of Training and Productivity, MoMT.
AGAH, Hariyadi, Mr, Head, Sub-Division for ILO Affairs and Others International Organizations, Center of Administration and International Cooperation, MoMT.
UTAMI, Sendra, Ms, Head, Sub-Division of Organization and Legal Affairs, Secretariat to Direktorat General of Labour Inspection Development, MoMT.
SUMINAR, Makhya, Ms, Staff of Directorate of Social Culture and Developing Countries International Organization, MFA.
ISNOMO, Kamapradipta, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

RACHMAN, Hasanuddin, Mr, Chairman, Employers' Association of Indonesia (DPN APINDO).

Advisers and substitute delegates

WANANDI, Sofjan, Mr, General Chairman, DPN APINDO.
HILMAN, Anthony, Mr, DPN APINDO.
NUGROHO, Hari Dwi, Mr, DPN APINDO.
SRI MARTONO, Fx, Mr, DPN APINDO.

Advisers

GUNAWAN, Indra, Mr, BP MIGAS.
DEWA, Ari Kartika, Ms, PT Total E&P Indonesia.
YULIANTO, Hari Budi, Mr, PT Pertamina EP.
HASDIANA, Rahmaniah, Ms, PT Jamsostek.

Person appointed in accordance with Article 2, paragraph 3(i)

RIANTINI, Riantini, Ms, DPN Apindo.

Other persons attending the Conference

WARMAN, Aditya, Mr, Astra International Company.
MEGOMOYO, Pulung, Mr, PT Pertamina EP.
HALIM, Dedi, Mr, PT Prima Multi Mineral.
PRAKOSO, Riksa, Ms, PT Bank Permata.
NGATIJAN, N., Mr, BP MIGAS.
SAKIM, S., Mr, ESDM.
WADAYANI, Ida, Ms, DPN APINDO.
TURSINAH, Nina, Ms, DPN APINDO.
HASANUDDIN, Rafida, Ms, DPN APINDO.
KUSMININGSIH, Y.M. Sri, Ms, DPP APINDO Kalsel.
PRIYAMBODO, Bambang, Mr, BP MIGAS.

Workers' Delegate

MOSSI, Thamrin, Mr, President, Committee of Indonesian Trade Union (KSPI).

Advisers and substitute delegates

SILABAN, Rekson, Mr, President, Confederation of Indonesian Prosperity Trade Union (KSBSI).
HASAN, Abdul Azis, Mr, General Chairman, Federation of BUMN Trade Union.
LAEDDA, Tajudin, Mr, Chairman, SP BUN.
ALI, Djunaedi, Mr, General Chairman, SARBUMUSI.

ALI, Syahrudin, Mr, Chairman, Federation of BUMN Trade Union.
ARFAN, Muhammad, Mr, President, Indonesian Trade Union Moslem Brotherhood (PPMI).
GINTING, Josem, Mr, First Chairman, Organization Affairs of Federation of BUMN Trade Union.
HAFIZ, Achmad, Mr, Fifth Chairman, Human Resources and Training Education of Federation of BUMN Trade Union.

Person appointed in accordance with Article 2, paragraph 3(i)

THAIB, Umroh, Mr, Member, SARBUMUSI.

République islamique d'Iran Islamic Republic of Iran República Islámica del Irán

Minister attending the Conference

JAHROMI, Seyed Mohammad, Mr, Minister of Labour and Social Affairs.

Persons accompanying the Minister

MOAYERI, Alireza, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MALEKI TABAR, Majid, Mr, Deputy Minister for Parliament, Legal and International Affairs, Ministry of Labour and Social Affairs.
HAJI ABDOLVAHAB, Hamid, Mr, Deputy Minister for Entrepreneurship Development and Employment, Ministry of Labour and Social Affairs.
ABDI, Mohammad, Mr, Economic Advisor to the Minister, Ministry of Labour and Social Affairs.
HOSSEINI, Ali Akbar, Mr, Economic Advisor to the Minister, Ministry of Labour and Social Affairs.
TAVAKOLI AFSHAR, Ahmad, Mr, Director, Labour Office and Social Affairs.
ASADI AFSHAR, Abdolah, Mr, Expert, Ministerial Office, Ministry of Labour and Social Affairs.

Government Delegates

SHAHMIR, Amir Hossein, Mr, Labour Counsellor, Permanent Mission, Geneva.
NATEGH NOURI, Hossein, Mr, Director-General for International Affairs and Overseas Employment, Ministry of Labour and Social Affairs.

Advisers and substitute delegates

AHMADI, Kourosh, Mr, Counsellor, Permanent Mission, Geneva.
ALAMIPOUR, Mohammad, Mr, Chief, International Studies Dept., Ministry of Labour and Social Affairs.
JAFARISARBANGHOLI, Akram, Ms, Chief, International Forums and Conferences Dept., Ministry of Labour and Social Affairs.
RAHGOZAR, Nooshin, Ms, Expert, International Relations, Ministry of Labour and Social Affairs.

Advisers

BABAINZHAD, Nabiallah, Mr, Director-General, Ministry of Labour and Social Affairs.
MOHAMMADALI, Alireza, Mr, Director-General, Public Relations, Ministry of Labour and Social Affairs.
SA'ADATI, Pirouz, Mr, Chief, Labour Attaches Department Dept, Ministry of Labour and Social Affairs.
AGHAJANI, Homeira, Ms, Senior Expert, International Relations, Ministry of Labour and Social Affairs.
ZARIFIAZAD, Esmail, Mr, Expert, Industrial Relations, Ministry of Labour and Social Affairs.
BEHZAD, Ramin, Mr, Chief, Labour Statistics, Ministry of Labour and Social Affairs.
AZARPANAH, Mohammad, Mr, Expert, Entrepreneurship and Employment, Ministry of Labour and Social Affairs.
PARHIZGAR, Morteza, Mr, Deputy, Advanced Trainings, Technical and Vocational Organization.
LARI, Amir, Mr, Expert, Training, Technical and Vocational Organization.

Employers' Delegate

MOTAMEDI, Masood, Mr, Iranian Confederation of Employers' Association.

Adviser and substitute delegate

KHAKI, Reza, Mr, Iranian Confederation of Employers' Association.

Advisers

DAVOODABADI, Valiollah, Mr, Iranian Confederation of Employers' Association.
AMELI, Aziz, Mr, Iranian Confederation of Employers' Association.

Workers' Delegate

DARVISHI, Houshang, Mr, High Coordinating Centre for Islamic Labour Councils.

Adviser and substitute delegate

MOHAMMADI, Abdolhamid, Mr, High Coordinating Centre for Islamic Labour Councils.

Advisers

PARSA, Mohammad, Mr, High Coordinating Centre for Islamic Labour Councils.
ALIBEIGI, Oliya, Mr, High Coordinating Centre for Islamic Labour Councils.
TAYEBEH, Amir Ali, Mr

Iraq

Minister attending the Conference

AL-SHIKH RADHI, Mahmood, Mr, Minister of Labour and Social Affairs.

Persons accompanying the Minister

AL-HILFI, Noori, Mr, Deputy Minister, Ministry of Labour and Social Affairs.
AL-GAILANI, Ahlam, Ms, Chargée d'Affaires, Permanent Mission, Geneva.

Government Delegates

EL-SOODANI, Kadhum, Mr, Director-General, Ministry of Labour and Social Affairs.
MOHAMAD ALI, Riyadh, Mr, Director-General, Ministry of Labour and Social Affairs.

Advisers

AL-JAF, Adnan, Mr, Minister of Labour in Kurdistan Region, Ministry of Labour in Kurdistan.
AL-MEDEE, Sami, Mr, Director-General, Ministry of Labour and Social Affairs.
AL-THIWAINY, Hilal, Mr, Director-General, Ministry of Labour and Social Affairs.
MAROKY, Amir, Mr, Consultant, Ministry of Labour in Kurdistan.
KHOSHNAW, Haji, Mr, Director-General, Ministry of Labour in Kurdistan.
AL-TALABANI, Najah, Ms, Assistant of Director-General, Ministry of Labour in Kurdistan.
AL-AMERIE, Ali, Mr, Minister's Office, Ministry of Labour in Kurdistan.
AL-QAISI, Wisam, Mr, Advisor, Third Secretary, Representative Mission, Geneva.

Employers' Delegate

AHMED, Hussain, Mr, Deputy President, Iraq Federation of Industries.

Advisers

ALI, Abbas, Mr, Deputy President, Iraqi Federation of Industries.
AL-SHAKARCHI, Saeed, Mr, Member, Iraqi Federation of Industries.

Workers' Delegate

AL-DARRAJI, Jabbar, Mr, Deputy President, General Federation of Iraqi Workers.

Irlande Ireland Irlanda

Government Delegates

O'CEALLAIGH, Daithí, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
CUNNIFFE, Michael, Mr, Principal Officer, Department of Enterprise, Trade and Employment.

Advisers and substitute delegates

MORRIN, Declan, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

DOHENY, Frank, Mr, Assistant Principal, Department of Enterprise, Trade and Employment.

Advisers

MC DONNELL, John, Mr, Higher Executive Officer, Department of Enterprise, Trade and Employment.
SAVAGE, Caroline, Ms, Higher Executive Officer, Department of Enterprise, Trade and Employment.
KELLY, Deirdre, Ms, Administrative Officer, Department of Community, Rural and Gaeltacht Affairs.
TIERNEY, Mícheál, Mr, First Secretary, Permanent Mission, Geneva.
LINK, Sophie, Ms, Permanent Mission, Geneva.
GIACOMONI, Laurence, Ms, Permanent Mission, Geneva.

Employers' Delegate

NOBLE, Dawn, Ms, IR/HR Executive, Irish Business and Employers' Confederation.

Adviser and substitute delegate

O'MAHOONEY, Gary, Mr., IR/HR Executive, Irish Business and Employers' Confederation.

Workers' Delegate

LYNCH, Esther, Ms, Legislation and Public Affairs' Officer, Irish Congress of Trade Unions.

Adviser and substitute delegate

GREEN, Noirin, Ms, Equality Officer, AMICUS.

Islande Iceland Islandia

Minister attending the Conference

SIGURDARDOTTIR, Johanna, Ms, Minister of Social Affairs.

Government Delegates

ARNASON, Kristinn F., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KRISTINSSON, Gylfi, Mr, Director, Ministry of Social Affairs.

Advisers and substitute delegates

KRISTJANSSON, Ragnar G., Mr, Counsellor, Permanent Mission, Geneva.
JONSSON, Thorbjorn, Mr, Counsellor, Permanent Mission, Geneva.
STEFANSDOTTIR, Hafrun Osp, Ms, Attachée, Permanent Mission, Geneva.
FRIDRIKSSON, Ingolfur, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegate

STEFANSDOTTIR, Hrafnhildur, Ms, Chief Attorney at Law, Confederation of Icelandic Employers.

Adviser and substitute delegate

MAGNUSSON, Jon H., Mr, Attorney at Law, Confederation of Icelandic Employers.

Workers' Delegate

NORDDAHL, Magnus M., Mr, Chief Lawyer, Icelandic Confederation of Labour.

Adviser and substitute delegate

SKULASON, Georg Pall, Mr, President, Graphical Union of Iceland.

Israël Israel

Government Delegates

LEVANON, Itzhak, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AMRANI, Avner, Mr, Senior Adviser Coordinator, Ministry of Industry, Trade and Labour.

Advisers and substitute delegates

YITZHAKY, Shlomo, Mr, Chief Labour Relations Officer, Ministry of Industry, Trade and Labour.
BEN-TURA, Eli, Mr, Deputy Director, International Organization Department Foreign Ministry.
SHELEY-SCHLESSER, Tihor, Mr, Minister Counsellor, Permanent Mission, Geneva.
FURMAN, Noa, Ms, Counsellor, Permanent Mission, Geneva.
BORUKHOVICH, Helena, Ms, Adviser, Permanent Mission, Geneva.

Employers' Delegate

BROSH, Shraga, Mr, President, Manufacturer's Association of Israel.

Advisers and substitute delegates

SEGEV, Yehuda, Mr, Director-General, Manufacturer's Association of Israel.
BARAK, Avi, Mr, Head of Labour and HRD, Manufacturer's Association of Israel.
BARAK, Yitzhak, Mr, Labour Lawyer.

Workers' Delegate

KARA, Yossef, Mr, Member, Executive Bureau, Histadrut.

Advisers and substitute delegates

AINI, Ofer, Mr, Secretary-General, Histadrut.
LOTAN, Gad, Mr, Director-General, Histadrut.
OREN, Moly, Ms, Director-General, International Institute.
DOM-FIDEL, Ravit, Ms, Chief of Staff of Histadrut's Chairman.
SHAPIRA, Avital, Ms, Director International Activities, Histadrut.

MICHAEL, Frohlic, Mr, Histadrut.

Italie Italy Italia

Minister attending the Conference

SACCONI, Maurizio, Mr, Minister of Labour, Health and Social Policies.

Persons accompanying the Minister

DURANTE MANGONI, Alfredo, Mr, Diplomatic Counsellor to the Minister of Labour.
MENZIANI, Ugo, Mr, General Director, Supervision of Conditions of Work, Ministry of Labour, Health and Social Policies.
MARMO, Angelo Raffaele, Mr, Head of Press Office and Spokesperson, Ministry of Labour, Health and Social Policies.

Government Delegates

GUARRIELLO, Fausta, Ms, Ministry of Foreign Affairs.
PIRONE, Giovanni Maria, Mr, Ministry of Labour.

Advisers and substitute delegates

CARACCILO DI VIETRI, Giovanni, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
D'AVINO, Pasquale, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
ZAPPÀ, Maria Angela, Ms, First Counsellor, Permanent Mission, Geneva.

Advisers

TRENTO, Luigi, Mr, Ministry of Labour.
BERGER, Monica, Ms, Ministry of Labour.
PALLARA, Pierpaolo, Mr, National Institute of Agricultural Economics.

Persons appointed in accordance with Article 2, paragraph 3(i)

FERRAILOLO, Carmen, Ms, Ministry of Labour.
CICERCHIA, Manuela, Ms, National Institute of Agricultural Economy.

Other persons attending the Conference

BEGHINI, Valentina, Ms, Permanent Mission, Geneva.
BUBOLA, Emilia, Ms, Permanent Mission, Geneva.
DIFINO, Donata, Ms, Permanent Mission, Geneva.
ANGELI, Stefano, Mr, Ministry for Agriculture and Forestry Policy.

Employers' Delegate

ROSSI, Stefania, Ms, CONFINDUSTRIA, Industrial Relations and Social Affairs.

Advisers

IODICE, Laura, Ms, CONFCOMMERCIO, Labour Department.
RIGHETTO, Ferruccio, Mr, CONFARTIGIANATO, Labour Department.

Other person attending the Conference

USAI, Giorgio, Mr, CONFINDUSTRIA, Industrial and Social Area.

Workers' Delegate

DEL RIO, Cinzia, Ms, UIL, International Department.

Adviser and substitute delegate

BRIGHI, Cecilia, Ms, CISL, International Department.

Advisers

TARTAGLIA, Leopoldo, Mr, CGIL, International Department.
CHIESA, Antonio, Mr, FAI - CISL.

Other persons attending the Conference

BARBIERI, Giacomo, Mr, CGIL.
AMARO, Andrea, Mr, CGIL.
BENZI, Gianfranco, Mr, CGIL.
COROSSACS, Nana, Ms, CGIL.
CASTELLANO, Elisa, Ms, CGIL.
BASSOLI, Sergio, Mr, CGIL.
CAL, Luigi, Mr, CISL.
IULIANO, Giuseppe, Mr, CISL.
ITALIA, Gianni, Mr, CISL.
NISI, Nirvana, Ms, UIL.
TOPPETTA, Diana, Ms, UIL.
BRUNI, Bruno, Mr, UIL.
ANDREUZZI, Maria Sabina, Ms, UGL, International Department.

Jamaïque Jamaica

Minister attending the Conference

CHARLES, Parnell, Mr, Minister of Labour and Social Security.

Government Delegates

MCINTOSH, Alvin, Mr, Permanent Secretary, Ministry of Labour and Social Security.
MATHURIN, Gail, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

MILLER, Errol, Mr, Director, Industrial Relations and Allied Services, Ministry of Labour and Social Security.
MATALON, Joseph, Mr, Chairman, Jamaica Productivity Centre.
YING, Neville, Mr, Director, Mona Scholl of Business.

FOSTER, Donald, Mr, Executive Director, Hearr Trust/NTA.
 SPENCER, Cheryl, Ms, Minister Counsellor, Permanent Mission, Geneva.
 HARRIS-ROPER, Carla-Anne, Ms, Senior Legal Officer, Ministry of Labour and Social Security.
 BROOKS, Dorine, Ms, ILO Desk Officer, Ministry of Labour and Social Security.
 MORRIS, Alicia, Ms, Counsellor, Permanent Mission, Geneva.
 DUBIDAD DIXON, Andrea, Ms, First Secretary, Permanent Mission, Geneva.
 BROWN, Richard, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

COKE-LLOYD, Jacqueline, Ms, Executive Director, Jamaica Employers' Federation.

Adviser

SMALL, Dalmain, Mr, Executive Council Member, Jamaica Employers' Federation.

Workers' Delegate

GOODLEIGH, Lloyd, Mr, General Secretary, Jamaica Confederation of Trade Unions.

Adviser

BROWN, Lambert, Mr, Assistant General Secretary, Jamaica Confederation of Trade Unions.

Japon Japan Japón

Government Delegates

KITAJIMA, Shinichi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 MATSUI, Kazumi, Mr, Assistant Minister, Minister's Secretariat, Ministry of Health, Labour and Welfare.

Advisers and substitute delegates

MIYAGAWA, Makio, Mr, Ambassador, Permanent Mission, Geneva.
 ISOMATA, Akio, Mr, Minister, Permanent Mission, Geneva.
 TAGAYA, Nobunao, Mr, Counsellor, Permanent Mission, Geneva.
 MIKAMI, Akiteru, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

NEMOTO, Yasuo, Mr, Deputy Director-General, Human Resources Bureau, Secretariat of National Personnel Authority.
 NISHIGISHI, Masato, Mr, Counsellor, Ministry of Health, Labour and Welfare.
 HYOTANI, Yoshiyasu, Mr, Counsellor, Civil Protection and Disaster Management Department, Fire and

Disaster Management Agency, Ministry of Internal Affairs and Communications.

FUKUSHI, Wataru, Mr, Planning Director for Regional Employment Development, Employment Development Division, Employment Security Bureau, Ministry of Health, Labour and Welfare.

YAMANAKA, Osamu, Mr, Counsellor, Permanent Mission, Geneva.

KATO, Masahiro, Mr, Director, Policy Planning for Aged Personnel Division, Local Public Service Personnel Department, Local Administration Bureau, Ministry of Internal Affairs and Communications.

MATSUBARA, Nobuo, Mr, Deputy Director, Overseas Cooperation Division, Bureau of Human Resources Development, Ministry of Health, Labour and Welfare.

HIKASA, Yasaburo, Mr, First Secretary, Permanent Mission, Geneva.

YASUI, Shojiro, Mr, Deputy Director for International Cooperation, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

MOCHIZUKI, Tomoko, Ms, First Secretary, Embassy of Japan in the Federal Republic of Germany.

ROKUMOTO, Kayo, Ms, Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

HIROSE, Chinami, Ms, Deputy Director, Specialized Agencies Division, International Cooperation Bureau, Ministry of Foreign Affairs.

Other persons attending the Conference

HIRAIKE, Eiichi, Mr, Director for Planning, Personnel and Pension Bureau, Ministry of Internal Affairs and Communications; Director for Planning, Room for Promotion of Administrative Reform; Officer, The Secretariat of the Headquarters for Promotion of Administrative Reform, Cabinet Secretariat.

IDE, Ryo, Mr, Second Secretary, Permanent Mission, Geneva.

SHIMIZU, Masaki, Mr, Deputy Counsellor, Personnel and Pension Bureau, Ministry of Internal Affairs and Communications.

UEMURA, Hiroaki, Mr, Chief of Second Section, Director's Office, Ministry of Health, Labour and Welfare.

SAITO, Kiyoshi, Mr, Second Secretary, Permanent Mission, Geneva.

SAITO, Naoya, Mr, Section Chief, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

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Employers' Delegate

TATEISI, Nobuo, Mr, Chairman, Committee on International Labour Affairs, Nippon Keidanren (Japan Business Federation).

Adviser and substitute delegate

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Advisers

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TAKAZAWA, Takio, Mr, Manager, International Labour Affairs Group, Labour Policy Bureau II, Nippon Keidanren (Japan Business Federation).

HIRATA, Mitsuru, Mr, Deputy Manager, Employment Management Group, Labour Policy Bureau I, Nippon Keidanren (Japan Business Federation).

Other persons attending the Conference

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YAMAMOTO, Jun, Ms, Supervisor, External Relations, Board of Directors Office, OMRON Corporation.

Workers' Delegate

TAKAGI, Tsuyoshi, Mr, President, Japanese Trade Union Confederation (JTUC-RENGO).

Adviser and substitute delegate

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Advisers

YAMAMOTO, Koji, Mr, Assistant General Secretary, JTUC-RENGO.

TOKUMO, Machiko, Ms, Vice-President, All-Japan Prefectural and Municipal Workers Union (JICHIRO).

INOUE, Kumie, Ms, Deputy General Secretary, Japan Public Sector Union (JPSU).

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IKUSAWA, Chihiro, Ms, Executive Director, Department of International Affairs, JTUC-RENGO.

OKUBO, Akiko, Ms, Representative, RENGO Office in Europe, JTUC-RENGO.

IKOTA, Rhuichi, Mr, Staff Member, Employment and Labour Legislation Division, JTUC-RENGO.

Other persons attending the Conference

OKABE, Kenji, Mr, Acting President, JTUC-RENGO; President, JICHIRO.

FUJIKAWA, Shinji, Mr, Deputy General Secretary, Alliance of Public Services Workers Unions (APU).

INOKUCHI, Noboru, Mr, Director of International Department, JICHIRO.

ESAKI, Takashi, Mr, Director of Wage Conditions Department, JICHIRO.

YUMOTO, Kenichi, Mr, Section Chief, International Division, JTUC-RENGO.

BANNAI, Mitsuo, Mr, President, National Confederation of Trade Unions (ZENROREN).

ODAGAWA, Yoshikazu, Mr, Secretary General, ZENROREN.

IWATA, Yukio, Mr, Vice-President, ZENROREN.

SATO, Koki, Mr, Director, Planning Bureau, ZENROREN.

FUSE, Keisuke, Mr, Director, International Bureau, ZENROREN.

NAGASAWA, Itsuko, Ms, People's Movement Bureau, ZENROREN.

Jordanie Jordan Jordania

Minister attending the Conference

ALSALIM, Basim Khalil, Mr, Minister of Labour.

Government Delegates

BURAYZAT, Mousa, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

NIJMEH, Hamada Abu, Mr, Ministry of Labour.

Adviser and substitute delegate

JADALLAH, Jehad, Mr, Ministry of Labour.

Advisers

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AL MAJID, Basima Abid, Ms, Ministry of Labour.

AL JBOUR, Fayeze, Mr, Ministry of Labour.

TALEB, Bashar Abu, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

AL ABDALLAT, Mohammad, Mr, Jordan Chamber of Industry.

Advisers

AL-RAGHEB, Adnan Abu, Mr, Jordan Chamber of Industry.

AL-WIR, Thabit, Mr, Jordan Chamber of Industry.

AL TAWHEEL, Mohammad, Mr, Jordan Chamber of Industry.

AL-HOMSI, Ziad, Mr, Jordan Chamber of Industry.

Workers' Delegate

AL-MAAYTAH, Mazen, Mr, President, General Federation of Jordanian Labour Unions.

Advisers

MALKAWI, Bilal, Mr
RAIKHEH, Ibrahim Abu, Mr
AL-HIARI, Mahmoud Salim, Mr

Kazakhstan Kazajstán

Government Delegates

SAPARBAYEV, Berdibek, Mr, Minister of Labour and Social Protection of Population.
ZHANKULIEV, Amanzhol, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

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RAMAZANOV, Yertai, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegate

RODOSTOVETS, Nikolai, Mr, CEO, Republican Association of Mining and Smelting, Mineral Resource Industry.

Advisers

BAIKENOV, Kadyr, Mr, Chairman, Governing of Employers Confederation of Kazakhstan.
GORBUNOVA, Svetlana, Ms, Chief of Division, Eurasian Corporation of Natural Resources.

Workers' Delegate

MUKASHEV, Siyazbek, Mr, Chairman, Federation of Trade Union.

Adviser

MASHKENOV, Murat, Mr, Secretary-General, Kazakhstan Confederation of Labour.

Kenya

Minister attending the Conference

MUNYES, Kiyong'a John, Mr, Minister for Labour.

Persons accompanying the Minister

NZOMO, Maria, Ms., Ambassador, Permanent Representative, Permanent Mission, Geneva.
OWADE, Philip Richard O., Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
MBOYA, Tom O., Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

Government Delegates

WASIKE, Beatrice Naliaka, Ms, Permanent Secretary, Ministry of Labour.
KIRIGUA, Isaiah Bundi, Mr, Ag. Commissioner of Labour, Ministry of Labour.

Adviser and substitute delegate

KIDENDA, Meshack Otieno, Mr, Director, Directorate Industrial Training.

Advisers

MADZAYO, Steward, Mr, Judge, Industrial Court.
WAMOTO, Peter Maloba, Mr, Deputy Labour Commissioner, Ministry of Labour.
OKOKI, Edith Otewa, Ms, Assistant Director of Employment, Ministry of Labour.
MULI, Millicent Mwikali, Ms, Assistant Labour Commissioner, Ministry of Labour.
OMONDI, Geoffrey A., Mr, Counsellor Labour, Permanent Mission, Geneva.
KARICHO, Samuel Gathili, Mr, Director, Human Resources Manager.
WASILWA, Hellen, Ms., Registrar, Industrial Court.

Persons appointed in accordance with Article 2, paragraph 3(i)

LUMBASYO, Rachel, Ms, Managing Trustee, NSSF.
MWANGI, Jane, Ms, Chair, NSSF.

Employers' Delegate

MUGO, Jacqueline Arwa, Ms, Executive Director, Federation of Kenya Employers (FKE).

Adviser and substitute delegate

OBATH, Patrick Ochieng, Mr, National Chairman, FKE.

Advisers

KILI, Hosea Kip Mutahi, Mr, Managing Trustee, Local Authorities Pension Trust.
MAGOHA, George Omoro, Mr, Vice Chancellor, University of Nairobi.
KABATI, Paul Mugo, Mr, Managing Director, East Africa Cables Ltd.
CHUMO, Ben, Mr, Chief Human Resource and Administrative, Kenya Power and Lighting Company.
MWALOMA, Anderson G., Mr

Workers' Delegate

ATWOLI, Francis, Mr, Secretary General, Central Organisation of Trade Union (COTU) (K).

Adviser and substitute delegate

MITUMITU, Isaiah Kubai, Mr, COTU (K).

Advisers

TINDI, Maero, Mr, COTU (K).

NADOME, Ernest, Mr, General Secretary, Electrical and Allied Workers Union.
WANGARA, Francis Bushuru, Mr, Trustee, COTU (K).
MUNYAO, Boniface, Mr, General Secretary, Local Government Workers Union.
RALWOCHI, Joan Shitandi, Mr, COTU (K).
SIMIYU, Roselinder, Ms, Executive Board Member, Kenya Sugar Plantation Workers Union.
CHESANG, Jacinta Kibet, Ms, Kenya Sugar Plantation Workers Union.

Persons appointed in accordance with Article 2, paragraph 3(i)

ALLOYCE, Thomas Ochieng, Mr, General Secretary, Kenya National Security Workers Union.
NG'ANG'A, Francis M., Mr, Secretary General, KNUT.
ODEGE, Tom M., Mr
NZUNDA, Emmanuel, Mr

Kiribati

Government Delegates

TAOABA, Taakei, Mr, Secretary, Ministry of Labour and Human Resource Development.
REDFERN, Ioteba, Mr, Minister.

Adviser and substitute delegate

TAATOAA, Batetaake, Ms, Senior Labour Officer, Ministry of Labour and Human Resource Development.

Employers' Delegate

KUM KEE, Tekawani, Ms, Vice-President, Kiribati Chamber of Commerce (KCCI).

Workers' Delegate

BABETARA, Taatite, Mr, President, Kiribati Trade Union Congress (KTUC).

Koweït Kuwait

Minister attending the Conference

AL-SHEHAB, Jamal, Mr, Minister of Justice, Social Affairs and Labour.

Government Delegates

AL-REZOOQI, Dherar, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL-KANDARI, Mohammad, Mr, Undersecretary, Ministry of Social Affairs and Labour.

Advisers

HUSSAIN, Saleh, Mr, Assistant Undersecretary of Labour Affairs, Ministry of Social Affairs and Labour.

AL-DOUSARI, Jamal, Mr, Assistant Undersecretary of Legal Affairs, Ministry of Social Affairs and Labour.
AL-HAZEM, Mustafa, Mr, Counsellor, Minister's Office.
MOHAMMAD, Hassan, Mr, Director, Minister's Office Department.
AL-SUMAIT, Mubarak, Mr, Director, Labour Coordination Department.
AL-SHAMMARI, Kazem, Mr, Director, Al-Ahmadi Governorate Labour Department.
AL-TARARWAH, Saleh, Mr, Director, Al-Gahra Governorate Labour Department.
AL-SALEM, Bader, Mr, Director, Capital Governorate Labour Department.
SHAHBAZ, Aminah, Ms, Director, Technical Office.
AL-GHAYEB, Nawal, Ms, Director, Foreign Relation Department.
ALI, Khaled, Mr, Director, Undersecretary Office Department.
AL-SENI, Athari, Ms, International Affairs Researcher, Foreign Relation Department.
AL-BADER, Najeeb, Mr, Counsellor, Permanent Mission, Geneva.
MARAFAI, Sadiq, Mr, Counsellor, Permanent Mission, Geneva
AL-DOAIJ, Tareq, Mr., Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

AL-HAROON, Ahmed, Mr, Director-General, Kuwait Chamber of Commerce and Industry.

Advisers

AL-RABAH, Rabah, Mr, Vice Director-General, Kuwait Chamber of Commerce and Industry.
AL-MESHARI, Jumana, Ms, Assistant Director-General, Kuwait Chamber of Commerce and Industry.
AL-FULAIJ, Abdulaziz, Mr, Director, Industrial Development Section.

Workers' Delegate

AL-AZEMI, Khaleb, Mr, President, Kuwait General Trade Union.

Advisers

AL-GHANIM, Abdul Rahman, Mr, Vice-President, Kuwait General Trade Union.
AL-AZEMI, Faleh, Mr, Foreign Relation Secretary, Kuwait General Trade Union.
AL-HUDHAINAH, Mohammad, Mr, Director, Labour Culture Institution.
AL-MUTAIRI, Awadh, Mr, Secretary of Cultural and Communicational Affairs; Editor in Chief, Worker Magazine.

République dém. populaire lao
Lao People's Dem. Republic
República Dem. Pop. Lao

Minister attending the Conference

FAIPHENGYOA, Laoly, Mr, Vice-Minister of Labour and Social Welfare.

Government Delegates

INTHALATH, Phongsaysack, Mr, Deputy Director-General, Labour Management Department, Ministry of Labour and Social Welfare (MoLSW).

MOUNTIVONG, Bounpone, Mr, Technical Person, ILO's Coordinator, MoLSW.

Employers' Delegate

PHIRASAYPHITAK, Daovading, Ms, Deputy Director, Employers' Bureau Activities.

Adviser and substitute delegate

BOUTSIVONGSADK, Onesy, Mr, Vice-President, Lao National of Chamber Commerce and Industry.

Workers' Delegate

VONGRAPHA, Thongphim, Mr, Deputy Director, Cooperation Division, Lao Federation of Trade Union.

Adviser and substitute delegate

SYMOUNE, Ounlasy, Mr, Vice-President, Lao Federation of Trade Union.

Lesotho

Ministers attending the Conference

MOSISILI, Pakalitha, Mr, Prime Minister.

TSEKOA, M. K., Mr, Minister of Foreign Affairs and International Relations.

MASEMENE, M., Mr, Minister of Employment and Labour.

Persons accompanying the Minister

METSING, J. T., Mr, Principal Secretary, Ministry of Foreign Affairs and International Relations.

MARUPING, M. A., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MPHALE, N. C., Mr, Chief of Protocol, Ministry of Foreign and International Relations.

MAKOSHOLA, P., Mr, Director, Europe and Americans, Ministry of Foreign and International Relations.

Government Delegates

KHETSI, R., Mr, Principal Secretary, Ministry of Employment and Labour.

KHABO, M., Mrs, Deputy President, Labour Court, Ministry of Employment and Labour.

Advisers

MATSOSO, M., Mrs, Labour Commissioner, Ministry of Employment and Labour.

KOMPI, L., Ms, Principal Employment Officer, Ministry of Employment and Labour.

KOPELI, L., Mrs, Minister Counsellor, Permanent Mission, Geneva.

MOQHALI, L., Mr, Counsellor, Permanent Mission, Geneva.

TSEKOA, Teboho, Ms, First Secretary, Permanent Mission, Geneva.

AUMANE, Tlohelang, Mr, Expert of Trade Issues, Permanent Mission, Geneva.

MOTHETSI, Mapheko, Mrs, Expert of Trade Issues, Permanent Mission, Geneva.

Employers' Delegate

MAKEKA, T., Mr, Executive Director, Association of Lesotho Employers.

Workers' Delegate

RAMOCHELA, T., Mr, Secretary-General, Congress of Lesotho Trade Unions.

Lettonie Latvia Letonia

Minister attending the Conference

PURNE, Iveta, Ms, Minister of Welfare.

Persons accompanying the Minister

BANCEVICA, Inese, Ms, Head, Minister's Office, Ministry of Welfare.

MAZEIKS, Janis, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

BRENCIS, Martins, Mr, Director, Labour Department, Ministry of Welfare.

DREIMANE, Ieva, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

GAVRILOVS, Vitalijs, Mr, President, Employers' Confederation of Latvia.

Workers' Delegate

MARCINKEVICA, Livija, Ms, Vice-President, Free Trade Union Confederation of Latvia.

Advisers

SEMJONOV, Savelijs, Mr, President, Trade Union of Railway Workers' and Traffic Sector of Latvia.

LEPIKSONE, Violeta, Ms, Head, International Unit, Trade Union of Railway Workers' and Traffic Sector of Latvia.

Liban Lebanon Líbano

Ministre assistant à la Conférence

HAMADEH, Trad, M., Ministre du Travail.

Délégués gouvernementaux

RAZZOUK, Abdallah, M., Directeur général par intérim, Ministère du Travail.

SAAB, May, Mme, Chef, Section des Relations internationales, Ministère du Travail.

Conseiller technique et délégué suppléant

RIACHI ASSAKER, Najla, Mme, Ambassadrice, Représentante permanente, Mission permanente, Genève; Vice-Présidente de la Délégation.

Conseillers techniques

AHMAD, Abdallah, M., Conseiller du Ministre du Travail.

KALLAS, Yahia, M., Conseiller du Ministre du Travail.

FAYAD, Ali, M., Chef de Cabinet.

ZALGHOUT, Hussein, M., Conseiller.

Délégué des employeurs

HAMADEH, Saïd, M., Association des Industriels libanais.

Conseillers techniques et délégués suppléants

BALBOUL, Fouad, M., Membre, Conseil d'Administration, Bureau international du Travail.

BSAT, Mounir, M., Vice-Président, Association libanaise des Industries alimentaires.

Conseillers techniques

SADER, Joseph, M., Union des Associations du Commerce, de l'Industrie et de l'Agriculture.

BAYDOUN, Rachid, M., Président, Conseil des Hommes d'Affaires libano-indiens.

NASH HAMADE, Arige, Mme, Secrétaire générale adjointe, Comité des Affaires du Travail de la Femme arabe.

AL BARBIR, Ghina, M., Association des Industriels libanais.

Délégué des travailleurs

GHOSN, Ghassan, M., Président, Confédération générale des Travailleurs.

Conseillers techniques

SAKR, Saadeddine Hamidi, M., Secrétaire général, Confédération générale des Travailleurs.

YASSINE, Ali, M., Trésorier.

SAADEH, Boutros, M., Secrétaire pour les Relations internationales.

HARB, Georges, M., Secrétaire pour les Affaires de la Santé, de la Sécurité professionnelle et de l'Environnement.

NAJDE, Abdul Amir, M., Conseil exécutif, Confédération générale des Travailleurs.

HACHEM, Fawzi, M., Comité exécutif, Confédération générale des Travailleurs.

NAZZAL, Nasser, M., Conseil exécutif, Confédération générale des Travailleurs.

FAKHANI, Abdel Kader, M., Conseil exécutif, Confédération générale des Travailleurs.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

KAWSARANI, Adnan, M., Conseil exécutif, Confédération générale des Travailleurs.

SALHAB, Hachem, M., Conseil exécutif, Confédération générale des Travailleurs.

AL MESELMANI, Mahmoud, M., Conseil exécutif, Confédération générale des Travailleurs.

Libéria Liberia

Minister attending the Conference

WOODS, II, Samuel Kofi, Mr, Minister of Labour.

Government Delegates

JACKOLLIE, Rosetta N., Ms, Assistant Minister, Labour Standards.

MEHNPAINÉ, S. Reginald Z., Mr, Executive Director, National Commission on Child Labour.

Advisers and substitute delegates

SAYON, Alfred C., Mr, National Program Coordinator, LEAP Secretariat.

SLOPADOE, Gbenimah, Mr, Chairman, House Committee on Labour.

Advisers

MULBAH, George S., Mr, Co-Chairman, House Committee on Labour.

KANNEH, Fomba K., Mr, Co-Chairman, Senate Committee on Labour.

LANSANAH, J. Bima, Mr, In-House Legal Counsel, National Social Security and Welfare Corporation (NASSCORP).

SANDO, Kabaworsinah B. K., Mr, Technical Assistant, Director-General, NASSCORP.

KARBAH, Simon R., Mr, Coordinator, Research and Actuarial Studies, NASSCORP.

Employers' Delegate

GOODING, Emmett C., Mr, Secretary-General, Liberia Chamber of Commerce.

Adviser and substitute delegate

CHEA, Augustine, Mr, Administrative Manager, Monrovia Breweries, Inc.

Adviser

CHEA, Precious, Ms, Monrovia Breweries, Inc.

Workers' Delegate

DUPLAYE, Jerry R. B., Mr, Secretary-General, Congress Organizing Committee, Liberia Labour Congress.

Adviser and substitute delegate

TEE-KPAAN, Grace, Ms, President, Dock Workers' Union.

Advisers

NATT, Nyemah J., Mr, President, National Brotherhood of Teamsters' Union (NBT).

SMITH, Sonny, Mr, Grievance Chairman, NBT.

SLOPADOE, Vivian, Ms, Assistant Secretary-General, NBT.

KABBA, Haja N., Ms, Vice-President, NBT.

BARRIE, Slinger H., Mr, Director of Transport, NBT.

GIBSON, Cecil F., Mr, Chief of Finance, NBT.

JULIUS, Theophilus S., Mr, Assistant Organizer, NBT.

Persons appointed in accordance with Article 2, paragraph 3(i)

WIAH, Abraham T., Mr, Regional Coordinator, NBT.

GREAVES, Vivian, Ms, Deputy Shop Steward, PMC/AMC.

TAWEH, Anthony, Mr, President, National Public Service and Allied Workers' Union.

VISKINDA, Theresa, Ms, Deputy Secretary, Public Service Union.

Other persons attending the Conference

DORBOR, Bob J., Mr, Vice-President for Technical Affairs, Public Service Union.

NYENEH, Amos T., Mr, Legal Officer, Public Service Union.

BILITY, Achia, Ms, Women Officer, Public Service Union.

PELLO, Emmanuel, Mr, Youth Director, Public Service Union.

OLUDAYO, Akinyoda Nathaniel, Mr, Vice-President for International Affairs, Public Service Union.

OKPALAH, Emmanuel, Mr, Vice-President for Administration, Public Service Union.

BROWN, Charles, Mr, Regional Secretary, NBT.

TARPLAH, Samuel K., Mr, Regional Chairman, NBT.

GUEH, Freeman T., Mr, President, United Seamen, Ports and General Allied Workers' Union (USPOGUL).

THOMAS, Alfred C., Mr, Secretary General, USPOGUL.

**Jamahiriya arabe libyenne
Libyan Arab Jamahiriya
Jamahiriya Arabe Libia**

Minister attending the Conference

MAATOUG, Mohamed Maatoug, Mr, Secretary of the General People's Committee for Workforce, Training & Employment.

Person accompanying the Minister

AL MUGHARAHI, Radwane Al Agili Hassan, Mr, Office of the Minister.

Government Delegates

ABDURHMAN, Benomran, Mr, Minister Plenipotentiary, Permanent Mission, Geneva.

BENJERID, Fatalla Ahmed, Mr, Director of General Administration for Employment and Workers Affairs, GPC for Workforce, Training & Employment.

Adviser and substitute delegate

DERBI, Abdelhafid Mohamed, Mr, Chair, Labour Conventions Committee.

Advisers

EL FITOURI, Marwan Muftah, Mr, Office of Technical Cooperation, GPC for Workforce, Training & Employment.

AHMAD, Ali Miloud, Mr, General Administration for Employment & Workers Affairs, GPC for Workforce, Training & Employment.

EL GABAR, Muftah Ali, Mr, Director General, International Center for Health & Peace of Workers.

SHAKSHOUKI, Mohamed Abdelhati, Mr, Department of International Organisations, GPC for Foreign Liaisons and International Cooperation.

SHALTUT, Adel, Mr, Third Secretary, Permanent Mission, Geneva.

AL KHABELI, Tarek Ali, Mr, General People's Committee for Foreign Liaisons and International Cooperation.

Employers' Delegate

ABDUSALAM, M. Abdusalam Mohamed, Mr, Chair of the Legal Committee, General Union.

Adviser and substitute delegate

AL OMRANI, Ibrahim Hafad, Mr, President, Libyan Employers Council.

Adviser

AL TURKI, Wanis Abdelwanis, Mr, Secretary, General Producers Union, Benghazi.

Workers' Delegate

AL ZLITINI, Mahmoud Mustapha, Mr, Secretary General, General Producers Union.

Adviser and substitute delegate

AL AWAIEB, Muftah Ali, Mr, Secretariat of Technical Conferences Affairs, General Producers Union.

Advisers

AL AJELI, Mohamed Senussi, Mr, In charge of Information, General Producers Union.
EL FARSI, Faraj, Mr, Secretary of International Relations, General Producers' Union.
NAILL, Salem Mukhtar, Mr, Director of International Organizations Department, General Producers Union.
AJLASSI, Kheiria Ali, Ms, Committee of Women, General Producers Union.
MILAD, Milad Mohamed, Mr
ESHAOUSH, Musbah Allafi, Mr

Lituanie Lithuania Lituania

Minister attending the Conference

BLINKEVICIUTE, Vilija, Ms, Minister of Social Security and Labour.

Government Delegates

KAIRELIS, Rimantas, Mr, State Secretary of Social Security and Labour Ministry.
BORISOVAS, Edvardas, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

JUODPUSYTE, Karolina Anda, Ms, Chief Specialist, International Law Division, Social Security and Labour Ministry.
MISKINYTE, Vilmante, Ms, Head, International Law Division, Social Security and Labour Ministry.

Advisers

KAZLAUSKIENE, Rita, Ms, Director, International Relations Department, Social Security and Labour Ministry.
KAZRAGIENE, Rita, Ms, Minister Counsellor, Permanent Mission, Geneva.

Employers' Delegate

ARLAUSKAS, Danukas, Mr, General-Director, Lithuanian Business Employers' Confederation.

Workers' Delegate

CERNIAUSKAS, Arturas, Mr, Chairman, Lithuanian Trade Union Confederation.

Luxembourg Luxemburgo

Ministre assistant à la Conférence

BILTGEN, François, M., Ministre du Travail et de l'Emploi.

Personnes accompagnant le Ministre

FEYDER, Jean, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
BAUSCH, Eugène, M., Invité personnel du Ministre.

Délégués gouvernementaux

ZAHLEN, Jean, M., Secrétaire général, Ministère du Travail et de l'Emploi.
WELTER, Nadine, Mme, Responsable, Département Droit du Travail et Relations professionnelles, Ministère du Travail et de l'Emploi.

Conseillers techniques et délégués suppléants

FABER, Joseph, M., Responsable, Département Gestion, Ministère du Travail et de l'Emploi.
FISCH, Maryse, Mme, Responsable, Département Emploi, Ministère du Travail et de l'Emploi.

Conseillers techniques

GOY, Christine, Mme, Représentante permanente adjointe, Mission permanente, Genève.
WEBER, Paul, M., Directeur, Inspection du Travail et des Mines.
TUNSCH, Gary, M., Département Droit du travail et Relations professionnelles, Ministère du Travail et de l'Emploi.
BERG, Jeannot, M., Département Emploi, Ministère du Travail et de l'Emploi.
TOUSSAINT, Michèle, Mme, Secrétariat général, Ministère du Travail et de l'Emploi.
PUNDEL, Joé, M., Premier Secrétaire, Mission permanente, Genève.

Délégué des employeurs

KIEFFER, Marc, M., Conseiller, Fédération des Industriels luxembourgeois (FEDIL).

Conseiller technique et délégué suppléant

SCHMIT, Romain, M., Directeur, Fédération des Artisans.

Conseillers techniques

KOEHNEN, Patrick, M., Directeur adjoint, Fédération des Artisans.
ENGELS, François, M., Conseiller de Direction, Fédération des Artisans.
MATHIEU, Emmanuelle, Mme, Conseillère, FEDIL.

Délégué des travailleurs

PIZZAFERRI, René, M., Comité national, CGT-L.

Conseiller technique et délégué suppléant

GOERGEN, Viviane, Mme, Secrétaire générale adjointe, Confédération luxembourgeoise des Syndicats chrétiens.

Conseillers techniques

SPAUTZ, Marc, M., Secrétaire général, Confédération luxembourgeoise des Syndicats chrétiens.

MATIAS, Tania, Mme, Secrétaire syndicale, Confédération luxembourgeoise des Syndicats chrétiens.

CLEMENT, Nico, M., Secrétaire général, CGT-L.

REUSCH, Jean, M., Membre, Comité national, CGT-L.

DALEIDEN, Joseph, M., Président, CGFP-Services.

EYSCHEN, Irène, Mme, Conseillère, CGFP.

HEISER, Claude, M., Premier Vice-Président, CGFP.

Madagascar

Délégués gouvernementaux

RAMBELOSON, Alfred, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

RAMANITRARIVO, Heriniaina, M., Directeur du Travail et de la Promotion des Droits fondamentaux.

Conseillers techniques

RABEARIVELO, Noélison, M., Directeur de l'Emploi et de la Formation Professionnelle.

RAKOTONIRINA, Jean-Pierre, M., Ministre Conseiller, Mission permanente, Genève.

RAKOTONARIVO, Rochel, M., Ministre Conseiller, Mission permanente, Genève.

RAZAFINDRAZAKA, Charles, M., Mission permanente, Genève.

AMADY, Rosina, Mme, Mission permanente, Genève.

Délégué des employeurs

ANDRIANTSITOHAINA, Naina, M., Président, Groupement des Entreprises de Madagascar (GEM).

Délégué des travailleurs

RAZANARIMANANA, Jeanne Clairette, Mme, Secrétaire Générale, Sendika Kristianina Malagasy (SEKRIMA).

Malaisie Malaysia Malasia

Minister attending the Conference

SUBRAMANIAM, Sathasivam, Mr, Minister of Human Resources.

Person accompanying the Minister

KARUPPIAH, Vijaymohan, Mr, Political Secretary to the Minister, Ministry of Human Resources.

Government Delegates

GEORGE, Thomas, Mr, Secretary General, Ministry of Human Resources.

ABDUL RAHIM, Ismail, Mr, Director-General of Labour, Labour Department Peninsular Malaysia.

Advisers and substitute delegates

KAMARRUDDIN, Junaidah, Ms, Under-Secretary of International Division, Ministry of Human Resources.

AB. RAHAMAN, Aminuddin, Mr, Malaysian Labour Attaché, Permanent Mission, Geneva.

Advisers

HSU, King Bee, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AHMAD MUDI ONN, Noor, Mr, Director, Division of Foreign Workers, Ministry of Human Resources.

MOHAMED ZIN, Amran, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

ENGKU ADLIN, Mohd Ariffin, Mr, Principle Assistant Director of Labour, Ministry of Human Resources.

WAN AHMAD, Wan Seman, Mr, Director-General of Skills Development, Skills Development Department.

AHMAD, Azmi, Mr, Deputy Director, Skills Development Department.

ARIFFIN, Azizah, Ms, Under-Secretary of Labour Policy Division, Ministry of Human Resources.

AB. RAHMAN, Asri, Mr, Principal Assistant Secretary, Ministry of Human Resources.

EMBONG, Abdullah, Mr, Under-Secretary of Poverty Eradication, Ministry of Rural Development.

TIEW, Hai San, Mr, Chief Executive, Human Resources Development Berhad.

HARUN, Yusoff, Mr, Principal Assistant Director, Labour Department.

BASRI, Johari, Mr, Director-General, Occupational Safety and Health.

Persons appointed in accordance with Article 2, paragraph 3(i)

MOHAMED YASIN, Mohamed Salleh, Mr, Director, United Nations University-International Institute for Global Health (UNU-IIGH).

ALJUNID, Syed Mohamed, Mr, Professor, UNU-IIGH.

Other persons attending the Conference

WELIKELE, Indunil, Ms, Special Assistant to the Malaysian Labour Attaché.

MEH, Hj. Aleyes, Mr, Deputy Chief Executive, Social Organisation SOCSO, Ministry of Human Resources.

HUMBERT, Evelyne, Ms, Document Officer, Permanent Mission, Geneva.

Employers' Delegate

ARUMUGAM, Ramadass, Mr, Vice-President, Malaysian Employers Federation.

Adviser and substitute delegate

MAROLY, Vivekanandan, Mr, General Manager for Industrial Relations, Malaysian Employers Federation.

Workers' Delegate

SYED MOHAMUD, Syed Shahir, Mr, President, Malaysian Trades Union Congress.

Adviser and substitute delegate

MOHD ZAIN, Ahmad Shah, Mr, Secretary General, Congress of Unions of Employees in the Public and Civil Services.

Advisers

MANSOR, Mohd Khir, Mr, General Council Membre, Malaysian Trades Union Congress.
TAIB, Ibrahim, Mr, Congress of Unions of Employees in the Public and Civil Services.

Malawi

Government Delegates

KABAMBE, Patrick, Mr, Principal Secretary, Ministry of Labour.
ZIRIKUDONDO, Elias, Mr, Labour Commissioner, Ministry of Labour.

Advisers and substitute delegates

MWASIKAKATA, Michael, Mr, Deputy Labour Commissioner, Ministry of Labour.
NYANGULU, Hlalerwayo, Mr, Director OSH, Ministry of Labour.

Adviser

KAZEMBE, Charles, Mr, Executive Director.

Employers' Delegate

MWALE, Gladys, Ms, Director Corporate Services, Employers Consultative Association of Malawi.

Workers' Delegate

MUDOLO, Prince, Mr, Treasurer General, Malawi Congress of Trade Unions.

Mali Malí

Ministres assistant à la Conférence

BERTHE, Abdoul Wahab, M., Ministre du Travail, de la Fonction publique et de la Réforme de l'Etat.
DIAKITE, Sékou, M., Ministre du Développement social, de la Solidarité et des Personnes âgées.

Personne accompagnant le Ministre

SOW, Sidiki Lamine, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

MAHAMANE, Baba Samba, M., Conseiller technique, Ministère du Travail, de la Fonction publique et de la Réforme de l'Etat.
YAHYA, Ahmed Mohamed, M., Conseiller technique, Ministère du Travail, de la Fonction publique et de la Réforme de l'Etat.

Conseillers techniques et délégués suppléants

DIAKITE, Mahamadou, M., Directeur national du Travail.
DICKO ABDOURHAMANE, Fatoumata, Mme, Cheffe de Division, Direction nationale du Travail.

Conseillers techniques

SIDIBE, Nouhoum, M., Conseiller technique, Ministère du Développement social, de la Solidarité et des Personnes âgées.
BOUARE, Lassine, M., Directeur général, Institut national de Prévoyance sociale (INPS).
TABAGOR, Ibrahim, M., Inspecteur de Sécurité sociale, INPS.
CAMARA MAIGA, Fata, Mme, Chargée de Mission, Ministère du Travail, de la Fonction publique et de la Réforme de l'Etat.
SAMAKE, Salifou, M., Secrétaire général, Ministère de l'Emploi et de la Formation professionnelle.
TRAORE DIAKITE, Mariam, Mme, Conseiller technique, Ministère de l'Emploi et de la Formation professionnelle.
DEMBELE, Ibrahima, M., Chef, Département administratif et des Ressources humaines, Agence nationale pour l'Emploi (ANPE).
SIDIBE, El-Hadji Brahim, M., Directeur régional, ANPE.
KASSE, Sekou, M., Premier Conseiller, Mission permanente, Genève.

Autres personnes assistant à la Conférence

DIAWARA, Moussa Oumar, M., Député, Assemblée nationale; Président, Commission du Travail, de l'Emploi, de la Promotion de la Femme, de la Jeunesse, des Sports et de la Protection de l'Enfant.
SYLLA, Makansiré, M., Assistant parlementaire, Assemblée nationale.

Délégué des employeurs

TOURE, Mahamane M'Bodji, M., Vice-président chargé des Relations internationales.

Conseiller technique et délégué suppléant

TRAORE, Lassina, M., Secrétaire général, Conseil national du Patronat du Mali (CNPM).

Délégué des travailleurs

DIAKITE, Siaka, M., Secrétaire général, Union nationale des Travailleurs du Mali (UNTM).

Conseiller technique et délégué suppléant

GUINDO, Hammadoun Amion, M., Secrétaire général, Confédération syndicale des Travailleurs du Mali (CSTM).

Conseiller technique

DOUMBIA KOITE, Mama, Mme, Secrétaire aux Relations extérieures, UNTM.

Malte Malta

Minister attending the Conference

DALLI, John, Mr, Minister for Social Policy.

Person accompanying the Minister

DEBONO, Michael, Mr, Head of Minister's Secretariat, Ministry for Social Policy.

Government Delegates

VELLA, Noel, Mr, Director, Department of Industrial and Employment Relations.

AZZOPARDI, Anthony, Mr, Assistant Director, Department of Industrial and Employment Relations.

Advisers

CAMILLERI, Victor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MERCIECA, Christopher, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

LUNGARO-MIFSUD, Nicole, Mrs, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

FARRUGIA, Joseph, Mr, Director-General, Malta Employers' Association.

Advisers and substitute delegates

FAVA, Pierre, Mr, President, Malta Employers' Association.

FORMOSA, Kenneth, Mr, Council Member, Malta Employers' Association.

ELLUL, Mario, Mr, Council Member, Malta Employers' Association.

MUSCAT, Arthur, Mr, Council Member, Malta Employers' Association.

MIZZI, Lawrence, Mr, Council Member, Malta Employers' Association.

Workers' Delegate

MERCIECA, Geitu, Mr, Deputy Secretary General, General Workers' Union.

Adviser and substitute delegate

ZARB, Tony, Mr, Secretary General, General Workers' Union.

Advisers

PORTELLI, William, Mr, President, Confederation of Malta Trade Unions.

VELLA, Gaetan, Mr, Council Member, Confederation of Malta Trade Unions.

BONELLO, Jesmond, Mr, Council Member, Confederation of Malta Trade Unions.

Maroc Morocco Marruecos

Ministre assistant à la Conférence

RHMANI, Jamal, M., Ministre de l'Emploi et de la Formation professionnelle.

Personnes accompagnant le Ministre

OUNAIMI, Younes, M., Conseiller du Ministre de l'Emploi et de la Formation professionnelle.

BENABDELLAH, Larbi, M., Conseiller du Ministre de l'Emploi et de la Formation professionnelle.

Délégués gouvernementaux

KHOUIJA, Abdelouahid, M., Secrétaire général, Ministère de l'Emploi et de la Formation professionnelle.

LOULICHKI, Mohammed, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Conseiller technique et délégué suppléant

ADDOUM, Abdelaziz, M., Directeur du Travail.

Conseillers techniques

EL BOUAZZAOUI, Mustapha, M., Conseiller, Mission permanente, Genève.

BENTALEB, Mimoun, M., Inspecteur général.

HAFID, Kamal, M., Directeur général, ANAPEC.

EL YACOUBI, Driss, M., Directeur, Département de la Formation professionnelle.

BOUHARROU, Ahmed, M., Chef, Division de la Réglementation et des Organismes internationaux du Travail.

FAHEM, Saâdia, Mme, Chef, Service des Organismes internationaux du Travail.

AOUAB, Fatine, Mme, Cadre, Direction du Travail.

ETOURABI, Hassane, M., Cadre, Direction de l'Emploi.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

NHARI, Rachid, M., Chef, Division du Budget et du Matériel.

MARJAA, Mostafa, M., Chef, Service des Relations professionnelles.

HAMDI, Samir, M., Cadre, Division de la Coopération.

KHOALI, El Mostafa, M., Délégué de l'Emploi, Casablanca.

YACHOU, Hajar, Mme, Inspectrice du Travail, Délégation d'Oujda.

MEKROUZ, Abdollah, M., Inspecteur du Travail, Délégation d'Agadir.

BOURASS, Nadia, Mme, Cadre, Administration des Fonds de Travail.
AKHATAL, Mourad, M., Cadre, Administration des Fonds de Travail.

Délégué des employeurs

TAZLAOUI, Abdelmajid, M., Confédération générale des Entreprises du Maroc (CGEM).

Conseillers techniques

EL HARRAS, Mohamed Larbi, M., Fédération des Chambres de Commerce, de l'Industrie et des Services du Maroc (FCCISM).
EL MESSAOUDI, Abdelouahed, M., FCCISM.
KOULLOU, Larbi, M., CGEM.
BOUFOUS, Ali, M., CGEM.

Autres personnes assistant à la Conférence

TAZI SIDQUI, Rajae, Mme, CGEM.
BELAHRACH, Jamal, M., CGEM.

Délégué des travailleurs

EL MOKHAREK, El Miloudi, M., Union marocaine du Travail (UMT).

Conseillers techniques

BENJELLOUN ANDALOSSI, Mohammed, M., Secrétaire général, Union générale des Travailleurs du Maroc (UGTM).
FARROUK, Chahir, M., UMT.
BAHANNISS, Ahmed, M., UMT.
EZZOUMI, Khadija, Mme, UGTM.
EL HACHIMI, Abderrahmane, M., Fédération démocratique du Travail (FDT).
FATIHI, Abdelhamid, M., FDT.
BRAHMA, Mustapha, M., Confédération démocratique du Travail (CDT).
EL LAZIZ, Abdelkrim, M., CDT.

Autres personnes assistant à la Conférence

KABBAJ, Mohammed Larbi, M., UGTM.
SEMLALI IDRISSE, Nezha, Mme, UGTM.
LEBBAR, Abdeslam, M., UGTM.
BENCHERIFA, Abdelouahed, M., FDT.
DAHMANI, Mohammed, M., FDT.
KEJJI, Hamid, M., FDT.
BENHAMOU, Mohammed, M., FDT.

Maurice Mauritius Mauricio

Minister attending the Conference

BUNWAREE, Vasant Kumar, Mr, Minister of Labour, Industrial Relations and Employment.

Person accompanying the Minister

SERVANSING, Shree Baboo Chekitan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

RAMSAMY, Vijay Lutchmee, Mrs, Permanent Secretary, Ministry of Labour, Industrial Relations and Employment.
NEERUNJUN, Jayan, Mr, Director, Labour and Industrial Relations, Ministry of Labour, Industrial Relations and Employment.

Advisers and substitute delegates

MUNGUR, Vishwakarmah, Mr, Minister Counsellor, Permanent Mission, Geneva.
LATONA, Iqbal Mohamed, Mr, Minister Counsellor, Permanent Mission, Geneva.
SOOKMANEE, Umesh Kumar, Mr, Second Secretary, Permanent Mission, Geneva.
WILFRID-RENE, Reena, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

JEETUN, Azad, Mr, Director, Mauritius Employers' Federation.

Adviser and substitute delegate

JOONAS, Anwar, Mr, President, Mauritius Employers' Federation.

Workers' Delegate

SHANTO, Teyjanand, Mr, President, National Trade Union Confederation.

Mauritanie Mauritania

Ministre assistant à la Conférence

HABIB, Ould Hemdeit, M., Ministre de l'Emploi, de l'Insertion et de la Formation professionnelle.

Délégués gouvernementaux

MOUNINA, Mint Abdellah, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.
KHALED, Ould Cheikhna, M., Conseiller juridique du Ministre.

Conseillers techniques et délégués suppléants

SIDI, Cissé, M., Chef, Division Relations extérieures.
ELBEKAYE, Ould Abdel Kader, M., Directeur du Travail et de la Prévoyance sociale.
HOUSSEYNOU HAMADY, Ba, M., Secrétaire général.

Conseillers techniques

ABDELLAHI SALEM, Ould Gleiguem, M., Directeur Général, Caisse nationale de Sécurité sociale (CNSS).
TALEB KHYAR, Ould Abdi Salem, M., Conseiller, Mission permanente, Genève.
ABDELLAH, Ould Ishaq, M., Conseiller, Mission permanente, Genève.
AHMED OULD MOCTAR, Bousseif, M., Conseiller, Mission permanente, Genève.
AHMED GHAZWANY, Moustapha Cheikh Mohamed, M., Directeur, Office national de la Médecine du Travail.
MOHAMED ABDELLAHI, Ould Babana, M., Ambassadeur.
OULD HAMZA, Ahmedhamza, M.
ABDARAHMANE BABA, Mohamed, M., Conseiller du Ministre de l'Emploi, de l'Insertion et de la Formation professionnelle.

Délégué des employeurs

MOHAMED ALI, Ould Sidi Mohamed, M., Directeur général, SNIM.

Conseiller technique et délégué suppléant

SEYID, Ould Abdellahi, M., Secrétaire général, Confédération nationale du Patronat mauritanien (CNPM).

Conseiller technique

ELMEHDI, Ould Sidi Mohamed, M., Secrétaire général, Organisation nationale du Patronat mauritanien (ONPM).

Délégué des travailleurs

ABDERRAHMANE, Ould Boubou, M., Secrétaire général, Union des Travailleurs de Mauritanie (UTM).

Conseillers techniques et délégués suppléants

ABDELLAHI, Ould Mohamed dit Nahah, M., Secrétaire général, Confédération générale des Travailleurs de Mauritanie (CGTM).
SAMORY, Ould Beye, M., Secrétaire général, Confédération libre des Travailleurs de Mauritanie (CLTM).

Conseillers techniques

MOCTAR, Kane, M., Secrétaire général, Union des Syndicats libres de Mauritanie (USLM).
MOHAMED, Ould Jiyid, M., Secrétaire général, Union nationale des Travailleurs de Mauritanie (UNTM).
MOHAMED AHMED, Ould Saleck, M., Secrétaire général, Confédération nationale des Travailleurs de Mauritanie (CNTM).
SADVE, Ould Abderrahmane, M., Secrétaire général, Union libre des Travailleurs de Mauritanie (ULTM).
SIDI MOHAMED, Ould Beyna, M., Secrétaire général, Union des Syndicats des Travailleurs de Mauritanie (USTM).

CHEIBANY, Ould Bilal, M., Secrétaire général, Union sociale des Travailleurs de Mauritanie (USoTM).

Autre personne assistant à la Conférence

ABDI SID'AHMED, Mohamed Cheikh, M., Secrétaire général, Union nationale des Travailleurs de Mauritanie.

Mexique Mexico México

Ministro asistente a la Conferencia

LOZANO ALARCÓN, Javier, Sr., Secretario del Trabajo y Previsión Social.

Persona que acompaña al Ministro

ALCUDIA GOYA, Hector, Sr., Director General de Comunicación Social, Secretaría del Trabajo y Previsión Social.

Delegados gubernamentales

DE ALBA, Luis Alfonso, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
GÓMEZ OLIVER, Mabel, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

RODRÍGUEZ CASTAÑEDA, Jorge, Sr., Jefe, Unidad de Asuntos Internacionales, Secretaría del Trabajo y Previsión Social.
MORONES LARA, Guadalupe, Sra., Subcoordinadora de Política Laboral Internacional, Secretaría del Trabajo y Previsión Social.
MORALES GAUZIN, Javier, Sr., Director para la OIT, Secretaría del Trabajo y Previsión Social.
CASADO GARCIA, Susana, Sra., Directora de Asuntos Jurídicos Internacionales, Secretaría del Trabajo y Previsión Social.
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LORENZO DOMÍNGUEZ, José Ramón, Sr., Primer Secretario, Misión Permanente, Ginebra.
JAQUEZ HUACUJA, María Antonieta, Sra., Primera Secretaria, Misión Permanente, Ginebra.
ROSAS RODRÍGUEZ, Antonio, Sr., Subdirector para la OIT, Secretaría del Trabajo y Previsión Social.

Consejeros técnicos

TORRES CISNEROS, Gustavo, Sr., Asesor, Misión Permanente, Ginebra.
GENINA, Victor, Sr., Asesor, Misión Permanente, Ginebra.
PÉREZ JUÁREZ, Gracia, Sra., Asesor, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

DURÁN REVELES, Porfirio, Sr., Diputado, Presidente, Comisión de Trabajo, Previsión y Seguridad Social de la LVI Legislatura, Cámara de Diputados del Estado de México.

CEDILLO GONZÁLEZ, José Jesús, Sr., Diputado, Comisión de Trabajo, Previsión y Seguridad Social de la LVI Legislatura, Cámara de Diputados del Estado de México.

CORONA MENDOZA, Serafín, Sr., Diputado, Comisión de Trabajo, Previsión y Seguridad Social de la LVI Legislatura, Cámara de Diputados del Estado de México.

CRUZ CANSECO, Joel, Sr., Diputado, Comisión de Trabajo, Previsión y Seguridad Social de la LVI Legislatura, Cámara de Diputados del Estado de México.

Delegado de los empleadores

DE REGIL GÓMEZ, Jorge A., Sr., Confederación de Cámaras Industriales de los Estados Unidos Mexicanos (CONCAMIN); Miembro del Consejo de Administración de la OIT.

Consejeros técnicos y delegados suplentes

GONZÁLEZ SADA, Ricardo, Sr., Presidente, Confederación Patronal de la República Mexicana (COPARMEX).

PLASCENCIA NÚÑEZ, Ismael, Sr., Presidente, CONCAMIN.

Consejeros técnicos

MENA BECERRA, Virgilio Sergio, Sr., Vicepresidente Nacional, Asuntos del Trabajo, COPARMEX.

GARZA DE PEREZ PRIEGO, María Fernanda, Sra., Vicepresidente Nacional, COPARMEX, Desarrollo Social.

MORALES SALDAÑA, Hugo Ítalo, Sr., Miembro, Comisión Laboral, COPARMEX.

MORALES URIBE, Luz María, Sra., Directora Jurídica, COPARMEX.

CARVAJAL BUSTAMANTE, Octavio, Sr., Presidente, Comisión del Trabajo, CONCAMIN.

YLLANES MARTÍNEZ, Fernando, Sr., Presidente, Comisión Jurídica, CONCAMIN.

Otras personas que asisten a la Conferencia

MORENO PADILLA, Javier, Sr., Presidente, Comisión de Seguridad Social, COPARMEX.

LOPEZ, Ferdinand Recio, Sr., Director General, COPARMEX.

GONZALEZ PEREZ, Yesica, Sra., Directora de Asuntos Internacionales, COPARMEX.

GUTIERREZ GARCIA, Reynold, Sr., Miembro, Comisión de Trabajo, CONCAMIN.

DIAZ GUAJARDO, Amado, Sr., Presidente, Comisión Laboral, Cámara de la Industria de la Transformación (CAINTRA) de Nuevo León, CONCAMIN.

CEJUDO ALBA, Luis, Sr., Presidente, Asociación de Industriales de Fibrocemento.

GALVAN CARRILES, Antonio, Sr., Director de Ecología y Salud, Asociación de Industriales de Fibrocemento.

CANTU, Alma Rosa, Sra., CAINTRA, Nuevo Leon.

GALLEGOS CIGARROA, Jorge, Sr., Comisión del Trabajo, CONCAMIN.

MARTINEZ, Marco Antonio, Sr., Director General, Asociación Nacional de Emisores de Vales A.C., CONCAMIN.

MORALES DE GONZALEZ, Lourdes, Sra., COPARMEX.

CONTRO DE MORENO, Magdalena Sofía, Sra., COPARMEX.

Delegado de los trabajadores

ANDERSON NEVAREZ, Hilda, Sra., Secretaria de Acción Femenil, Comité Nacional, CTM.

Consejeros técnicos

ACEVES DEL OLMO, Carlos, Sr., Senador, Secretario de Acción Política, Comité Nacional, CTM.

LARIOS RIVAS, Graciela, Sra., Secretaria de Relaciones, Comité Nacional, CTM.

MEDINA TORRES, Salvador, Sr., Secretaria de Relaciones y Subsecretario, Comité Nacional, CTM.

LIMÓN RIVERA, Vinicio, Sr., Secretario de Organización, Sindicato Único de Trabajadores Electricistas (SUTERM), CTM.

TREVIÑO FLORES, Salvador, Sr., Secretario General, Industria Automotriz, Estado de Nuevo León, CTM.

URIBE GUEVARA, José Guadalupe, Sr., Presidente, Comisión de Relaciones Nacionales e Internacionales, Congreso del Trabajo.

DE VALLE PEREZ, José, Sr., Secretario de Relaciones Internacionales, Comité Ejecutivo Nacional (CEN), CROC.

VAZQUEZ MARTÍNEZ, Eduardo, Sr., Coordinador para Asuntos Políticos de América, Comité de Políticas Internacionales, CROC.

Otras personas que asisten a la Conferencia

RENDON JIMENEZ, Hugo, Sr., Coordinador de Programación, Comité de Políticas Internacionales, CROC.

SERNA SERVIN, Agustín, Sr., Secretario de Conflictos, Comité Ejecutivo Nacional, CROC.

ESPINOZA LOPEZ, Ricardo, Sr., Secretario General, Comité Ejecutivo Nacional, Confederación Auténtica de Trabajadores (CAT).

ESPINOSA LOPEZ, Jorge Faustino, Sr., Secretario General, Federación Auténtica de Trabajadores de la República Mexicana (FATRM), CAT.

VILLALOBOS, Luis Alonso Polo, Sr., Secretario General, Federación Auténtica de Trabajadores de la Región de Xalpa, CAT.

FLORES CANTU, José Ismael, Sr., Secretario General, CTM, Estado de Nuevo León.

HERNANDEZ LEDEZMA, Laura, Sra., Secretaria de Desarrollo, Educación y Empleo, CEN, CROC.

URIBE MORALES, Billy Alan, Sr., Secretario, Comisión Juvenil, CT.

TREJO AYALA, Guadalupe, Sra., Miembro, Comité Ejecutivo, CROC, Estado de Colima.

AGUILAR ROBLES, David, Sr., Secretario General, CROC, Estado de Oaxaca.
OXTE CONRADO, Pedro, Sr., Secretario General, CROC, Estado de Yucatán.
MARÍN RUÍZ, Refugio, Sr., Secretario General, CROC, Estado de Aguascalientes.
LÓPEZ CRUZ, Diego, Sr., Diputado, LXXI Legislatura, Congreso, Estado de Nuevo León.
CORONADO HERNÁNDEZ, Felix, Sr., Diputado, LXXI Legislatura, Congreso, Estado de Nuevo León.
YUDICO COLIN, Miguel Ángel, Sr., Secretario General, Sindicato Nacional de Trabajadores de Transportes, Transformación, Aviación, Servicios y Similares.
BARRERA RAFAEL, Teodomiro, Sr., Secretario Tesorero y de Estadísticas.
SALAS CASTRO, José Pablo, Sr., Asesor Ejecutivo Nacional.

**République de Moldova
Republic of Moldova
República de Moldova**

Government Delegates

SAINCIUC, Sergiu, Mr, Deputy Minister, Ministry of Economy and Trade.
LAPICUS, Tatiana, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

CALUGARU, Corina, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

CERESCU, Leonid, Mr, President, National Confederation of Employers.

Adviser

AXENTI, Adrian, Mr, Executive Director, National Confederation of Employers.

Workers' Delegate

MANEA, Leonid, Mr, President, National Confederation of Trade Unions.

Adviser

HÎNCU, Mihail, Mr, Vice President, National Confederation of Trade Unions.

Mongolie Mongolia

Minister attending the Conference

DEMBEREL, Damdin, Mr, Minister for Social Welfare and Labour.

Government Delegates

BAIGALMAA, Ochir, Ms, Secretary of State, Ministry of Social Welfare and Labour.
ENKHTUYA, Tumur-Ochir, Ms, Director, Labour Policy and Coordination Department.

Advisers and substitute delegates

BOLDBAATAR, Danzannorov, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ERDENEBUGAN, Bat-Ochir, Mr, Head, Foreign Cooperation Division.
BATMUNKH, Dagva, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

GANBAATAR, Khuyag, Mr, Executive Director, Mongolian Employers' Federation.

Adviser and substitute delegate

BAYARSAIKHAN, Yondon, Mr, Deputy Director, "Erdenet" Mining Corporation.

Workers' Delegate

GANBAATAR, Sainkhoo, Mr, President, Confederation of Mongolian Trade Unions.

Adviser and substitute delegate

AMGALANBAATAR, Khayankhyarvaa, Mr, Head, Confederation of Ulaanbaatar Trade Unions.

Montenegro

Minister attending the Conference

RADUNOVIC, Miodrag, Mr, Minister of Health, Labour and Social Welfare.

Government Delegates

VUKOVIC, Zeljko, Mr, Deputy Minister, Ministry of Health, Labour and Social Welfare.
RADOVANIC, Vladimir, Mr, Deputy Minister, Ministry of Health, Labour and Social Welfare.

Advisers and substitute delegates

MIHALJEVIC, Milomir, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
BEGOVIC, Milan, Mr, Minister Plenipotentiary, Permanent Mission, Geneva.

Advisers

MARKOVIC, Veselinka, Ms, Head, Office of the Minister.
SOC, Vjera, Ms, Senior Adviser for International Cooperation, Ministry of Health, Labour and Social Welfare.

BOJIC, Pavle, Mr, First Secretary, Permanent Mission, Geneva.

JANCIC, Vanja, Ms, Interpreter, Ministry of Health, Labour and Social Welfare.

Employers' Delegate

MITROVIC, Predrag, Mr, President, Montenegrin Employers Federation.

Adviser and substitute delegate

CUROVIC, Vladimir, Mr, Secretary-General, Montenegrin Employers Federation.

Advisers

MITROVIC, Ivan, Mr, Vice-President, Montenegrin Employers Federation.

KARANIKIC, Ana, Ms, Adviser for Economic Issues, Montenegrin Employees Federation.

Workers' Delegate

VUJANOVIC, Veselin, Mr, Secretary General, Trade Unions of Montenegro.

Adviser

ANDJELIC, Jasmina, Ms, Head, Department for International Cooperation, Trade Unions of Montenegro.

Mozambique

Ministre assistant à la Conférence

TAIPO, Maria Helena, Mme, Ministre du Travail.

Personnes accompagnant le Ministre

RODRIGUES, Frances, Mme, Ambassadrice, Représentante permanente, Mission permanente, Genève.

BUANA, Jafar, M., Assistant de la Ministre.

Délégués gouvernementaux

MAHOQUE, Jerónimo Pires, M., Directeur, Division des Etudes et Coopération, Ministère du Travail.

DENGO, Juvenal Arcanjo, M., Premier Secrétaire, Chargé du Travail et des Affaires sociales, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

TAMELE, Abiba Massequece Bacar Abdala, Mme, Directrice générale, Institut national pour l'Emploi et la Formation professionnelle, Ministère du Travail.

SIÚTA, Joaquim Moisés, M., Inspecteur général, Ministère du Travail.

Délégué des employeurs

CHACHINE, Lucas, M., Vice-Président, Confédération des Associations économiques du Mozambique (CTA).

Délégué des travailleurs

MAZOIO, Francisco Feliciano, M., Secrétaire des Relations internationales, Organisation des Travailleurs du Mozambique (OTM-CS).

Myanmar

Minister attending the Conference

AUNG, Tin Htun, Mr, Deputy Minister, Ministry of Labour.

Government Delegates

LWIN, Wunna Maung, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AUNG, Yu Lwin, Mr, Director-General, Ministry of Labour.

Advisers and substitute delegates

SHIN, Tun, Mr, Deputy Attorney General, Attorney General Office.

KYAW, Thant, Mr, Deputy Director-General, International Organizations and Economic Department, Ministry of Foreign Affairs.

HTUT, Kyaw Myo, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

SWE, Nyunt, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

THEIN, Wynn, Mr, Minister Counsellor, Permanent Mission, Geneva.

WIN, Than, Mr, Deputy Director-General, Ministry of Labour.

Other persons attending the Conference

LATT, Aung, Mr, Counsellor, Permanent Mission, Geneva.

WIN, Thet Naing, Mr, Counsellor, Permanent Mission, Geneva.

SIN, Thant, Mr, First Secretary, Permanent Mission, Geneva.

HLAING, Khin Oo, Ms, Second Secretary, Permanent Mission, Geneva.

AYE, Htun, Mr, Attaché, Permanent Mission, Geneva.

HTUT, Zaw, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegate

MAUNG, Aung Win, Mr, CEC Member, Myanmar Industrial Association, Union of Myanmar Federation of Chambers of Commerce and Industry (UMFCCI).

Namibie Namibia

Minister attending the Conference

NGATJIZEKO, Immanuel, Mr, Minister of Labour and Social Welfare.

Government Delegates

HIVELUAH, Ulitala, Ms, Permanent Secretary, Ministry of Labour and Social Welfare.
HIKUAMA-MUPAINE, Kenapeta, Mr, Director for Labour Market Services, Ministry of Labour and Social Welfare.

Advisers and substitute delegates

YA TOIVO, Vicki, Ms, Special Advisor to the Minister, Ministry of Labour and Social Welfare.
HORN, Christiaan, Mr, Deputy Director fo International Relations Advice, Ministry of Labour and Social Welfare.

Advisers

MULONGENI, Valentina, Ms, Director for Labour Services, Ministry of Labour and Social Welfare.
BRENDELL, Neels, Mr, Deputy Director for General Services, Ministry of Labour and Social Welfare.
KAVENDJI, Isaiah, Mr, Personal Assistant, Ministry of Labour and Social Welfare.
SIKABONGO, T. Vionah, Ms, Control Employment Officer, Ministry of Labour and Social Welfare.
MARITZ, Doré-Ann, Ms, Development Planner, National Planning Commission.

Employers' Delegate

PARKHOUSE, Timothy, Mr, Secretary General, Namibia Employers Federation (NEF).

Adviser and substitute delegate

WRIGHT, Derek, Mr, NEF.

Workers' Delegate

MUHEUA, Alphaus V., Mr, President, National Union of Namibian Workers (NUNW).

Adviser and substitute delegate

KAARONDA, Evilastus, Mr, Secretary General, NUNW.

Népal Nepal

Minister attending the Conference

LEKHAK, Ramesh, Mr, Minister for Labour and Transport Management.

Government Delegates

BHATTARAI, Dinesh, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MAINALI, Shyam Prasad, Mr, Secretary, Ministry of Labour and Transport Management.

Advisers

BANIYA, Keshar Bahadur, Mr, Director-General, Department of Labour and Employment Promotion.
RIJAL, Chhabi Lal, Mr, Section Officer, Ministry of Labour and Transport Management.
PAUDYAL, Bharat Raj, Mr, Minister Counsellor, Deputy Chief, Permanent Mission, Geneva.

Employers' Delegate

PANDEY, Pradip Jung, Mr, Vice-President, Federation of Nepalese Chamber of Commerce and Industries.

Workers' Delegate

SHRESTHA, Binod, Mr, General Secretary, General Federation of Nepalese Trade Unions (GEFONT).

Advisers

GAUTAM, Baburam, Mr, Vice-President, All Nepal Federation of Trade Union.
DEVKOTA, Usha, Ms, Central Member, All Nepal Federation of Trade Union.
BASNET, Laxman Bahadur, Mr, President, Nepal Trade Union Congress-Independent.
BHATTARAI, Manju, Ms, Central Member, Nepal Trade Union Congress-Independent.
LAMA, Pemba, Ms, Secretary, GEFONT.
ADHIKARI, Hom Prasad, Mr, General Secretary, Independent National Democratic Confederation of Nepal Trade Union (INDECONT).

Nicaragua

Delegados gubernamentales

ROBELO RAFFONE, Carlos, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
CRUZ TORUÑO, Néstor, Sr., Consejero, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

SOMARRIBA FONSECA, Norman, Sr., Primer Secretario, Misión Permanente, Ginebra.

Delegado de los empleadores

BLANDÓN, Freddy José, Sr., Asesor Jurídico, Consejo Superior de la Empresa Privada (COSEP).

Delegado de los trabajadores

MORENO CAJINA, Roberto Antonio, Sr., Directivo, Confederación de Unificación de Trabajadores (CUT) y Congreso Permanente de Trabajadores (CPT).

Consejero técnico

ZEPEDA, José Antonio, Sr., Directivo, Frente Nacional de Trabajadores (FNT).

Niger Níger

Ministre assistant à la Conférence

SIPTEY, Kanda, Mme, Ministre de la Fonction publique et du Travail.

Délégués gouvernementaux

SIDDO, Hamadou, M., Secrétaire général adjoint.
ILLO, Adani, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

DOUNAMA, Abdou, M., Directeur du Travail et de la Sécurité sociale.
IDRISSA, Amadou, M., Directeur, Agence nationale pour la Promotion de l'Emploi (ANPE).

Conseillers techniques

SAMNA SOUMANA, Aboubacar, M., Conseiller technique.
SAKO, Zenabou, Mme, Directrice générale, Caisse nationale de Sécurité sociale (CNSS).
BARINGUAYE, Akilou Ahmet, M., Conseiller juridique, CNSS.
SOULEY BIGA, Aissatou, Mme, Inspectrice régionale du Travail de Maradi.

Délégué des employeurs

OUSMANE, Amadou, M., Président, Conseil national du Patronat nigérien (CNPN).

Conseillers techniques et délégués suppléants

SAGBO, Adolphe, M., Président, Fédération des Organisations patronales du Niger (FOP-Niger).
SEYBOU, Saley, M., CNPN.

Conseiller technique

KADER, Assane Kaou Laouel, M., CNPN.

Délégué des travailleurs

SAKO, Mamadou, M., Secrétaire général, Confédération nigérienne du Travail (CNT).

Conseillers techniques

TANKARI, Chaïbou, M., Secrétaire général, Union syndicale progressiste du Niger (USPT).
GANDIGUI MARIKO, Salamatou, Mme, Secrétaire générale, Union générale des syndicats de l'Economie informelle du Niger (USEIN).
MAÏGANDI, Abdou, M., Secrétaire général, Union des Syndicats des Travailleurs du Niger (USTN).
SIDIBE, Issoufou, M., Secrétaire général, Confédération démocratique des Travailleurs du Niger (CDTN).
SALIFOU, Malam Soffo, M., Secrétaire général, Union générale des Travailleurs du Niger (UGTN).
DADDO, Elh. Mahaman Mansour, M., Secrétaire général, Confédération générale des Syndicats libres du Niger (CGSL-N).

Nigéria Nigeria

Minister attending the Conference

LAWAL, Hassan Mohammad, Mr, Minister of Labour.

Persons accompanying the Minister

TUKURA, Victor M., Mr, Special Assistant to Minister, Federal Ministry of Labour.
AJUZIE, Peter N.U., Mr, Labour Attaché, Permanent Mission, Geneva.

Government Delegates

KASSIM, Suleiman D., Mr, Permanent Secretary, Federal Ministry of Labour.
ABDULAH, Allwab A., Mr, Director, Federal Ministry of Labour.

Advisers and substitute delegates

EGHDBAMIEN, V.A., Ms, Director, Federal Ministry of Labour.
AJAYI, O.I., Ms, Director, Federal Ministry of Labour.
OKWULEHIE, Paul, Mr, Director, Federal Ministry of Labour.
GIDADO, Baba, Mr, Director, Federal Ministry of Labour.
BUKAR, Usman, Mr, Director, Federal Ministry of Labour.
FASKARI, S.S., Mr, Deputy Director, Federal Ministry of Labour.
KODUNGA, B.S., Mr, Deputy Director, Federal Ministry of Labour.
ILLOH, O.C., Mr, Deputy Director, Federal Ministry of Labour.
AROGUNDADE, Nafisat, Ms, Deputy Director, Federal Ministry of Labour.
BRAIMAH, Theresa O., Ms, Assistant Director, Federal Ministry of Labour.
MAMMAN, Garba, Mr, Assistant Director, Federal Ministry of Labour.
OKORONKWO, J. O., Mr, Chief Labour Officer, Federal Ministry of Labour.
TOMMY, Etim Okon, Mr, Labour Officer II, Federal Ministry of Labour.

OLANREWAJU, John, Mr, Director, Michael Imoudy National Institute for Labour Studies.
MOHAMMED, Abubakar, Mr, Director-General, National Directorate of Employment.

Adviser

BDLIYA, Paul, Mr, Director-General, National Productivity Centre.

Persons appointed in accordance with Article 2, paragraph 3(i)

YAHAYA, Umar, Mr, Assistant Director of Labour Bauchistate, Federal Ministry of Labour.
OMINI, John I., Mr, Assistant Director of Labour, Federal Ministry of Labour.
MOHAMMED WADA, Jubril, Mr, Personal Assistant to Permanent Secretary, Federal Ministry of Labour.
OKOLI, Erukora J., Mr, MD/CEO, Nigeria Social Insurance Trust Fund.
ABUBAKAR, Saidu, Mr, Vice Chairman, Industrial Arbitration Panel.
IBRAHIM, S.D., Mr, Director, Michael Imoudy National Institute for Labour Studies.
USMAN, Bala, Mr, Director, National Productivity Centre.
JIDDA, Aisha, Ms, Chief Maritime Labour Officer, Nigerian Maritime Administration and Safety Agency.

Other persons attending the Conference

NKWOCHA, H.O., Mr, Secretary to Permanent Secretary, Federal Ministry of Labour.
WAKAWA, Ibrahim, Mr, Legal Adviser, Nigeria Social Insurance Trust Fund.
ILODIANYA, C., Mr, Arbitrator, Industrial Arbitration Panel.
ALIYU, MOHAMMED U., Mr, P. A., National Directorate of Employment.
OLOWOKERE, Sam, Mr, C.P.S., Federal Ministry of Labour.
MOHAMMED, Al-Amin F., Ms, Ministry of Transport.
DIBAL, T., Mr, Librarian, Federal Ministry of Labour.
AKE, Wilson, Mr, Senator, Chairman, Senate Committee on Labour.
DOGO, Ado, Mr, Chairman, House Committee of Labour, National Assembly.

Employers' Delegate

OSHINOWO, Olusegun, Mr, Director-General, Nigeria Employers' Consultative Association.

Advisers and substitute delegates

MOKIKAN, Femi, Mr, Chairman, Committee on Human Resources Expert, Nigeria Employers' Consultative Association (NECA).
OHUABUNNA, Sam, Mr, President, NECA.
ADEGBOYEGA, Remi, Mr, Executive Secretary, AFBTE.
MBAH, N., Mr, Executive Director, Union Bank of Nigeria.
OCTUNDE, A., Mr, Deputy General Manager, Union Bank of Nigeria.

SONAIKE, A., Ms, General Manager Human Resource, Nigerian Ports Authority.
BABAYO, A., Mr, Assistant Manager, Nigerian Ports Authority.
BUKAR, Y., Mr, Assistant General Manager, Nigerian Ports Authority.

Persons appointed in accordance with Article 2, paragraph 3(i)

OWEI, Daru, Mr, General Manager, Agip Oil Nigeria, Ltd.
OTUONYE, Sam, Mr, Industrial Relations Manager, Chevron Nigeria, Ltd.

Workers' Delegate

OMAR, Abdulwahed, Mr, President, Nigeria Labour Congress (NLC).

Advisers

ODAH, John, Mr, General Secretary, NLC.
ADEYEMI, Peters, Mr, Deputy President, NLC.
IRABOR, Onikolease, Mr, Deputy President, NLC.
ESELE, Peter, Mr, President, Trade Union Congress (TUC).
ILIYAH, Ladi, Ms, Vice-President, NLC.
KOLAWOLE, John, Mr, General Secretary, TUC.
AREMU, Issa, Mr, Vice-President, NLC.
TOLY, Musa, Mr, Deputy President, TUC.

Persons appointed in accordance with Article 2, paragraph 3(i)

OKORO, Lovina, Ms, Ex-Officio, NLC.
OBONG, Ikpe, Mr, CWC, NLC.
UBANI, Aham, Mr, CWC, NLC.
OBIAJULU, Peace, Ms, Former President, TUC.

Other persons attending the Conference

ONAGHINON, Solomon, Mr, CWC, TUC.
OMOKHUALE, Marcus, Mr, CWC, NLC.
BABALOLA, Gabriel, Mr, CWC, TUC.
OYELEKAN, Lateef, Mr, CWC, NLC.
ADEOYE, Samuel, Mr, National Auditor, NLC.
DUTSINMA, Hussaini, Mr, CWC, NLC.
SUCCESS, Leke, Mr, CWC, NLC.
BISSALLAH, Daniel, Mr, NEC, NLC.
OKEME, Mike, Mr, NEC, NLC.
UHUMANGHO, Dan, Mr, Deputy General Secretary, TUC.
ORUGE, Chris, Mr, NEC, NLC.
ISA, Yunusa A., Mr, NEC, NLC.
WALI, Mustapha, Mr, CWC, TUC.
OGUN, Babatunde, Mr., PENGASSAN.
OLOWOSHILE, Mufutau adebayo, Mr., PENGASSAN.
JOHNSON, Francis Olabode, Mr., PENGASSAN.
ELIBE, John Nlemadin, Mr., PENGASSAN.

Norvège Norway Noruega

Minister attending the Conference

STOSTAD, Jan-Erik, Mr, State Secretary, Deputy Minister of Labour and Social Inclusion.

Person accompanying the Minister

FJELL, Lubna Jaffery, Ms, Political Adviser, Ministry of Labour and Social Inclusion.

Government Delegates

VIDNES, Oyvind, Mr, Special Adviser, Ministry of Labour and Social Inclusion.

YTTERDAL, Grete, Ms, Adviser, Ministry of Labour and Social Inclusion.

Advisers and substitute delegates

JARBO, Eli Mette, Ms, Deputy Director-General, Ministry of Labour and Social Inclusion.

WIDTH, Tonje Thue, Ms, Ministry of Labour and Social Inclusion.

STENVOLD, Thoralf, Mr, Senior Adviser, Ministry of Foreign Affairs.

WAAGE, Gry Karen, Ms, Counsellor, Permanent Mission, Geneva.

Advisers

NERSTEN, Ragnhild, Ms, Ministry of Labour and Social Inclusion.

RATHE, Lene, Ms, Ministry of Labour and Social Inclusion.

Employers' Delegate

RIDDERVOLD, Toril, Ms, Confederation of Norwegian Enterprises (NHO).

Adviser and substitute delegate

TEIG, Llv Ragnhild, Ms, Director, NHO.

Advisers

STROM, Elisabeth Lea, Ms, Attorney-at-Law, NHO.

DALEN, Gunnar, Mr, Director, NORTURA.

NORDLIE, Kim, Mr, Executive Director, Federation of Norwegian Commercial and Service Enterprises (HSH).

ARTHUR, Rannveig, Ms, Attorney-at-Law, Agricultural Employers Association.

Other persons attending the Conference

BENUM, Borge, Mr, Attorney-at-Law, KS Advokatene (Norwegian Association of Local and Regional Authorities).

VAAGENG, Sigrun, Ms, Executive Director, Labour Market and Social Affairs, NHO.

FLAAT, Gunnar, Mr, Director, NHO.

Workers' Delegate

SUNDNES, Trine Lise, Ms, Confederal Secretary, Norwegian Confederation of Trade Unions (LO).

Adviser and substitute delegate

THEODORSEN, Karin Beate, Ms, International Secretary, LO.

Advisers

EIKELAND, Arvid, Mr, Secretary, LO.

JONSRUD, Dag Bjornar, Mr, Head of Division, Norwegian Confederation of Vocational Unions (YS).

OLAUSSEN, Aashild, Ms, Senior Adviser, Norwegian Confederation of Unions for Professionals (UNIO).

MJOBORG, Nina, Ms, LO.

ANNER, Mark, Mr, Consultant, LO.

PARKER, Christine, Ms, LO.

EGGEN, Gjertrud, Ms, Senior Adviser, UNIO.

Persons appointed in accordance with Article 2, paragraph 3(i)

ELJERIES, Moussa, Mr, LO.

FOLKESTAD, Anders, Mr, President, UNIO.

KVALHEIM, Tore Eugen, Mr, President, YS.

STUELAND, Einar, Mr, LO.

Other persons attending the Conference

SANDBERG, Frode, Mr, International Secretary, Confederation of Vocational Unions.

PAULSRUD, Wenche, Ms, Head of Department, Confederation of Vocational Unions.

BJORGEN, Randi, Ms, Senior Adviser, Confederation of Vocational Unions.

OLANDER, Gunn, Ms, Vice-President, Confederation of Vocational Unions.

BERNTSEN, Hasse, Mr, Counsellor, United Nations Association (FN-sambandet i Norge).

Nouvelle-Zélande New Zealand Nueva Zelandia

Minister attending the Conference

MALLARD, Trevor, Mr, Minister of Labour.

Person accompanying the Minister

GIRVAN, Sharon, Ms, Senior Private Secretary, Office of the Minister of Labour.

Government Delegates

STEFFENS-SMITH, Rebecca, Ms, Director, International Services, Department of Labour.

ARMITAGE, Craig, Mr, Group Manager, Workplace Policy, Department of Labour.

Advisers and substitute delegates

MACKAY, Don, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
HINTON, Wendy, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
HOBBY, Michael, Mr, Senior Adviser, International Services, Department of Labour.
BARKER, Paul, Mr, Group Manager, Labour Market Dynamics, Department of Labour.

Adviser

HICKS, Natalie, Ms, Attachée, Permanent Mission, Geneva.

Employers' Delegate

O'REILLY, Phil, Mr, Chief Executive, Business New Zealand.

Advisers and substitute delegates

MACKAY, Paul, Mr, Manager, Employment Relations Policy, Business New Zealand.
COLLINS, Stephen, Mr, President, Business New Zealand.

Workers' Delegate

KELLY, Helen, Ms, President, New Zealand Council of Trade Unions.

Advisers and substitute delegates

TOLICH, Paul, Mr, Senior National Industrial Officer, New Zealand Engineering, Printing and Manufacturing Union.
RITCHIE, James, Mr, National Secretary, New Zealand Dairy Workers' Union.

Oman Omán

Minister attending the Conference

JUMA, Ali Juma, Mr, Minister of Manpower.

Person accompanying the Minister

ALBATASHI, Ahmed Abdullah, Mr, Minister's Coordinator.

Government Delegates

ALBUSAIIDI, Hamad Hilal, Mr, Undersecretary of Labour Affairs.
ALWHABI, Yahya Salim, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva; General Counsellor.

Advisers and substitute delegates

ALABDUWANI, Ali Hassan Ali, Mr, Adviser to the Minister for Manpower Planning.
ALAKHZAMI, Younes Khalfan, Mr, Director-General, Planning and Development.

ALSHIBLY, Rashed Saeed, Mr, Director, Undersecretary of Labour Affairs Office.

ALSUHILY, Habib Ali, Mr, Director, Technical Office in the Undersecretary of Labour Affairs Office.

ALBALUSHI, Saeed Othman, Mr, Director, Public Relations Department.

ALSHANFARI, Mohammed Ahmed, Mr, Counsellor, Permanent Mission, Geneva.

ALHASHMIAH, Nasra Salim, Ms, First Secretary, Permanent Mission, Geneva.

ALZADGAILI, Yusuf Issa, Mr, First Secretary, Permanent Mission, Geneva.

ALHASHLIAH, Dalal Saeed, Ms, Director in Charge, International Organisations and External Relations Department.

ALBUSAIIDY, Nafisa Ali, Ms, Representative, Ministry of National Economy.

ALMULLAHI, Abdulla Murad, Mr, Researcher, International Organisations and External Relations Department.

ALBULUSHI, Othman Darwish, Mr, Second Secretary, Permanent Mission, Geneva.

Adviser

ALRAWAHI, Mohamed Saud, Mr, Permanent Mission, Geneva.

Employers' Delegate

ALKHUNJI, Khalil Abdullah, Mr, President, Oman Chamber of Commerce and Industry.

Advisers and substitute delegates

ALSAID, Timour Asad, Mr, Member, Oman Chamber of Commerce and Industry.

HUSSAIN, Jawad Mohd, Mr, W.J. Towell & CO. LLC.

ALHOSANI, Abdulaziz Ahmed, Mr, Oman Chamber of Commerce and Industry.

ALHARASI, Hussain Marzooq, Mr, Oman Chamber of Commerce and Industry.

ALHARTHIAH, Khawla Humood, Mrs, Oman Chamber of Commerce and Industry.

ALKABIAH, Sahar Sa'ad, Ms, Oman Chamber of Commerce and Industry.

MURTADAH, Hassan Ali, Mr, Oman Chamber of Commerce and Industry.

ALNAHARI, Saoud Ahmed, Mr, Oman Chamber of Commerce and Industry.

Persons appointed in accordance with Article 2, paragraph 3(i)

ALBULUSHI, Addel Sakhi, Mr, Adviser.

HISHAM, Jaman Ashoor, Mr, Adviser.

Workers' Delegate

ALJABRI, Saud Ali, Mr, Chairman, General Federation of Oman Trade Unions.

Advisers and substitute delegates

ALHASHIMI, Rashid Saeed, Mr, General Federation of Oman Trade Unions.

ALSHYBANI, Essam Naser, Mr, General Federation of Oman Trade Unions.
ALBATASHI, Nabhan Ahmed, Mr, General Federation of Oman Trade Unions.
ALARAMI, Abdullah Salim, Mr, General Federation of Oman Trade Unions.
ALKHABOORI, Mohammed Khamees, Mr, General Federation of Oman Trade Unions.
ALLAWATI, Mahdi Abdulbaqi, Mr, General Federation of Oman Trade Unions.
ALHASHIMIAH, Aida Shamis, Ms, General Federation of Oman Trade Unions.

Ouganda Uganda

Minister attending the Conference

MWESIGWA, Rukutana, Mr, Minister of State for Labour, Employment and Industrial Relations.

Government Delegates

LUYIMA, Harriet, Ms, Ag. Commissioner for Labour.
ADONGAKULU, Jackie Banya, Ms., Labour Officer.

Advisers

BALIHUTA, Arsene, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
TALIWAKU, Cissy, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
KATEERA, Justinian, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

SSENABULYA, Rosemary, Ms, Executive Director, Federation of Uganda Employers.

Advisers

KASEKENDE, Martine, Mr, Vice-Chairman, Federation of Uganda Employers.
THENGE, Moses, Mr, Human Resource Manager, Kakira Sugar Works Ltd.
DHIKUSOOKA, Patrick, Mr, Executive Council Member, Federation of Uganda Employers.
LUBEGA, Medard, Mr, Legal Officer, Federation of Uganda Employers.

Workers' Delegate

NKOJJO, David, Mr, Chairman General, National Organisation of Trade Unions.

Advisers

PAJOBBO, Joram Bruno, Mr, General Secretary, National Union of Plantation and Agriculture Workers.
SSENTONGO, Theopista Nabulya, Ms, General Secretary, National Union of Cooperation Movement and Allied Workers.
LYOMOKI, Sam, Mr, Secretary General, Central Organisation of Free Trade Unions.

KAHIRITA, Christopher, Mr, Chairman General, Central Organisation of Free Trade Unions.

Pakistan Pakistán

Minister attending the Conference

HAYAT, Malik Asif, Mr, Secretary Labour and Manpower Division.

Government Delegates

KHAN, Masood, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
NUSRAT, Shahrukh, Mr, Joint Secretary (LW), Labour and Manpower Division.

Advisers and substitute delegates

KHOKHER, Aftab A., Mr, Counsellor, Permanent Mission, Geneva.
GILLANI, Syed Ali Asad, Mr, First Secretary, Permanent Mission, Geneva.
ISMAL, Ahmar, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

TABANI, Ashraf W., Mr, President, Employers' Federation of Pakistan (EPH).

Workers' Delegate

AHMED, Khurshid, Mr, General Secretary, Pakistan Workers Federation (PWF).

Panama Panamá

Ministro asistente a la Conferencia

SALAMÍN JAÉN, Edwin, Sr., Ministro de Trabajo y Desarrollo Laboral.

Delegados gubernamentales

CASTILLERO, Juan, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
AGUILAR JAÉN, Ricardo, Sr., Asesor de Asuntos Internacionales, Ministerio de Trabajo y Desarrollo Laboral (MITRADEL).

Consejeros técnicos

EPIFANIO HERRERA, Jorge Luis, Sr., Asistente del Ministro de Trabajo y Desarrollo Laboral.
DE REYES, Una, Sra., Embajadora, Representante Permanente Adjunta, Misión Permanente, Ginebra.
LESCURE, Luz, Sra., Embajadora, Representante Permanente Alternativa, Misión Permanente, Ginebra.
MENDOZA, Alejandro, Sr., Consejero, Misión Permanente, Ginebra.

Delegado de los empleadores

AIZPURÚA VELÁSQUEZ, Manuel, Sr., Presidente, Comisión Laboral; Asesor, Consejo Nacional de la Empresa Privada (CONEP).

Consejeros técnicos

LINERO MENDOZA, Aurelio, Sr., Miembro, Comisión Laboral; Asesor, CONEP.
MARQUEZ, Fernando, Sr., Ex-Presidente, CONEP.
ROJAS PARDINI, Patricia, Sra., Miembro, Comisión Laboral del CONEP.

Delegado de los trabajadores

QUIRÓZ HERNÁNDEZ, Sebastián, Sr., Miembro Directivo, Junta Consultiva; Director de Relaciones Públicas, Federación Sindical de Trabajadores de la República de Panamá (FSTRP); Miembro, Consejo Nacional de Trabajadores Organizados (CONATO).

Consejeros técnicos

CHAVARRÍA, Rafael Angel, Sr., Secretario de Educación, Confederación de Trabajadores de la República de Panamá (CTRP); Miembro, CONATO.
BOTACIO BARRÍA, Bernardino, Sr., Secretario General Adjunto, Confederación Gremial de Trabajadores (CGT); Miembro, CONATO.

Papouasie-Nouvelle-Guinée Papua New Guinea Papua Nueva Guinea

Minister attending the Conference

MAIPAKAI, Mark, Mr, Minister for Labour and Industrial Relations.

Person accompanying the Minister

EKA, Peter, Mr, First Secretary to the Minister.

Government Delegates

TIBU, David Kerrod Gaar, Mr, Secretary, Department of Labour and Industrial Relations.
LOVAGA, Maria, Mrs, First Assistant Secretary, Labour Standards, Department of Labour and Industrial Relations.

Advisers and substitute delegates

KIVUNG, Meli, Mr, Acting Controller, National Apprenticeship and Trade Testing Board, Ministry of Labour and Industrial Relations.
VELE, Micah, Mr, Director, Independent Fellowship Scheme, Ministry of Labour and Industrial Relations.

Persons appointed in accordance with Article 2, paragraph 3(i)

SAMUEL, Richard, Mr, Director, International Labour Affairs Division, Department of Labour and Industrial Relations.
HAU, Francis, Mr, Principle Industrial Relations Officer, Industrial Relations Division, Department of Labour and Industrial Relations.
POKANA, Peter Leomwie, Mr, Acting Director, National Tripartite Consultative Council Secretariat, Ministry of Labour and Industrial Relations.

Employers' Delegate

ELIJAH, John, Mr, Vice-President, Employers Federation of Papua New Guinea.

Workers' Delegate

KELIS, Willie, Mr, President, Papua New Guinea Energy Workers Association.

Paraguay

Ministro asistente a la Conferencia

OSORIO, Derlis, Sr., Ministro de Justicia y Trabajo.

Delegados gubernamentales

SILVERA, Eladio, Sr., Vice Ministro, Ministerio de Justicia y Trabajo.
GAUTO, Rigoberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos

RIQUELME GONZALEZ, Javier, Sr., Jefe de Gabinete, Ministerio de Justicia y Trabajo.
DELGADILLO, Juan Angel, Sr., Ministro, Misión Permanente, Ginebra.
MORENO, Martha, Sra., Ministra, Ministerio de las Relaciones Exteriores.
FRUTOS, Patricia, Sra., Consejera, Ministerio de las Relaciones Exteriores.

Delegado de los empleadores

CATALDO FERNÁNDEZ, Hugo, Sr., Federación de la Producción, la Industria y el Comercio (FEPRINCO).

Consejero técnico y delegado suplente

DAHER GONZÁLEZ, Rigoberto, Sr., FEPRINCO.

Delegado de los trabajadores

BARRETO, Reinaldo, Sr., Central Sindical de Trabajadores del Parguay (CESIP).

Consejeros técnicos

MARTÍNEZ, Marcial, Sr., Central Unitaria de Trabajadores (CUT).

LEGUIZAMÓN, Sonia, Sra., Central General de Trabajadores (CGT).
LOPEZ GOMEZ, Jerónimo, Sr., Confederación Paraguaya de Trabajadores (CPT).
PARRA, Pedro, Sr., Confederación Nacional de Trabajadores (CNT).
CONGO, Graciela, Sra., Central Unitaria de Trabajadores Auténtica (CUT-A).

Pays-Bas Netherlands Países Bajos

Ministers attending the Conference

DONNER, Piet Hein, Mr, Minister for Social Affairs and Employment.
TJIN ASJOE, Elvis, Mr, Minister of Economic and Labour Affairs, Netherlands Antilles.

Persons accompanying the ministers

SCHROVER, Stephan, Mr, Spokesperson, Communication Directorate, Ministry of Social Affairs and Employment.
ALEJANDRA, Humphrey, Mr, Directorate of Labour, Netherlands Antilles.

Government Delegates

BEETS, Lauris, Mr, Director International Affairs, Ministry of Social Affairs and Employment.
VAN EENENNAAM, Boudewijn, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

BEL, Wim, Mr, Head, Directorate for International Affairs, Ministry of Social Affairs and Employment.
DRIESSEN, Edo, Mr, First Secretary, Permanent Mission, Geneva.

Advisers

CALON, Monique, Ms, Policy Advisor, Ministry of Social Affairs and Employment.
VAN DIJK, Wiebren, Mr, Policy Advisor, Ministry of Social Affairs and Employment.
ELS, Virlene, Ms, Policy Advisor, International Labour Affairs, Netherlands Antilles.
HUBER, Jos, Ms, Policy Advisor, Ministry of Social Affairs and Employment.
VAN DER LOUW, Cynthia, Ms, Policy Advisor, Ministry of Social Affairs and Employment.
RUNHAAR, Mr, Job Policy Advisor, Ministry of Foreign Affairs.
DE VOS, Rutger, Mr, Policy Advisor, Ministry of Social Affairs and Employment.
KAPPEYNE VAN DE COPPELLO, Marion, Mrs., Deputy Permanent Representative, Permanent Mission, Geneva.

Other persons attending the Conference

BRINKMAN, Onno, Mr, Policy Advisor, Ministry of Social Affairs and Employment.
CAMPS, Maarten, Mr, Director General, Ministry of Social Affairs and Employment.
EL HAGE, Burney, Mr, Commissioner for Economic and Social Affairs, Bonaire, Aruba.
GRILK, Marianne, Ms, Policy Advisor, Ministry of Social Affairs and Employment.
KNEPPERS-HEIJNERT, Liesbeth, Ms, Member of Parliament.
SMILDE, Margreth, Ms, Member of Parliament.
VEDDER-WUBBEN, Ria, Ms, Member of Parliament.
VAN WISSEN, Rianne, Ms, Ministry of Social Affairs and Employment.

Employers' Delegate

RENIQUE, Chiel, Mr, Head, Education and Training Department, Confederation of Netherlands Industry and Employers (VNO-NCW).

Adviser and substitute delegate

VAN DEN BRAAK, Jan Willem, Mr, Permanent delegate at EU Brussels, VNO-NCW.

Advisers

VAN DER GRIND, Gerard, Mr, Manager Social Economic Affairs, VNO-NCW.
THODE, Amerigo, Mr, Vice Chairman, Chamber of Commerce, Curacao, Netherlands Antilles.

Other persons attending the Conference

WIENTJES, Bernard, Mr, President, VNO-NCW.
BOUT, Jan Karel, Mr, Director, Dutch Employers' Cooperation Programme (DECP).

Workers' Delegate

VAN WEZEL, Annie, Ms, Policy Advisor, Netherlands Trade Union Confederation (FNV).

Adviser and substitute delegate

VRIELING, Margreet, Ms, Policy Advisor, National Federation of Christian Trade Unions in the Netherlands (CNV).

Advisers

SIECKER, Martin, Mr, FNV.
VAN WESTERLAAK, Lucia, Ms, Policy Advisor, FNV.
COVA, Pablo, Mr, Sentral de Sindikato Korsou (SSK), Netherlands Antilles.

Other persons attending the Conference

JONGERIUS, Agnes, Ms, President, FNV.
MEIJER, Leon, Mr, Policy Advisor, CNV.
PAAS, René, Mr, President, CNV.
VAN NOREL, Jan Gerrit, Mr, Programme Director, CNV.

Pérou Peru Perú

Ministro asistente a la Conferencia

PASCO COSMÓPOLIS, Mario, Sr., Ministro de Trabajo y Promoción del Empleo.

Delegados gubernamentales

VILLASANTE ARANIBAR, Jorge, Sr., Viceministro de Trabajo, Ministerio de Trabajo y Promoción del Empleo.

PONCE VIVANCO, Eduardo, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos

CHOCANO BURGA, Carlos Alberto, Sr., Ministro Consejero, Representante Permanente Adjunto, Misión Permanente, Ginebra.

SCHIALER FIGUEROA, Elmer, Sr., Ministro, Representante Permanente Adjunto, Misión Permanente, Ginebra.

CACERES PIZARRO, Sylvia Elizabeth, Sra., Secretaria Técnica, Consejo Nacional de Trabajo, Ministerio de Trabajo y Promoción del Empleo.

GUEVARA DE LA JARA, Claudia, Sra., Primera Secretaria, Misión Permanente, Ginebra.

ZEVALLLOS AGUILAR, Inti Einard, Sr., Segundo Secretario, Misión Permanente, Ginebra.

Delegado de los empleadores

BARRENECHEA-CALDERON, Julio César, Sr., Asesor Legal, Confederación Nacional de Instituciones Empresariales Privadas (CONFIEP).

Delegado de los trabajadores

LOLI VENTOCILLA, Edward Jhonny, Sr., Secretario de Defensa, Confederación General de Trabajadores del Perú (CGTP).

Philippines Filipinas

Minister attending the Conference

ROQUE, Marianito, Mr, Secretary, Department of Labour and Employment.

Government Delegates

BASILIO, Erlinda, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

LAGMAN, Romeo, Mr, Undersecretary, Department of Labour and Employment.

Advisers and substitute delegates

CALZADO, Rebecca, Ms, Assistant Secretary, Department of Labour and Employment.

LACAMBRA, Nathaniel, Mr, Director IV, Regional Office No. 3, Department of Labour and Employment.

GUIRAO, Esther, Ms, Deputy Executive Director, National Wages and Productivity Commission, Department of Labour and Employment.

LEPATAN, Denis, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

IMSON, Manuel, Mr, Labour Attaché, Philippine Overseas Labour Office, Permanent Mission, Geneva.

EASTWOOD, Veronica, Ms, Assistant Labour Attaché, Philippine Overseas Labour Office, Permanent Mission, Geneva.

GARAY, Florencio, Mr

FUENTEBELLA, Arnulfo, Mr

Advisers

GUNIGUNDO, Magtanggol, Mr, Representative, House of Representatives, Batasan Complex, Quezon City.

CLARETE, Marina, Ms, Representative, House of Representatives, Batasan Complex, Quezon City.

BINAY, Mar-Len Abigail, Ms, Representative, House of Representatives, Batasan Complex, Quezon City.

CRUZ-GONZALES, Cinchona, Ms, Representative, House of Representatives, Batasan Complex, Quezon City.

NICOLAS, Reyлина, Ms, Representative, House of Representatives, Batasan Complex, Quezon City.

MAGSAYSAY, Ma. Milagros, Ms, Representative, House of Representatives, Batasan Complex, Quezon City.

Other persons attending the Conference

NOGRALES, Soledad, Ms

VIESCA, Ria, Ms

NOGRALES, Amanda Marie, Ms

Employers' Delegate

VARELA, Miguel, Mr, Chairman, Employers Confederation of the Philippines.

Advisers and substitute delegates

ORTIZ-LUIS, Sergio, Jr., Mr, President, Employers Confederation of the Philippines (ECOP).

DEE, Donald, Mr, Chairman Emeritus, ECOP.

SORIANO, Rene, Mr, Honorary President, ECOP.

TAN, Ancheta, Mr, President Emeritus, ECOP.

PALILEO, Fe, Ms, Vice-President and Treasurer, ECOP.

NOGRALES, George, Mr

LOONG, Benjamin, Mr

YAO, Alfredo, Mr

Workers' Delegate

VILLAVIZA, Alejandro, Mr, Vice-President, Trade Union Congress of the Philippines (TUCP).

Advisers and substitute delegates

MENDOZA, Democrito, Mr, President, Labour Solidarity Movement.

MONTANO, Allan, Mr, President, Federation of Free Workers (FFW).

BALAI, Victorino, Mr, Vice-President, TUCP.

MENDOZA, Marianita, Ms, Vice-President, Associated Labour Unions, TUCP.
ASPER, Antonio, Mr, Vice-President, FFW.
MENDOZA, Raymond Democrito, Mr, Vice-President, TUCP.
BAGTAS, Cedric, Mr, Deputy General Secretary, TUCP.

Pologne Poland Polonia

Government Delegates

RAPACKI, Zdzislaw, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MLECZKO, Radoslaw, Mr, Undersecretary of State, Ministry of Labour and Social Policy.

Advisers and substitute delegates

MISZTAL, Andrzej, Mr, Minister Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.
LEMIESZEWSKA, Renata, Ms, Counsellor, Permanent Mission, Geneva.

Advisers

CHYDRASINSKA, Barbara, Mrs, Chief Specialist, Department of Agricultural Extension, Education and Science, Ministry of Agriculture and Rural Development.
KOSTULSKA, Magdalena, Mrs, Chief Specialist, Social Dialogue and Social Partnership Department, Ministry of Labour and Social Policy.
MECYCH-TYLER, Zaneta, Mrs, Chief Specialist, Labour Market Department, Ministry of Labour and Social Policy.
NOJSZEWSKA-DOCHEV, Magdalena, Mrs, Chief Specialist, Labour Market Department, Ministry of Labour and Social Policy.
WYSOCKA-MADEJ, Magdalena, Mrs, Chief Specialist, Social Dialogue and Social Partnership Department, Ministry of Labour and Social Policy.

Employers' Delegate

SLADOWSKI, Zdzislaw, Mr, Expert, Confederation of Polish Employers.

Adviser and substitute delegate

OPECHOWSKA, Izabela, Mrs, Expert, Polish Craft Association.

Advisers

KUSZYK, Michal, Mr, Expert, Confederation of Polish Employers.
LENART, Zbigniew, Mr, Member of the Executive Board, Polish Craft Association.
MECINA, Jacek, Mr, Advisor to the Executive Board, Polish Confederation of Private Employers LEWIATAN.
RUSEWICZ, Malgorzata, Mrs, Expert, Polish Confederation of Private Employers LEWIATAN.

Workers' Delegate

WOJCIK, Tomasz, Mr, Member of the National Commission, Independent and Self-Governing Trade Union "Solidarnosc".

Adviser and substitute delegate

CHWILUK, Andrzej, Mr, Member of the Presidium, All-Poland Alliance of Trade Unions.

Advisers

MUSKAT-GORSKA, Zuzanna, Mrs, Expert, Independent and Self-Governing Trade Union "Solidarnosc".
MIERZEJEWSKI, Zygmunt, Mr, Deputy President, Trade Unions' Forum.
OSTROWSKI, Piotr, Mr, Expert, All-Poland Alliance of Trade Unions.
ZIEBA-KUCZERA, Anna, Mrs, Expert, Trade Unions' Forum.
POSMYK, Julita, Ms, Expert, National Centre of Young Farmers.

Portugal

Ministres assistant à la Conférence

FONSECA VIEIRA DA SILVA, José António, M., Ministre du Travail et de la Solidarité sociale.
BRAZÃO DE CASTRO, Eduardo António, M., Secrétaire régional des Ressources humaines, Région autonome de Madère.

Personnes accompagnant le Ministre

XAVIER ESTEVES, Francisco, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
PEREIRA MARQUES, Carlos, M., Représentant permanent adjoint, Mission permanente, Genève.
ALMEIDA CARREIRA FRANCO, Diogo, M., Chef, Cabinet du Ministre du Travail et de la Solidarité sociale.
OLIVEIRA DA SILVA PINTO, José Pedro, M., Conseiller du Ministre du Travail et de la Solidarité sociale.
CORREIA, Deolinda, Mme, Conseillère du Ministre du Travail et de la Solidarité sociale.

Délégués gouvernementaux

RIBEIRO LOPES, Fernando, M., Directeur général de l'Emploi et des Relations du Travail, Ministère du Travail et de la Solidarité sociale.
SOSA FIALHO, José António, M., Conseiller pour les Affaires du Travail et de l'Emploi, Mission permanente, Genève.

Conseiller technique et délégué suppléant

ROBERT LOPES, Maria Helena, Mme, Chef de Division, Cabinet pour les Affaires de l'Organisation internationale du Travail, Ministère du Travail et de la Solidarité sociale.

Conseillers techniques

SOARES, Cândida, Mme, Directeur général, Cabinet de Stratégie et Planification, Ministère du Travail et de la Solidarité sociale.

FERNANDES, Ana Paula, Mme, Sous-Directeur général, Cabinet de Stratégie et Planification, Ministère du Travail et de la Solidarité sociale.

GONÇALVES DA SILVA, Rui, M., Directeur régional du Travail, Région autonome de Madère.

MELO MEDEIROS, António Manuel, M., Dirigeant, Cabinet de l'Hygiène, Sécurité et Santé au Travail, Région autonome des Açores.

MELO MEDEIROS, João, M., Directeur, Services du Travail, Région autonome des Açores.

BELIZ PESTANA DE ALMEIDA, Rui João, M., Inspecteur régional du Travail, Région autonome des Açores.

COSTA FERNANDES, Isilda Maria, Mme, Directeur, Services de l'Emploi et Formation, Direction générale de l'Emploi et des Relations du Travail.

Autres personnes assistant à la Conférence

MAIA MACHADO, Carlos, M., Secrétaire général, Conseil régional de Concertation stratégique, Région autonome des Açores.

REQUEJO, Maria Teresa, Mme, Directeur pour la Coopération, Cabinet de Stratégie et Planification, Ministère du Travail et de la Solidarité Sociale.

COUTINHO, Isabel, Mme, Membre du Parlement.

SANTOS, Isabel, Mme, Membre du Parlement.

SANTOS, Arménio, M., Membre du Parlement.

QUARTIN GRAÇA, Pedro, M., Membre du Parlement.

MOTA SOARES, Pedro, M., Membre du Parlement.

Délégué des employeurs

FERNANDES SALGUEIRO, Heitor Flávio, M., Directeur, Confédération de l'Industrie portugaise.

Conseillers techniques

LISBOA, Adilia, Mme, Secrétaire générale, Confédération du Tourisme portugais.

FREIRE, Alexandra, Mme, Juriste, Confédération des Agriculteurs du Portugal.

VIEIRA, Ana, Mme, Secrétaire générale, Confédération du Commerce et Services du Portugal.

NAGY MORAIS, Cristina, Mme, Chef du Cabinet de la Direction, Confédération des Agriculteurs du Portugal.

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CORREIA, Carla, Mme, Association commerciale et industrielle du Funchal.

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Délégué des travailleurs

GOMES PROENÇA, João António, M., Secrétaire général, Union générale des Travailleurs (UGT).

Conseiller technique et délégué suppléant

CONCEIÇÃO MEIRINHO DE JESUS, José Manuel, M., UGT.

Conseillers techniques

DE CARVALHO, Carlos António, M., Confédération générale des Travailleurs portugais (CGTP-IN).

MACHADO GOMES, Fernando José, M., CGTP-IN.

MARTINS DA CRUZ, Maria Graciete, Mme, CGTP-IN.

CORRÊA D'AZEVEDO GUIMARÃES, Wanda Olavo, Mme, UGT.

Qatar

Minister attending the Conference

AL-DOSARI, Sultan Bin Hassan Al-Dhabit, Mr, Minister of Labour and Social Affairs.

Person accompanying the Minister

AL-DOSARI, Abdulla Falah Abdulla, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

AL-MULLA, Hussain Yousuf, Mr, Undersecretary.

AL-MOHANNADI, Abdullah Ahmed, Mr, Director, Labour Department.

Advisers and substitute delegates

AL-ATTIYAH, Mohammed Abdullah, Mr, Director, Public Relations Department.

AL-OBAYDI, Mohammed Hassan, Mr, Director, Legal Affairs Department.

AL-HAIDAR, Khalid Ahmed, Mr, Assistant Director, Labour Department.

AL-KHULAIFI, Ali Ahmed, Mr, Labour Consultant Minister's Office.

AL-MARRI, Saleh Saeed Al-Shawi, Mr, Legal Expert, Labour Department.

AL-HAJRI, Mubarak Mohammed, Mr, Head, Reception Section, Public Relations Department.

AL-HAIL, Ibrahim Jassim, Mr, Head, Media Section, Public Relations Department.

AL-MAL, Noor Abdullah, Ms, Head, Media Section, Public Relations Department.

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AL-ABDULMALIK, Reem Hassan, Ms, Senior Specialist, International Relations Section, Labour Department.

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AL-SULAITIN, Mansoor Abdulla, Mr, Third Secretary, Permanent Mission, Geneva.
AL-DOSARI, Hayef, Mr, Intern, Permanent Mission, Geneva.

Other person attending the Conference

AL-HAMMADI, Adnan Mohamed, Mr, Ministry of Labour and Social Affairs, Doha.

Employers' Delegate

AL-MEER, Naser Ahmed, Mr, Member of the Board.

Advisers and substitute delegates

AL-MOHAMMED, Mohammed Ismail, Mr
AL-SULAITI, Mona Fadhel, Ms
AL-MONFARADI, Layla, Ms, Committee Coordinator.

Workers' Delegate

AL-KUWARI, Mohammed Mubarak, Mr, Qatar General Workers Community.

République dém. du Congo Democratic Republic of the Congo República Democrática del Congo

Ministres assistant à la Conférence

LUKIANA MUFWANKOLO, Marie Ange, Mme, Ministre de l'Emploi, du Travail et de la Prévoyance sociale.
IKENGE LISAMBOLA, Laurent Simon, M., Ministre de la Fonction publique.

Personnes accompagnant les ministres

MINDUA KESIA-MBE, Antoine, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
TUKUENIA MAHILANA, Pauline, Mme, Chargée de Mission, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
KAMA, Pascaline, Mme

Délégués gouvernementaux

SAFOU, Chantal, Mme, Conseillère principale en charge du Collège socio-culturel, Présidence de la République.
MALUTSHI MUDIJI SELENGE, François, M., Conseiller principal en charge du Collège socio-culturel, Primature.

Conseillers techniques et délégués suppléants

BOLA BOLAÏLOKO, Boniface, M., Secrétaire général, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

NTUAREMBA ONFRE, Léonard, M., Directeur de Cabinet, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

Conseillers techniques

MUSIMBA MUNKUTI-NKUTI SATALA, Alfred, M., Secrétaire général, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
BAKARI KABWE, Léopold, M., Directeur, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
AJEBO, Marie Anthony, Mme, Directrice, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
MULUMBA KIFOTO, Odon, M., Directeur, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
BIELLA KANYANGA, Odette, Mme, Conseillère, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
LUKIANA MINZOLINA, Lina, Mme, Secrétaire particulière, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
KUKU MAMENGI PANDJI, Guillaume Sylvestre, M., Conseiller à la Communication, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
TSHIKUYA KAYEMBE, Maurice, M., Administrateur Délégué général, Institut national de Préparation professionnelle.
MUTOMBO DIBA, M., Directeur Conseiller, Institut national de Préparation professionnelle.
GERENGBO YANZALO, Marie Thérèse, Mme, Administrateur Délégué général, Institut national de Sécurité sociale (INSS).
MWAD NAWAJ KATANG, Agnès, Mme, Administrateur Directeur technique, Institut national de Sécurité sociale.
KAHUKA BISSOY, Jean Pierre, M., Secrétaire permanent, Cadre permanent du Dialogue social.
LIHALE MINDIA, Adolphe, Mme, Deuxième Secrétaire d'Ambassade, Ministère des Affaires étrangères et de la Coopération internationale.
MUNYOLOLO, Roger, M.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MANGU WA KANIKA, Gabriel, M., Directeur général, Office national de l'Emploi.
OKOMBA WETSHISAMBI, Paul, M., Coordonnateur, Programme Cadre de création des Emplois et des Revenus (PROCER).

Autres personnes assistant à la Conférence

MUTOMB MUJING, Sébastien, M., Ministre Conseiller, Mission permanente, Genève.
SAMBASSI KHAKESSA, Fidèle, M., Ministre Conseiller, Mission permanente, Genève.
KAYEMBE MBALAYI, Henriette, Mme, Premier Conseiller, Mission permanente, Genève.
MAMPYA NSELE, Philippe, M., Deuxième Secrétaire, Ambassade de la République du Congo, Berne.

Délégué des employeurs

ATIBU SALEH MWEKKEE, Marc, M., Directeur Chef, Département social, Fédération des Entreprises du Congo (FEC).

Conseillers techniques

NTAMBWE KITENGE, Maurice, M., Coordonnateur, Comité de Gestion, FEC.
KALAMBAIE, Joseph, M., Directeur des Ressources humaines, VODACOM (FEC).
KAHUNGU MBUKU, Wilfried, M., Directeur des Ressources humaines, GRAND HOTEL KINSHASA (FEC).
NGUB'USIM MPEY-NKA, Richard, M., Administrateur Secrétaire exécutif, Association nationale des Entreprises du Portefeuille (ANEP).
MIGUMBU KAHOZI, François, M., Directeur administratif et financier, ANEP.
LUZAZA DONGO, Gilbert, M., Chef de Service chargé des Conflits de travail et Relations professionnelles, ANEP.
BUKASA TSHIENDA, Georges, M., Président, Conseil d'administration, Confédération des petites et moyennes Entreprises congolaises (COPEMECO).
MBUKU MBUMBA, Jean Pierre, M., Président national, Fédération nationale des Artisans, petites et moyennes Entreprises congolaises (FENAPEC).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

NTUMBA KABESA, Jean Pierre, M., Conseiller juridique, MIDEMA (FEC).
MUTABUNGA, Placide, M., Directeur administratif, RVA (ANEP).
TAMBWE MUSAS, M., Directeur des Relations professionnelles, GECAMINES (ANEP).
ILOKO MPOKO E., Jean-Pierre, M., SNEL.

Autres personnes assistant à la Conférence

ANDEKA, Madeleine, Mme, Administrateur, COPEMECO.
MULUMBA WALELU, Adolphe, M., Délégué, COPEMECO.
LAY MANANKE, Raphaël, M., Délégué, COPEMECO.
NKALA KABASELE, Jean Marie, M., Premier Vice-Président, FENAPEC.
BAHATI MUNHANGI, Christine, Mme, Administrateur, FENAPEC.

Délégué des travailleurs

DUNIA MUTIMANWA LUBULA, Symphorien, M., Président, Confédération syndicale du Congo (CSC).

Conseillers techniques

KABULO MBODYAWASHA, Augustin, M., Président, Union des Travailleurs du Congo (UNTC).
MANGWALA, Valentin, M., Président, Organisation des Travailleurs unis du Congo (OTUC).
KALUBYE TSHIKALA, Liévin, M., Président, Confédération démocratique du Travail (CDT).

MUKALAY HANGA KOLWA, Jean-Marie, M., Secrétaire général, Syndicat Conscience des Travailleurs et Paysans du Congo (CTP).
MAYIMBI MAMONA, M.
TAMBALA, Gabriel, M., Président, Confédération Force syndicale congolaise (FOSYCO).
DIUMI OMASOBO, Michel, M., Président, Syndicat ACTIONS.
KINIAMBA, Jacques, M., Président, Syndicat de Solidarité ouvrière et paysanne (SOPA).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

LINZA LUKEKE, Philippe, M., Délégué syndical, GECAMINES/UNTC.
NDAMBO MANDJUANDJU, Fortunat, M., Délégué syndical OCC/CSC.
ITEGWA, Désiré, M., Délégué syndical, OFIDA/UNTC.
MWANAVITA WA NYAMBI, Joseph, M., Secrétaire régional interprofessionnel, Syndicat CTP.

Autres personnes assistant à la Conférence

LULENDO KOGO, Floribert, M., Délégué syndical, INSS (CSC).
BOMASI NZUMBA, Béatrice, Mme, Déléguée syndicale, Office des Routes (CSC).
PALATA WINGY, M., Délégué syndical, SNEL (UNTC).
KASHOBA KAZADI, Prosper, M., Délégué syndical, SNCC (CTP).
NKULU ONDA, Hélène, Mme, Secrétaire générale adjointe, Syndicat NDS.
KIBISWA, Naupes, M., Secrétaire exécutif, Syndicat SYNCASS.
EYUMA, Makizard, M.
MUADI KASONGO, Léonie, Mme, Déléguée syndicale, Fonction publique.
MANUANA, Lufua, M., Délégué syndical, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

Roumanie Romania Rumania

Ministre assistant à la Conférence

PATRASCU, Denisa Oana, Mme, Secrétaire d'Etat, Département du Dialogue social, Législation du Travail et des Relations avec le Parlement.

Personne accompagnant le Ministre

COSTEA, Doru Romulus, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

DUMITRIU, Carmen, Mme, Conseiller supérieur, Direction des Relations externes et Organisations internationales, Ministère du Travail, de la Famille et Egalité des Chances.
BIRLADIANU, Nicoleta, Mme, Deuxième Secrétaire, Mission permanente, Genève.

Conseiller technique et délégué suppléant

POPESCU, Virgil, M., Secrétaire d'Etat; Chef,
Département du Dialogue social, Cabinet du Premier
Ministre.

Conseillers techniques

MIHU, Calin, M., Conseiller du Ministre du Travail, de la
Famille et Egalité des Chances.
BRATU, Dantes Nicolae, M., Inspecteur général d'Etat
adjoint, Inspection du Travail.
SPANU, Alexandra, Mme, Attachée, Mission permanente,
Genève.

Délégué des employeurs

COSTACHE, Florian, M., Président, PNR.

Conseiller technique et délégué suppléant

NICOLESCU, Ovidiu, M., Président, CNIPMMR.

Conseillers techniques

MIHALACHE, Dragos, M., Premier Vice-Président,
UGIR.
CATARGIU, Irimia, M., Directeur, ARACO.
PRODAN, Roxana, Mme, Vice-Président, CNPR.
GODEANU, Radu, M., Vice-Président, CONPR.
CORĂCI, Ioan Cezar, M., Président, UGIR - 1903.
OLTEANU, Costel, M., Président, UNPCPR.
CHIRILA, Dorin, M., Secrétaire général, CPISC.

Délégué des travailleurs

PETCU, Marius, M., Président, CNSLR Fratia.

Conseiller technique et délégué suppléant

CORNEA, Aurel, M., Vice-Président, CSDR.

Conseillers techniques

POPESCU, Ovidiu, M., Vice-Président, FSLCP Cartel
Alfa.
JURCA, Ovidiu, M., Vice-Président, BNS.
MINEA, Radu, M., Président, FSLCP.
STAN, Sorin, M., Secrétaire général, CNSLR Fratia.
ALBU, Ion, M., Secrétaire général, CNS Meridian.
HOSSU, Bogdan Iuliu, M., Président, CNS Cartel Alfa.
SUBA, Arpad, M., Secrétaire confédéral, BNS.

Autres personnes assistant à la Conférence

COJOCARU, Adrian, M., Vice-Président, CNS Cartel
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BUZAN, Florin, M., Vice-Président, CNS Meridian.
CRETU, Nicolae, M., Vice-Président, CSDR.

Royaume-Uni United Kingdom Reino Unido

Ministers attending the Conference

PLASKITT, James, Mr, Parliamentary Undersecretary,
Department for Work and Pensions.
MCKENZIE, Lord, Mr, Parliamentary Undersecretary
(Lords), Department for Work and Pensions.

Government Delegates

RICHARDS, Stephen, Mr, Head of ILO, UN, CoE
(Employment) Team, Department for Work and
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KITSELL, Corinne, Ms, First Secretary, Permanent
Mission, Geneva.

Advisers and substitute delegates

GOODERHAM, Peter, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
HASSAN, Ramin, Mr, Policy Adviser, Department for
Work and Pensions.

Advisers

TILLET, Liz, Ms, Head, International Employment and
Social Policy Division, Department for Work and
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DEVINE, Tim, Mr, Department of Employment and
Learning, Northern Ireland.
RUSSELL, Paul, Mr, Senior Policy Adviser, Department
for Work and Pensions.
HILL, Janet, Ms, Divisional Manager, Skills Division,
Department for Work and Pensions.
DE WITT, Dan, Mr, Policy Adviser, Department for Work
and Pensions.
ROODT, Francis, Mr, Policy Adviser, Department of
International Development.
OTOO, George, Mr, Manager, Institutional Relationships,
Department for International Development.
HEALEY, Paul, Mr, Social Development Adviser,
Department for International Development.

Other persons attending the Conference

DONKOR, Natalia, Ms, Foreign and Commonwealth
Office.
MCGRATH, Teresa, Ms, Foreign and Commonwealth
Office.
RUSH, Mark, Mr, Foreign and Commonwealth Office.
WAPSHERE, Nathaniel, Mr, Foreign and Commonwealth
Office.
BURCH, OBE, ED, JP, David A., Mr, Minister, Bermuda.
O'BRIEN, Marva-Jean, Ms, Permanent Secretary,
Bermuda.
MILTON SCOTT, JP, L., Mr, Director, Department of
Labour and Training, Bermuda.
BINNS, Derrick S., Mr, Permanent Secretary, Ministry of
Labour, Home Affairs and Housing, Bermuda.
WOODSIDE, Darren, Mr, Legal Adviser, Law Officer's
Department, Jersey.
FORSTER, Jonathan, Mr, Private Secretary.

FEATHERSTONE, Holly, Ms, Private Secretary.

Employers' Delegate

MOORE, Andrew, Mr, Director, CBI Brussels Office.

Adviser and substitute delegate

SYDER, Chris, Mr, Associate, Davies, Arnord, Cooper Solicitors.

Advisers

LAPTHORNE, Simon, Mr, Associate, Clark's Solicitors.
ASHMORE, Philip, Mr, Policy Adviser, CBI.

Other persons attending the Conference

HARVEY JP, MBE, John, Mr, Executive Director,
Bermuda Hotel Association.
LAW, Martin, Mr, Executive Director, Bermuda
Employers' Council.

Workers' Delegate

STEYNE, Simon, Mr, Senior international Officer, Trades
Union Congress (TUC).

Adviser and substitute delegate

GURNEY, Sam, Mr, TUC International Policy Officer.

Advisers

SMITH, Caroline, Ms, Policy Officer, TUC.
NEAL, Julia, Ms, TUC, General Council; President,
Association of Teachers and Lecturers.
BEEBY, Ian, Mr, Agricultural Roving Safety
Representative, Unite.
BROWN, Pat, Ms
MOXHAM, Ben, Mr, International Development Project
Officer, TUC.
GRAVESON, Allan, Mr, Senior National Secretary,
Nautilus.
PAGE, Tim, Mr, TUC Senior Policy Officer, Economic
and Social Affairs Department.

Other persons attending the Conference

TUDOR, Owen, Mr, Head, EU and International Relations
Department, TUC.
KOTHALAWALA, Bandula, Mr, International Policy
Officer, TUC.
FURBERT, Chris, Mr, President, Bermuda Industrial
Union.
WOLFFE, Anthony, Mr, President, Bermuda Trade Union
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Fédération de Russie Russian Federation Federación de Rusia

Government Delegates

SAFONOV, Alexander, Mr, Deputy Minister of Health
and Social Development.

LOSHCHININ, Valery, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

DUBOV, Ivan, Mr, Director, Department of International
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MATVEEV, Alexander, Mr, Deputy Permanent
Representative, Permanent Mission, Geneva.

Advisers

SVIRIDOV, Vladimir, Mr, Deputy Director, Department
of Labour Relations and State Civil Service, Ministry
of Health and Social Development.

BASHKIN, Anatoly, Mr, Senior Counsellor, Permanent
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GONCHAR, Dmitry, Mr, Counsellor, Permanent Mission,
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STEPANOV, Viktor, Mr, Head of Division, Department of
International Cooperation and Public Relations,
Ministry of Health and Social Development.

BAYGEREEV, Marat, Mr, Head of Division, Department
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GRIBKOV, Ilya, Mr, Third Secretary, Permanent Mission,
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KALUGIN, Eugeny, Mr, Third Secretary, Permanent
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Employers' Delegate

EREMEEV, Oleg, Mr, Chairman, Coordinating Council of
Employers Unions of Russia (KSORR).

Advisers and substitute delegates

MOSKVINA, Marina, Ms, Director General, KSORR;
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TYULENIN, Maxim, Mr, Expert, UIER.

Workers' Delegate

SHMAKOV, Mikhail, Mr, Chairman, Federation of Independent Trade Unions of Russia (FNPR).

Advisers and substitute delegates

SIDOROV, Evgeny, Mr, Secretary, FNPR; Member of the ILO Governing Body.

KRAVCHENKO, Boris, Mr, President, Council of the All-Russia Confederation of Labour (VKT).

Advisers

KUZMINA, Nina, Ms, Secretary, FNPR.

SHEPEL, Alexander, Mr, President, Confederation of Labour of Russia (KTR).

SURIN, Anatoly, Mr, Head, Section of International Cooperation, FNPR.

AGAPOVA, Natalia, Ms, Chairman, Russian Trade Union of Workers of Agricultural Sector.

NAGAITSEV, Mikhail, Mr, Chairman, Moscow Trade Union Federation.

Rwanda

Délégués gouvernementaux

SEBUDANDI, Venetia, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.

KAMUKAMA, Julie, Mme, Directrice Emploi et Travail, Ministère de la Fonction publique et du Travail.

Conseillers techniques et délégués suppléants

KAYITAYIRE, Alphonse, M., Premier Conseiller, Mission permanente, Genève.

KAMIKAZI, Cynthia, Mme, Cadre, Service multilatéral, Mission permanente, Genève.

Délégué des employeurs

RWIGAMBA, Molly, Mme, Directrice de l'Emploi et du Renforcement des Capacités, Fédération du Secteur privé.

Délégué des travailleurs

MANZI, Eric, M., Secrétaire général, Centrale syndicale des Travailleurs au Rwanda (CESTRAR).

Saint-Kitts-et-Nevis Saint Kitts and Nevis Saint Kitts y Nevis

Government Delegates

WILLIAMS, James, Mr, High Commissioner to the United Kingdom.

AMORY, Lenard Spencer, Mr, Labour Commissioner, Department of Labour.

Adviser

GOLDSTEIN, Steven, Mr, Honorary Consul, Geneva.

Employers' Delegate

PHIPPS, Wendy, Ms, Executive Director, St. Kitts Nevis Chamber of Industry and Commerce.

Workers' Delegate

THOMAS, Clifford, Mr, President, St. Kitts Nevis Trades and Labour Union.

Saint-Marin San Marino

Délégués gouvernementaux

GASPERONI, Eros, M., Premier Secrétaire, Ministère des Affaires étrangères et politiques.

PODESCHI, Marco, M., Coordinateur, Ministère du Travail, de la Coopération et des Politiques pour la Jeunesse.

Conseiller technique et délégué suppléant

GALASSI, Dario, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Conseillers techniques

CASADEI, Paola, Mme, Ministère du Travail.

LATINO, Valentina, Mme, Ministère du Travail.

Délégué des employeurs

MENICUCCI, Romina, Mme, Association nationale de l'Industrie (ANIS).

Conseiller technique et délégué suppléant

TERENZI, Gianfranco, M., Président, Union nationale des Artisans (UNAS).

Conseillers techniques

VOLPINI, Arianna, Mme, ANIS.

ZAFFERANI, Davide, M., ANIS.

UGOLINI, Pio, M., UNAS.

GIORGINI, Cinzia, Mme, Organisation des Entrepreneurs (OSLA).

BOFFA, Carlo, M., OSLA.

DELLA BALDA, Silvia, Mme, Union Saint-Marinaise du Commerce et du Tourisme (USC).

Délégué des travailleurs

PIERMATTEI, Gilberto, M., Secrétaire confédéral, Confédération du Travail (CSdL).

Conseillers techniques et délégués suppléants

SANTOLINI, Emanuel, M., CSdL.

TONI, Ivan, M., CSdL.

MUCCIOLI, Alessio, M., CSdL.

Conseillers techniques

BECCARI, Marco, M., Secrétaire général, Confédération démocratique des Travailleurs (CDLS).
MONTANARI, Gian Luca, M., CDLS.
BATTAZZA, Mirco, M., CDLS.

Saint-Vincent et-les Grenadines Saint Vincent and the Grenadines San Vicente y las Granadinas

Government Delegate

DAVIS, Karen, Sandra, Ms, Permanent Secretary, Ministry of Labour.

Employers' Delegate

LA BORDE, Martin, Mr, Vice-President, Saint Vincent and the Grenadines Employers Federation.

Workers' Delegate

SMALL, Lloyd, Mr, General Secretary, National Labour Congress, Commercial, Technical and Allied Workers Union.

Samoa

Government Delegate

SIMI, Lemalu Tate, Mr, Chief Executive Officer, Ministry of Commerce, Industry and Labour.

Employers' Delegate

PERCIVAL, Grant, Mr, President, Samoa Association of Manufacturers and Exporters.

Workers' Delegate

PAPALII, Solialofi, Ms, President, Samoa Public Service Association.

Sao Tomé-et-Principe Sao Tome and Principe Santo Tomé y Príncipe

Ministre assistant à la Conférence

D'ARAÚJO FERREIRA, Maria Tomé, Mme, Ministre du Travail, de la Solidarité, de la Femme et de la Famille.

Délégués gouvernementaux

LIMA, Eugénia, Mme, Directrice du Cabinet de la Ministre, Ministère du Travail, de la Solidarité, de la Femme et de la Famille.

LIMA, Cíntia, Mme, Directrice des Etudes, de la Planification et de la Coopération.

Conseiller technique

GAMA, Amândio, M., Directeur du Travail, de l'Emploi et de la Formation professionnelle.

Délégué des employeurs

AFONSO RITA, Cosme Bonfim, M., Secrétaire général, Chambre du Commerce, de l'Industrie, de l'Agriculture et des Services.

Délégué des travailleurs

TAVARES, João, M., Secrétaire, Organisation nationale des Travailleurs de São Tomé-et-Principe.

Sénégal Senegal

Ministre assistant à la Conférence

NTAP, Innocence Ndiaye, Mme, Ministre de la Fonction publique, de l'Emploi, du Travail et des Organisations professionnelles.

Personnes accompagnant le Ministre

MBAYE, Babacar Carlos, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
BOYE, El Hadji Ibou, M., Deuxième Conseiller, Mission permanente, Genève.

Délégués gouvernementaux

SOW, Mamadou, M., Directeur du Travail et de la Sécurité sociale (DTSS).
DIALLO, Mame Khar Seck, Mme, Inspecteur du Travail et de la Sécurité sociale, Chef de Division des Relations internationales, DTSS.

Conseillers techniques

DIAGNE, Mady, M., Inspecteur du Travail et de la Sécurité sociale; Chef, Division Médecine, Hygiène et Sécurité au Travail, DTSS.
GASSAMA, Kadialy, M., Chef de Cabinet.
NDOYE, Ibrahima, M., Conseiller de Presse.

Délégué des employeurs

DIOP, Hamidou, M., Secrétaire général, Conseil national du Patronat (CNP).

Conseillers techniques

THIAO, Gora, M., Conseiller aux Affaires sociales, Confédération nationale des Employeurs du Sénégal (CNES).
AGNE, Baïdy, M., Président, CNP.

Délégué des travailleurs

GUIRO, Mody, M., Secrétaire général, Confédération nationale des Travailleurs du Sénégal (CNTS).

Conseiller technique

DIA THIAM, Mballo, M., Conseiller technique, Union nationale des Syndicats autonomes du Sénégal (UNSA).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

SARR, Ibrahima Ounar, M., CDSL.
BALDE, Rachid, M., UNTD.
NDIAYE, Sidya, M., UDTS.
NDIAYE, Malamine, M., UDTS.

Autres personnes assistant à la Conférence

DIOP, Cheikh, M., CNTS/FC.
WAGUE, Abdoulaye, M., UTSL/B.
DIENG, Mor, M., COGES.
SYLLA, Ibrahima, M., UTS.
CORREA, Samuel, M., UTLS/A.
SENE, Cheikh Alassane, M., FGTS/A.
GUEYE, Mbaye, M., CDSA.
DIOUF, Mamadou, M., CSA.
BA, Pape Malick, M., STDS.
DIOUF, Abdoulaye, M., CDTS.
DIAKHATE, Cheikh Tidiane, M., CGTDS.
NDIAYE, Ibrahima, M., SYNPICS.
WADE, Youssoupha, M., CNDS.
KANE, Pape Mamadou, M., CDSL.
DIOP, Billo, Mme, CDSL.
MANGARA, Fatou Bintou Yaffa, Mme, CNTS.
DIOUF, Bakhaou Ndongue, Mme, CNTS-FS.

Serbie Serbia

Minister attending the Conference

LJAJIC, Rasim, Mr, Minister of Labour and Social Policy.

Person accompanying the Minister

BUHIC, Bisera, Ms, Chef de Cabinet, Ministry of Labour and Social Policy.

Government Delegates

LAKICEVIC STOJACIC, Snezana, Ms, State Secretary, Ministry of Labour and Social Policy.
VUKCEVIC, Slobodan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

DJURICKOVIC TUVIC, Jelisaveta, Ms, Minister Counsellor, Deputy Permanent Representative, Geneva.

Advisers

LAZOVIC, Vladan, Mr, Second Secretary, Permanent Representative, Geneva.
TOMIC, Mirjana, Ms, Adviser, Department for International Relations and European Integrations, Ministry of Labour and Social Policy.
SPASOJEVIC, Emila, Ms, Senior Adviser, Department for International Relations and European Integrations, Ministry of Labour and Social Policy.
PEJIC, Gordana, Ms, Adviser, Division for Salaries and Wages in Public Administration, Labour Department, Ministry of Labour and Social Policy.
RADOVANOVIC, Dragana, Ms, Senior Adviser, Department for International Relations and European Integrations, Ministry of Labour and Social Policy.
VJESTICA, Ivana, Ms, Head, Division for Social Dialogue and Collective Negotiations, Labour Department, Ministry of Labour and Social Policy.
BOGDANOVIC, Snezana, Ms, Head, Division for Labour and Harmonization of Labour Standards with International Standards, Ministry of Labour and Social Policy.
POPOVIC, Miona, Ms, Senior Adviser, Head, Division for International Cooperation and Project Management, Ministry of Economy and Regional Development.

Other person attending the Conference

KOROCKIN, Tatjana, Ms, Interpreter, Ministry of Labour and Social Policy.

Employers' Delegate

KUZMIC, Dejana, Ms, International Cooperation Secretary, Employers Union.

Workers' Delegate

CANAK, Branislav, Mr, President, United Branch Trade Unions "Nezavisnost".

Adviser and substitute delegate

ORBOVIC, Ljubisav, Mr, President, Association of Independent Trade Unions.

Advisers

LUKOVIC, Slavoljub, Mr, Secretary, United Branch Trade Unions "Nezavisnost".
MIJATOVIC, Milorad, Mr, Vice-President, Association of Independent Trade Unions.
POTEZICA, Njegos, Mr, Vice-President, Association of Independent Trade Unions.
PAUNOVIC, Sanja, Ms, Adviser for International Relations, Association of Independent Trade Unions.
BARAC, Svetlana, Ms, President's Principal Private Secretary, Association of Independent Trade Unions.

Singapour Singapore Singapur

Government Delegates

GAN, Kim Yong, Mr, Minister for Manpower.
ONG, Yen Her, Mr, Divisional Director, Labour Relations and Workplaces Division, Ministry of Manpower.

Advisers and substitute delegates

YIP, Seng Cheong Leo, Mr, Permanent Secretary, Ministry of Manpower.
NG, Cher Pong, Mr, Divisional Director, Workplace Policy and Strategy Division, Ministry of Manpower.

Advisers

KAM, Aubeck, Mr, Deputy Secretary, Ministry of Manpower.
ONG, Bee Lee, Ms, Deputy Director, Workplace Policy and Strategy Division, Ministry of Manpower.
FOO, Chek Nam, Mr, Registrar of Trade Unions, Labour Relations and Workplaces Division, Ministry of Manpower.
LIM, Tze Min, Mr, Senior International Relations Manager, Workplace Policy and Strategy Division, Ministry of Manpower.
DADLANI, Seema, Ms, International Labour Officer, Labour Relations and Workplaces Division, Ministry of Manpower.
TAN, York Chor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
SYED HASSIM, Syed Nouredin, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
GAN, Faith, Ms, First Secretary, Permanent Mission, Geneva.
BASHA, Munwar, Mr, First Secretary, Permanent Mission, Geneva.
YEO, Calyn, Ms, Attachée, Permanent Mission, Geneva.

Employers' Delegate

KOH, Juan Kiat, Mr, Executive Director, Singapore National Employers Federation.

Advisers and substitute delegates

LEE, Stephen Ching Yen, Mr, President, Singapore National Employers Federation; Chairman, Singapore Business Federation.
TAN, Beng Hai Bob, Mr, Vice-President, Singapore National Employers Federation; Council Member, Singapore Business Federation.

Workers' Delegate

YACOB, Halimah, Ms, Deputy Secretary-General, Singapore National Trades Union Congress (NTUC).

Adviser and substitute delegate

DE PAYVA, John, Mr, President, Singapore National Trades Union Congress.

Advisers

LIM, Swee Say, Mr, Secretary-General, Singapore National Trades Union Congress.
YEO, Khee Leng, Mr, Director, International Affairs Department, Singapore National Trades Union Congress.
LYE, Teck Hee Edwin, Mr, General Secretary, Singapore Teachers' Union; NTUC Central Committee Member.
FANG, Chin Poh, Mr, General Secretary, National Transport Workers' Union; NTUC Central Committee Member.
CHUNG, Chee Tong Fido, Mr, General Secretary, Shipbuilding & Marine Engineering Employees' Union.
NG, Eng Kie, Ms, Principal Executive, International Affairs Department, Singapore National Trades Union Congress.
NG, Peck Kin, Ms, Principal Executive, Women's Development Secretariat, Singapore National Trades Union Congress.

Slovaquie Slovakia Eslovaquia

Minister attending the Conference

TOMANOVÁ, Viera, Ms, Minister of Labour, Social Affairs and Family.

Persons accompanying the Minister

PINTER, Anton, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
LEDNICKY, Stefan, Mr, Director, Ministry of Labour, Social Affairs and Family, Foreign Relations and Protocol Department.
HASPROVÁ, Natália, Ms, Interpreter, Ministry of Labour, Social Affairs and Family, Foreign Relations and Protocol Department.

Government Delegates

KRSIKOVA, Emília, Ms, State Secretary, Ministry of Labour, Social Affairs and Family.
HETTES, Miloslav, Mr, Director-General, International Relations Section, Ministry of Labour, Social Affairs and Family.

Advisers and substitute delegates

DZUPA, Juraj, Mr, Director, Ministry of Labour, Social Affairs and Family, Department for Affairs of European Union and International Cooperation.
VAVRO, Boris, Mr, State Adviser, Ministry of Labour, Social Affairs and Family, Department for Affairs of European Union and International Cooperation.

Advisers

JANUSOVA, Mária, Ms, Director-General, Labour Section, Ministry of Labour, Social Affairs and Family.
CUTKOVA, Zoja, Ms, Director, Ministry of Labour, Social Affairs and Family, Department for Implementation of Lisbon Employment Strategy.

FRIC, Anton, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

HOLECEK, Jaroslav, Mr, Vice-President, Republic Union of Employers.

Advisers and substitute delegates

KRECHACOVA, Jana, Ms, Expert for Legislation, Republic Union of Employers.

PETKANIC, Stefan, Mr, Secretary-General, Union of Chemical and Pharmaceutical Industry, Federation of Employers' Unions and Associations.

Advisers

MOLNAR, Peter, Mr, Acting Secretary, Republic Union of Employers.

KOVAC, Martin, Mr, Director, Division for Local Development, Federation of Employers' Unions and Associations, Association of Towns and Communities of Slovakia.

Workers' Delegate

GAZDIK, Miroslav, Mr, President, Confederation of Trade Unions.

Advisers and substitute delegates

ONDRUSKA, Peter, Mr, Legal Adviser, Confederation of Trade Unions.

BALAZ, Frantisek, Mr, Chairman, Slovak Trade Union of Agriculturists.

Advisers

BUSO, Milan, Mr, Adviser, Confederation of Trade Unions.

MOJS, Vladimir, Mr, Vice-President, Confederation of Trade Unions.

Slovénie Slovenia Eslovenia

Minister attending the Conference

COTMAN, Marjeta, Ms, Minister of Labour, Family and Social Affairs.

Persons accompanying the Minister

LOGAR, Andrej, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

LOVSIN, Jana, Ms, Head, International Cooperation and European Affairs Service, Ministry of Labour, Family and Social Affairs.

KLINAR BLAZNIK, Aleksandra, Ms, Public Relations, Ministry of Labour, Family and Social Affairs.

Government Delegates

SARCEVIC, Damjana, Ms, First Secretary, Permanent Mission, Geneva.

LOGAR, Mihaela, Ms, Undersecretary, Ministry of Agriculture, Forestry and Food.

Advisers and substitute delegates

GASPARIC, Jure, Mr, Minister Plenipotentiary, Ministry of Foreign Affairs.

NOGUEIRA MARTINS, Beatriz, Ms, Adviser, Permanent Mission, Geneva.

Advisers

MILETIC, Vesna, Ms, Secretary, Directorate for Labour Market and Employment, Ministry of Labour, Family and Social Affairs.

DROBNIC, Robert, Mr, Secretary, Service for Control, Ministry of Labour, Family and Social Affairs.

RIHAR BAJUK, Katja, Ms, Senior Advisor, International Cooperation and European Affairs Service, Ministry of Labour, Family and Social Affairs.

ZGONC, Andraz, Mr, Senior Advisor, Directorate for Labour Market and Employment, Ministry of Labour, Family and Social Affairs.

KAKER, Janja, Ms, Senior Advisor, International Cooperation and European Affairs Service, Ministry of Labour, Family and Social Affairs.

PANJAN, Katja, Ms, Senior Advisor, Directorate for Labour Market and Employment, Ministry of Labour, Family and Social Affairs.

DEISINGER, Maja, Ms, Advisor, International Cooperation and European Affairs Service, Ministry of Labour, Family and Social Affairs.

KAVAR, Andrej, Mr, Advisor, International Cooperation and European Affairs Service, Ministry of Labour, Family and Social Affairs.

HAM, Marko, Mr, Third Secretary, Permanent Mission, Geneva.

MATIJA, Kovac, Mr, Permanent Mission, Geneva.

Other person attending the Conference

ROJKO, Neza, Ms, Interpreter.

Employers' Delegate

ANTAUER, Igor, Mr, General Secretary, Association of Employers of Craft Activities of Slovenia.

Adviser and substitute delegate

HIRSL, Anze, Mr, Legal Adviser, Association of Employers of Slovenia.

Workers' Delegate

ZORKO, Andrej, Mr, Executive Secretary, Association of Free Trade Unions of Slovenia.

Adviser and substitute delegate

MEZAN, Nina, Ms, International Cooperation Adviser, Confederation of Trade Unions of Slovenia - PERGAM.

Somalia Somalia

Minister attending the Conference

IBRO, Salim Alid, Mr, Minister of Labour and Social Affairs.

Person accompanying the Minister

HUSEIN, Suaad Abdi, Ms, Personal Assistant to Minister, Ministry of Labour and Social Affairs.

Government Delegates

ABDILLE, Abdirashid S., Mr, Technical Advisor, Ministry of Labour and Social Affairs.
FARAH, Ubah Ali, Mrs, Industrial Relations Officer, Ministry of Labour and Social Affairs.

Advisers

FARAH, Shukri Yussuf, Mrs, Advisor, Ministry of Labour and Social Affairs.
MUSE, Faysal Seoud, Mr, Advisor, Ministry of Labour and Social Affairs.
HASSAN, Abdi Kafi Aden, Mr, Advisor, Ministry of Labour and Social Affairs.
FARAH, Ubah Ali, Mrs, Advisor, Ministry of Labour and Social Affairs.

Soudan Sudan Sudán

Ministers attending the Conference

MAGAYA, Alison Monani, Mr, Minister of Labour Public Service and Human Resources Development.
ACUEL, Awut Deng, Ms, Minister of Labour Public Service and Human Resources Development, Government of Southern Sudan (GOSS).

Person accompanying the Minister

ZANGABEYO, Mark, Mr, Undersecretary, Ministry of Labour Public Service and Human Resources Development, GOSS.

Government Delegates

MUKHTAR, Eltayeb, Mr, Undersecretary, Ministry of Labour Public Service and Human Resources Development.
HAMID, Mohamed Elhassan, Mr, Director, Ministry of Labour Public Service and Human Resources Development.

Advisers and substitute delegates

ABDALLA, Salwa, Ms, Officer, Ministry of Labour Public Service and Human Resources Development.
ELMUFTI, Ahmed, Mr, Director, Human Rights.

Advisers

FADOL MOHAMED, Omer Dahab, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
KHALID, Salah, Mr, Officer, Ministry of Labour Public Service and Human Resources Development.
ABDELFADIL AGAB ASHI, Zahir, Mr., Counsellor, Permanent Mission, Geneva.
GULLI, Livio Myengwi, Mr, GOSS.

Employers' Delegate

ABBAS, Elfatih Elgorash, Mr, Labour Relations Secretary, Sudanese Employers Federation.

Advisers

OSMAN, Elshierii, Mr, Sudanese Employers Federation.
ZAYADA, Adil, Mr, Sudanese Employers Federation.

Workers' Delegate

GANDOUR, Ibrahim, Mr, President, Sudan Workers Trade Unions Federation.

Adviser and substitute delegate

A. KARIM, Yousif, Mr, General Secretary, Sudan Workers Trade Unions Federation.

Advisers

OSHAKE, Osman, Mr, Financial Secretary, Sudan Workers Trade Unions Federation.
BABKER, Abu Baker, Mr, Foreign Affairs Officer, Sudan Workers Trade Unions Federation.
HASSAN, Nimat, Mr, Sudan Workers Trade Unions Federation.
ALI, Salah, Mr, Sudan Workers Trade Unions Federation.
ELKAMIL, Ahmed, Mr, Sudan Workers Trade Unions Federation.
SIED AHMED, Iman, Ms, Sudan Workers Trade Unions Federation.

Sri Lanka

Minister attending the Conference

SENEVIRATNE, Athauda, Mr, Minister of Labour Relations and Manpower.

Persons accompanying the Minister

JAYATILLEKA, Dayan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ATHAUDA, Parakrama Kalyana, Mr, Private Secretary to the Minister.
ARIYASENA, Sammuhandi, Mr, Media Secretary to the Minister.

Government Delegates

MADIHAHEWA, Mahinda, Mr, Secretary, Ministry of Labour Relations and Manpower.

EDIRISINGHE, Don Somaweera, Mr, Commissioner
General of Labour, Department of Labour.

Advisers and substitute delegates

AMEERAJWAD, Omer Lebbe, Mr, Counsellor,
Permanent Mission, Geneva.
JAYATILAKE, Karannagoda Mudalige, Ms, Nursing
Officer.
ATHUKORALA, Upali Sriyananda, Mr, Senior Assistant
Secretary, Ministry of Labour Relations and
Manpower.
PATHIRANA, Gamini Sarath, Mr, Acting Commissioner
of Labour, Labour Standards, Ministry of Labour
Relations and Manpower.
JANZ, Laxman Gracious, Mr, Factory Inspecting
Engineer, Ministry of Labour Relations and Manpower.
MUTHUMALA, Aruna, Mr, Deputy Commissioner of
Labour, Ministry of Labour Relations and Manpower.
SENADEERA, W. Prince, Mr, Assistant Commissioner of
Labour, Ministry of Labour Relations and Manpower.
PARANAMANA, Janaka, Mr, Assistant Commissioner of
Labour, Ministry of Labour Relations and Manpower.

Employers' Delegate

PEIRIS, Ravindra Laksen Prasanna, Mr, Director General,
Employers Federation of Ceylon.

Workers' Delegate

SANDRASEKERA, Harindranath, Mr, Senior Vice
President, Ceylon Workers Congress.

Advisers

DEVENDRA, Leslie Shelton, Mr, General Secretary, Sri
Lanka Nidhas Sevaka Sangamaya.
SUBASINGHE, Don Wimalasiri, Mr, General Secretary,
Ceylon Federation of Labour.
VELAYUTHAM, Karupiah, Mr, General Secretary, Lanka
Jathika Eastate Workers Union.
SHAH, Mohomed Razik, Mr, Ceylon Bank Employees
Union.
ADIKARI, Adikai Appuhamylage Janka, Mr, General
Secretary, Inter Company Employees Union.
RAMANATHAN, Suppiah Subramaniam, Mr, Vice
President, Ceylon Federation of Labour.
PIYADASA, Game Kankanamage, Mr, President, All
Ceylon Management Assistants Union.
SILVA, Wellgoda Saman Rathnapriya, Mr, President,
Health Services, Trade Union Alliance.

Suède Sweden Suecia

Minister attending the Conference

UDDÉN SONNEGARD, Eva, Ms, State Secretary,
Ministry of Employment.

Persons accompanying the Minister

HALLERSTRÖM, Carin, Ms, Political Adviser, Ministry
of Employment.

STRÖMBERG, Peter, Mr, Director-General for Planning,
Ministry of Employment.
HULT, Stefan, Mr, Director, Ministry of Employment.
ZACHRISON NILSSON, Ann, Ms, Senior Adviser,
Ministry of Employment.

Government Delegates

ERIKSSON, Christer, Mr, Director, Special Expert,
Ministry of Employment.
DAHLGREN, Hans, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

HERZFELD OLSSON, Petra, Ms, Deputy Director,
Ministry of Employment.

Advisers

HENRIKS, Erik, Ms, Senior Adviser, Ministry of
Education and Research.
HILJEMARK, Linda, Ms, Special Adviser, Ministry of
Employment.
KRANTZ, Lasse, Mr, Senior Rural Development Adviser,
Swedish International Development Authority.

Other persons attending the Conference

LINDGREN, Sylvia, Ms, Member, Swedish Parliament;
Member, Committee on the Labour Market.
DONOVAN, Elise-Marie, Ms, Secretary, Committee on
the Labour Market.
STENSON, Karin, Ms, Second Secretary, Permanent
Mission, Geneva.

Employers' Delegate

BECKMAN, Niklas, Mr, Legal Adviser, Confederation of
Swedish Enterprise.

Adviser and substitute delegate

TROGEN, Göran, Mr, Adviser International Affairs,
Confederation of Swedish Enterprise.

Advisers

NOVÁK, Katarina, Ms, Director-General, Confederation
of Swedish Enterprise.
ZETTERSTEDT, Ulf, Mr, Head of Employment,
Education and Environment, Director of LLB.

Workers' Delegate

EDSTRÖM, Ulf, Mr, Head, International Department,
Swedish Trade Union Confederation.

Adviser and substitute delegate

BENGTSSON, Lars, Mr, International Secretary, Swedish
Confederation of Professional Employees.

Advisers

LUNDBERG, Sussanne, Ms, Legal Adviser, Swedish
Union of Local Government Officers.

HÄGGSTRÖM, Britt-Marie, Ms, Senior Adviser of DIK Association, Graduates in Documentation, Information and Culture, Swedish Confederation of Professional Associations.

WESTBERG, Anja, Ms, Trade Union Official, Swedish Municipal Workers' Union.

Suisse Switzerland Suiza

Ministre assistant à la Conférence

GAILLARD, Serge, M., Secrétaire d'Etat, Département fédéral de l'Economie (DFE).

Délégués gouvernementaux

ELMIGER, Jean-Jacques, M., Ambassadeur, Chef des Affaires internationales du Travail, Secrétariat d'Etat à l'Economie (SECO), Direction du Travail (DA).

STREULI, Jürg, M., Ambassadeur, Chef de la Division multilatérale, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

BERSET BIRCHER, Valérie, Mme, Suppléante du Chef des Affaires internationales du Travail, SECO-DA.

PLATTNER, Nicolas, M., Troisième Secrétaire, Mission permanente, Genève.

Conseillers techniques

JACQUIER, Sarah, Mme, Mission permanente, Genève.

MARCHAND, Marie, Mme, Chargée de programme, Département fédéral des Affaires Etrangères (DFAE), Direction du Développement et de la Coopération (DDC).

MULLER, Elisabeth, Mme, SECO-DA, Affaires internationales du Travail.

PYTHOUD, François, M., Chef de la Section Agriculture durable internationale, Office fédéral de l'Agriculture.

RENGGLI, Alexandre, M., Collaborateur diplomatique, DFAE, Section Organisations internationales et Politique d'accueil.

SIEBER, Christian, M., Collaborateur scientifique, SECO-DA, Affaires internationales du Travail.

RYCHNER, Daniel, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

BARDE, Michel, M., Membre du Comité, Union patronale suisse (UPS).

Conseiller technique et délégué suppléant

PLASSARD, Alexandre, M., Membre de la Direction, UPS.

Conseillers techniques

HEFTI, Daniel, M., Conseiller économique, UPS.

TELEKI, Géza, M., Conseiller, Association patronale Bâle.

Délégué des travailleurs

GENTIL, Pierre-Alain, M., Président, Syndicat du personnel des Transports (SEV).

Conseiller technique et délégué suppléant

VIGNE, Jacques, M., Avocat, Communauté genevoise d'Action syndicale (CGAS).

Conseillers techniques

DÄLLENBACH, Ruth, Mme, Schweizerisches Arbeiterhilfswerk (SAH).

HOLENWEG ROUYET, Anne, Mme, Centre de formation Movendo.

LEPORI, Rolando, M., Secrétaire régional, Unia Ticino.

PRINCE, Jean-Claude, M., Union syndicale suisse (USS).

TORCHE, Denis, M., Secrétaire, Travail.Suisse.

Suriname

Minister attending the Conference

AMARELLO-WILLIAMS, Joyce Dorothy, Mrs, Minister of Labour, Technological Development and Environment.

Government Delegates

PIROE, Mohamed Amien Glenn, Mr, Head International Affairs, Ministry of Labour, Technological Development and Environment.

EMANUELS, Audrey Afita Emelie, Ms, Head Legislation Bureau, Ministry of Labour, Technological Development and Environment.

Employers' Delegate

WELZIJN, Ferdinand, Mr, Executive Board Member, Suriname Trade and Industry Association (VSB).

Workers' Delegate

ETNEL, Claudette, Ms, Representative Centrale - 47, Federation of Labour Unions in Suriname (RAVAKSUR).

Swaziland Swazilandia

Minister attending the Conference

DLAMINI, Lutfo, Mr, Minister for Enterprise and Employment.

Government Delegates

STEWART, Bertram, Mr, Principal Secretary, Ministry of Enterprise and Employment.

NKHAMBULE, Jinno, Mr, Commissioner of Labour, Department of Labour.

Advisers and substitute delegates

DLAMINI, Thembayena, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
DLAMINI, Khabo, Ms, Principal Labour Officer, Department of Labour.
JELE, Solomon, Mr, Acting Director DIVT, Enterprise.

Advisers

KUNENE, Cyril, Mr, Principal Secretary, Public Service.
DLAMINI, Lonkokhela, Mr, CEO, Provident Fund.
DLAMINI, Siphephiso, Mr, Executive Director, CMAC.
MAVIMBELA, Vusi, Mr, Private Secretary.
SIBUSISO, Msibi, Mr, Counsellor, Permanent Mission, Geneva.
MALINGA, Dumsane, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

MABUZA, Zodwa, Mrs, CEO, Federation of Swaziland Employers and Chamber of Commerce (FSE-CC).

Advisers

NKOSI, Zakes, Mr, President, FSE-CC.
DU PONT, Tum, Mr, President, Federation of Swaziland Business Community (FESBC).

Workers' Delegate

SITHOLE, Jan, Mr, Secretary General, Swaziland Federation of Trade Unions (SFTU).

Adviser

NCONGWANE, Vincent, Mr, Secretary General, Swaziland Federation of Labour (SFL).

République arabe syrienne Syrian Arab Republic República Árabe Siria

Minister attending the Conference

ARIF, Dayala Al-Haj, Mrs, Minister of Social Affairs and Labour.

Persons accompanying the Minister

KHABBAZ HAMOUI, Faysal, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
BITAR, Khalil, Mr, Counsellor, Permanent Mission, Geneva.

Government Delegates

HMEDAN, Adnan Abbas, Mr, Deputy Minister of Social Affairs and Labour.
AL IBRAHIM, Racan, Mr, Director of Work, Ministry of Labour and Social Affairs.

Advisers and substitute delegates

ALOMARI, Razan, Mrs, Director of Social Affairs and Labour.
AUN, Chauki, Mr, President of the Investigation Division Directorate, Ministry of Labour and Social Affairs.

Employers' Delegate

HAMOUI, Basel, Mr, Deputy Director, Damascus and its rural areas Chamber of Industry.

Advisers and substitute delegates

AL NEMEH, Abdalla, Mr, Director, International Control, Ministry.
FALAHA, Badi, Mr, Member, Governing Council, Damascus and its rural areas Chamber of Industry.
GHAZI, Faysal, Mr, Member, Chambers of Commerce Federation.

Workers' Delegate

AZOUZ, Mhd Shabane, Mr, President, General Federation of the Workers' Union.

Advisers and substitute delegates

AL HASSAN, Ahmad, Mr, Member, Executive Bureau, Federation of the Workers' Union.
HABBAB, Ahmad, Mr, Member, Executive Bureau, Federation of the Workers' Union.
DIB, Nader, Mr, Member, General Committee, Food Industries Employees.

Tadjikistan Tajikistan Tayikistán

Government Delegate

SANGINOV, Emin, Mr, Deputy Minister of Labour and Social Protection of Population.

République-Unie de Tanzanie United Republic of Tanzania República Unida de Tanzania

Ministers attending the Conference

KAPUYA, Juma Athuman, Mr, Minister of Labour, Employment and Youth Development.
JUMA, Asha Abdalla, Ms, Minister of Labour, Youth, Women and Children Development, Zanzibar.

Government Delegates

KOMBA, Ladis, Mr, Permanent Secretary, Ministry of Labour, Employment and Youth Development.
MOHAMED, Khalid, Mr, Permanent Secretary, Ministry of Labour, Youth Development, Women and Children.

Advisers and substitute delegates

LUMBANGA, Marten, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
TEEMBA, Rose, Ms, Labour Commissioner, Ministry of Labour, Employment and Youth Development.
MAPURI, Iddi, Mr, Labour Commissioner, Ministry of Labour, Youth Development, Women and Children.

Advisers

SHAIDI, Joyce, Ms, Director, Ministry of Labour, Employment, Youth Development.
NDIMBO, Ernest, Mr, Director, Ministry of Labour, Employment and Youth Development.
MSIGWA, Cosmas, Mr, Director, Commission for Mediation and Arbitration.
WENGA, Hawa, Ms, Assistant Labour Commissioner, Ministry of Labour, Employment and Youth Development.
KAMARA, Mary, Ms, Chief Arbitrator, Commission for Mediation and Arbitration.
RIWA, Peter, Mr, Doctor, Occupational Safety and Health Agency.
MELCHIOR, Clara, Ms, Labour Officer, Ministry of Labour, Employment and Youth Development.
MWENYA, Peter, Mr, Ministry of Infrastructure Development.
LUVANDA, Baraka, Mr, First Secretary, Permanent Mission, Geneva.
KAGANDA, Deusdedit, Mr, First Secretary, Permanent Mission, Geneva.
TAJ, Begum, Mr, Ambassador, Ministry of Foreign Affairs.

Employers' Delegate

MBWANJI, Nicholas, Mr, Chairperson, Association of Tanzania Employers.

Advisers and substitute delegates

MLIMUKA, Aggrey, Mr, Executive Director, Association of Tanzania Employers.
SALAH SALIM, Salahi, Mr, Director-General, Zanzibar Employers Association (ZANEMA).

Advisers

SOLO, Kabeho, Mr, Association of Tanzania Employers.
MBENA, Claudio, Mr, Human Resource Director, Association of Tanzania Employers.
MOSHI, Zebadiah, Mr, Director-General, VETA.
DAU, Ramadhani, Mr, Director-General, NSSF.
ERIO, William, Mr, Director-General, PPF.
MMANGA, Hawa, Mr, Director-General, PSPF.

Person appointed in accordance with Article 2, paragraph 3(i)

MSANGI, Daudi, Mr, Director-General, GEPP.

Workers' Delegate

JUMA, Omari Ayoub, Mr, President, Trade Union Congress of Tanzania.

Adviser and substitute delegate

NGULLA, Nestory, Mr, Secretary-General, TUCTA.

Advisers

MAKAME, Makame, Mr, Secretary-General, ZATUC.
MAGORI, Crescentius, Mr, Director of Operations, NSSF.
MADUGA, Frank, Mr, Regional Manager, NSSF.
HAFIDH, Abdulwakil Haji, Mr, Director, ZSSF.
MZEE, Mohamed, Mr, Legal Officer, ZSSF.
SANGA, Eliud, Mr, Director-General, LAPF.
MSANGI, Daudi, Mr, Director-General, GEPP.

Tchad Chad

Ministre assistant à la Conférence

FATIME TCHOMBI, Djimadingar, Mme, Ministre de la Fonction publique et du Travail.

Personne accompagnant le Ministre

BAMANGA ABBAS, Malloum, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

KADE NDILGUEM, Elisabeth, Mme, Secrétaire générale, Ministère de la Fonction publique et du Travail (MFPT).
DJEGUEDEM, Mbaibardoum, M., Directeur général, Administration du Travail.

Conseillers techniques et délégués suppléants

MAHAMAT BAYE, Pandasse, M., Directeur du Travail, MFPT.
GOGUET, Atchiladi, M., Directeur de la Sécurité sociale, MFPT.

Conseillers techniques

ABDELKERIM BATIL, Togoï, M., Directeur, ONAPE, MFPT.
ABDELKERIM ISSAKA, Diar, M., Directeur, CNPS, MFPT.
TALHA MAHAMAT, Allim, M.
AYOUB MAHAMAT, Ahmat, M.
SING-YABE, Barnabas, M.

Délégué des employeurs

ALI ABBAS, Seitchy, M., Président, Commission sociale, Conseil national du Patronat tchadien (CNPT).

Conseiller technique et délégué suppléant

MADENGAR, Beremadji, M., Secrétaire général, CNPT.

Délégué des travailleurs

DJIBRINE ASSALI, Hamdallah, M., Secrétaire général, Union des Syndicats du Tchad (UST).

Conseiller technique

BRAHIM, Ben Seid, M., Secrétaire général, Confédération libre des Travailleurs du Tchad (CLTT).

République tchèque Czech Republic República Checa

Minister attending the Conference

NECAS, Petr, Mr, Deputy Prime Minister and Minister of Labour and Social Affairs.

Government Delegates

SOLCOVA, Iva, Ms, Subst. Director-General, European Union and International Relations, Ministry of Labour and Social Affairs.

HUSAK, Tomas, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

VANA, Vlastimil, Mr, Subst. Director, European Union and International Cooperation Department, Ministry of Labour and Social Affairs.

BLAZEK, Jiri, Mr, Second Secretary, Permanent Mission, Geneva.

Advisers

NAGYOVA, Jana, Ms, Director, Office of the Minister, Ministry of Labour and Social Affairs.

STEINICHOVA, Ladislava, Ms, Director, Department for Methodology and Administrative Proceedings, Ministry of Labour and Social Affairs.

ZUKAL, Jiri, Mr, Deputy Director, Multilateral Economic Relations Department, Ministry of Foreign Affairs.

DURPEKT, Richard, Mr, Adviser to the Minister, Ministry of Labour and Social Affairs.

LETTLOVA, Eva, Ms, Department of Methodology and Administrative Proceedings, Ministry of Labour and Social Affairs.

POKORNY, Pavel, Mr, European Union and International Relations Department, Ministry of Labour and Social Affairs.

TOIFL, Jiri, Mr, Multilateral Economic Relations Department, Ministry of Foreign Affairs.

Employers' Delegate

PRIOR, Pavel, Mr, Member of the Board of Directors, Confederation of Industry and Transport.

Adviser and substitute delegate

DRBALOVA, Vladimira, Ms, Director, International Organisations and European Integration Section, Confederation of Industry and Transport.

Advisers

HEJDUKOVA, Jitka, Ms, Director, Employers' Relationship Section, Confederation of Industry and Transport.

ZVOLSKA, Marie, Ms, Counsellor, Confederation of Employers' and Entrepreneurs' Associations.

PYCHA, Martin, Mr, Secretary of the President of the Agricultural Association of the Czech Republic, Confederation of Employers' and Entrepreneurs' Associations.

Workers' Delegate

STECH, Milan, Mr, President, Czech-Moravian Confederation of Trade Unions.

Adviser and substitute delegate

BAUEROVA, Jaroslava, Ms, Counsellor, Czech-Moravian Confederation of Trade Unions.

Advisers

SAMEK, Vit, Mr, Head, Law Department, Czech-Moravian Confederation of Trade Unions.

SUCHEL, Josef, Mr, Counsellor, Czech-Moravian Confederation of Trade Unions.

Thaïlande Thailand Tailandia

Minister attending the Conference

THIENTHONG, Uraivan, Mrs, Minister of Labour.

Persons accompanying the Minister

THIENTHONG, Treenuch, Ms, Member, House of Representatives.

THIENTHONG, Sorawong, Mr, Member, House of Representatives.

Government Delegates

INDRASUKHSRI, Chuthatawat, Mr, Permanent Secretary, Ministry of Labour (MOL).

PHUANGKETKEOW, Sihakak, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

CHAYASRIWONG, Somkiat, Mr, Director-General, MOL.

PUNYAKARIYAKORN, Manoon, Mr, Director-General, MOL.

THEPHASDIN, Padungsak, Mr, Director-General, MOL.

ROJVITHEE, Areeya, Ms, Deputy Director-General, MOL.

GUKUN, Supat, Mr, Bureau Director, MOL.

ISARABHAKDI, Vijavat, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

CHARNBHUMIDOL, Pitchayaphant, Mr, Minister Counsellor, Permanent Mission, Geneva.
THANGHONG, Vivathana, Mr, Minister Counsellor, Labour Section, Permanent Mission, Geneva.
THEMSAWANGLERT, Sandod, Mr, Senior Expert on Skill Development, MOL.
BURAPHATANIN, Kovit, Mr, Division Director, MOL.
UTAIPATANACHEEP, Ananchai, Mr, Division Director, MOL.
WITHYACHUMNARNKUL, Piengpaph, Mrs, Senior Labour Officer, MOL.
SIRIPREECHA, Banyat, Mr, Senior Labour Officer, MOL.
BHANDHUFALCK, Patana, Mrs, Senior Labour Officer, MOL.
HARNCHAROEN, Phatcharintr, Ms, Senior Labour Officer, MOL.
CHALOKKONGTAVORN, Chanchai, Mr, Labour Officer, MOL.

Other person attending the Conference

SUWANDAMRONG, Suthep, Mr, Labour Section, Permanent Mission, Geneva.

Employers' Delegate

ROMCHATTHONG, Siriwan, Mrs, Secretary General, Employers' Confederation of Thailand.

Advisers and substitute delegates

LEEYAVANIJA, Athayuth, Mr, Secretary General, Employers' Confederation of Consumption and Service Supply Traders.
KUNANANTAKUL, Anantachai, Mr, President, Employers' Confederation of Thailand.
KUNANANTAKUL, Urai, Mrs, Director, Employers' Confederation of Thailand.
SANTAWAMITREE, Suphakit, Mr, Vice-President, Employers' Confederation of Thailand.
SANTAWAMITREE, Banlue, Mr, Director, Employers' Confederation of Thailand.
RONGSAWADI, Thaveekiat, Mr, President, Employers' Confederation of The Nation.
THONGTHIP, Prasan, Mr, Vice-President, Employers' Confederation of The Nation.
YEERONG, Amnat, Mr, Secretary General, Employers' Confederation of The Nation.

Other person attending the Conference

BUCHAKIAT, Kitsuda, Ms, Employers' Confederation of Consumption and Service Supply Traders.

Workers' Delegate

THAILUAN, Panus, Mr, President, National Congress of Thai Labour.

Advisers and substitute delegates

NOIWA, Sombat, Mr, Executive Committee, National Congress of Thai Labour.
MUSIKLAD, Thamrong, Mr, Vice-President, Thai Trade Union Congress.

SIRIVORAPA, Sorayuth, Mr, President, National Free Labour Union Congress.
PROMKUN, Sanam, Mr, Vice-President, State Enterprises Workers' Federation of Thailand.
KAEWDEE, Nathakorn, Mr, President, State Enterprises Workers' Federation of Thailand.
KRISDATHEERA, Theerapong, Mr, Spokesman, State Enterprises Workers' Federation of Thailand.
SANGKHAWAN, Worasak, Mr, Subcommittee, State Enterprises Workers' Federation of Thailand.

**République dém. du Timor-Leste
Democratic Rep. of Timor-Leste
Rep. Democrática de Timor-Leste**

Government Delegates

DA COSTA, Marcos, Mr, First Secretary, Permanent Mission, Geneva.
DICK, Alain, Mr, Chargé d'Affaires, Permanent Mission, Geneva.

Advisers and substitute delegates

ROSSET, Suzanne, Ms, Advisor, Permanent Mission, Geneva.
FAYE, Ismaila Pedro, Mr, Consultant, Permanent Mission, Geneva.

Togo

Ministre assistant à la Conférence

BROOHM, Nicoué Kuété Octave, M., Ministre du Travail et de la Sécurité sociale.

Délégués gouvernementaux

AMOUSSOU-KOUE TETE, Ekoué, M., Directeur général du Travail et des Lois sociales.
BATCHEY, Apédo, M., Directeur de la Politique nationale de l'Emploi.

Conseillers techniques et délégués suppléants

AGBANDAO ASSOUMATINE, Kounon, Mme, Directrice de Cabinet, Ministre du Travail et de la Sécurité sociale.
TCHAO, Padumhèkou, M., Directeur de l'Emploi et des Lois sociales, Zone franche.

Délégué des employeurs

NAKU D., Kossivi, M., Président, Conseil national du Patronat (CNP).

Conseiller technique et délégué suppléant

TAKASSI-KIKPA, Gbati Laurent, M., Vice-Président, CNP.

Conseillers techniques

LASSEY, Sewa, M., Conseiller spécial, CNP.
AMOUSSOU, C. Edmond, M., Président, Commission des Affaires sociales, CNP.
AQUEREBURU, Sylvia, Mme, Vice-Présidente, Association des Femmes Chefs d'Entreprise, CNP.
SEDDOH K., Georges, M., Rapporteur, Chambre du Commerce et de l'Industrie, CNP.
SOW, Moktar, M., Secrétaire général adjoint, Conseil national du Patronat.

Délégué des travailleurs

AKOUETE, Yaovi Béléki, M., Secrétaire général, Confédération syndicale des Travailleurs du Togo (CSTT).

Conseillers techniques

GBIKPI-BENISSAN, Tétévi, M., Secrétaire général, Union nationale des Syndicats indépendants du Togo (UNSI).
PALANGA, Agui Yves, M., Secrétaire général, Confédération nationale des Travailleurs du Togo (CNTT).
TSIKPLOU, Mokli K. Ephrem, M., Secrétaire général, Confédération générale des Cadres du Togo (CGCT).
HLOMADOR, Kokou Dodzi, M., Secrétaire général adjoint, Union générale des Syndicats libres (UGSL).
GUEZO, Adjé Koffi, M., Secrétaire général adjoint, Groupe des Syndicats autonomes (GSA).
ADOSSI, Amivi Esenam, Mme, Représentante des Femmes, Inter-Syndicale des Travailleurs du Togo.
AGUIGAH, Dékawola Sodjinamawu Novissi, Mme, Présidente, Comité des Femmes, Union nationale des Syndicats indépendants du Togo (UNSI).
WILSON KPETEMEY, Akolé, Mme, Présidente, Comité des Femmes, CGCT; Représentante, Inter-Syndicale du Togo.

Trinité-et-Tobago Trinidad and Tobago Trinidad y Tabago

Government Delegates

DUMAS, Rennie, Mr, Minister of Labour and Small and Micro Enterprise Development.
FRANCIS, Carl, Mr, Acting Permanent Secretary, Ministry of Labour and Small and Micro Enterprise Development.

Advisers

FRANCIS, Dennis, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
SINGH, Shanmattee, Ms, Acting Director, Research and Planning, Ministry of Labour and Small and Micro Enterprise Development.
RAMPARAS, Sandra, Ms, Judge, Industrial Court.
YOUNG, Simone, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

HILTON-CLARKE, Walton A., Mr, Vice-Chairman, Employers' Consultative Association of Trinidad and Tobago (ECA).

Advisers

RAMBHARAT, Clarence, Mr, Chairman Designate, ECA.
MC SWEEN, Ruben, Mr, Director of the Board, ECA.
ROOPLAL, Bryan, Mr, Team Leader, Research and Representation, ECA.

Workers' Delegate

GIUSEPPE, Robert, Mr, President, National Trade Union Centre of Trinidad and Tobago (NATUC).

Adviser

CABRERA, Vincent, Mr, General Secretary, NATUC.

Tunisie Tunisia Túnez

Ministre assistant à la Conférence

CHAOUCH, Ali, M., Ministre des Affaires sociales, de la Solidarité et des Tunisiens à l'Etranger.

Personne accompagnant le Ministre

LAABIDI, Samir, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

CHEBBI, Mohamed Nacer, M., Chef de Cabinet du Ministre des Affaires sociales, de la Solidarité et des Tunisiens à l'Etranger.
CHOUBA, Samia, Mme, Directrice, Coopération internationale et des Relations extérieures, Ministère des Affaires sociales, de la Solidarité et des Tunisiens à l'Etranger.

Conseillers techniques et délégués suppléants

LANDOLSI, Hatem, M., Conseiller, Mission permanente, Genève.
MASMOUDI, Belhassen, M., Premier Secrétaire, Mission permanente, Genève.

Conseiller technique

MEGHDICHE, Rabah, M., Directeur des Négociations collectives, Direction générale du Travail, Ministère des Affaires sociales, de la Solidarité et des Tunisiens à l'Etranger.

Délégué des employeurs

DJILANI, Hédi, M., Président, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Conseiller technique et délégué suppléant

M'KAISSI, Ali, M., Conseiller auprès du Président, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Conseillers techniques

BEN SEDRINE, Mohamed, M., Membre du Bureau exécutif, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.
SELLINI, Sami, M., Directeur central du Social, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.
MEDDEB, Mourad, M., Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.
FEZZANI, Ali, M., Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.
BACHA, Rafika, Mme, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.
BOUSSEMA, Khaoula, Mme, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.
BERRHOUMA, Cheherazad, Mme, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Délégué des travailleurs

JERAD, Abdessalam, M., Secrétaire général, Union générale tunisienne du Travail.

Conseiller technique et délégué suppléant

TRABELSI, Mohamed, M., Secrétaire général adjoint, Chargé des Relations arabes, internationales et de l'Emigration, Union générale tunisienne du Travail.

Conseillers techniques

ABASSI, Hassine, M., Union générale tunisienne du Travail.
BRIKI, Abid, M., Union générale tunisienne du Travail.
AYARI, Belgacem, M., Union générale tunisienne du Travail.
SHIMI, Mohamed, M., Union générale tunisienne du Travail.

Turquie Turkey Turquía

Minister attending the Conference

ÇELIK, Faruk, Mr, Minister for Labour and Social Security.

Persons accompanying the Minister

KALENDER, Aysegül, Mrs, Chief, Cabinet of the Minister.
EKSI, Omer, Mr, Press Adviser.

Government Delegates

ÜZÜMCÜ, Ahmet, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

ERDEM, Ahmet, Mr, Under-Secretary, Ministry of Labour and Social Security (MLSS).

Advisers and substitute delegates

GENÇ, Levent, Mr, Acting Deputy Undersecretary, Director-General, MLSS.
SÖHRET, Fikret, Mr, Director-General, MLSS.
ÜGDÜL, Asligül, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
BATUR, Erhan, Mr, Counsellor, Labour and Social Security, Permanent Mission, Geneva.
SEVIM, Mehmet, Mr, Acting Head of Department, MLSS.
TÜRKAN, Nesrin, Ms, Expert, MLSS.
ÖZMEN, Ö. Suat, Mr, Expert, MLSS.
KESKIN, Asim Göker, Mr, Adviser, MLSS.
YILMAZ, Hasan Hüseyin, Mr, Attaché, Consulate General of Turkey, Lyon.
EKINCI, Serdar, Mr, Expert.
OYMAN, Halit, Mr, Expert, Permanent Mission, Geneva.

Adviser

DERELI, Toker, Mr, Academic.

Other persons attending the Conference

KAFKAS, Agah, Mr, Member of Parliament.
SARIÇAM, Ahmet Gökhan, Mr, Member of Parliament.
YILMAZ, Enver, Mr, Member of Parliament.
HIDIR, Mehmet Nil, Mr, Member of Parliament.
AYDIN, Kemalettin, Mr, Member of Parliament.
KASTAL, Durdu Mehmet, Mr, Member of Parliament.
SELVI, Cevdet, Mr, Member of Parliament.
KALAYCI, Mustafa, Mr, Member of Parliament.

Employers' Delegate

KUTADGOBILIK, Tugrul, Mr, Chairman, Turkish Confederation of Employer's Association (TISK).

Adviser and substitute delegate

PIRLER, Bülent, Mr, Secretary-General, TISK.

Advisers

CENTEL, Tankut, Mr, Prof. Dr. Dean, Faculty of Law, University of Istanbul.
POLAT, Erhan, Mr, Secretary-General, Public Enterprises Employers' Association.
ÇIÇEK, Adnan, Mr, Secretary-General, Heavy Industries and Services Sector of Public Employers' Association of Turkey.
BAYAZIT, Sancar, Mr, Secretary-General, Cement Producers Employers' Association.
KOÇ, Akansel, Mr, Secretary-General, Leather Industry Employers' Association.
BÖLÜKBASI, A. Nedim, Mr, Deputy Secretary-General, Employers' Association of Metal Industries.
KAYNAK, Emre, Mr, Legal Adviser, Turkish Textile Employers' Association.

Other person attending the Conference

KOCAMAN, Bora, Mr, Research Expert, Turkish Textile Employers' Association.

Workers' Delegate

KUMLU, Mustafa, Mr, President, Confederation of Turkish Trade Unions (TÜRK-IS).

Advisers

USLU, Salim, Mr, President, Confederation of Real Trade Unions (HAK-IS).

ÇELEBI, Süleyman, Mr, President, Confederation of Progressive Trade Unions (DISK).

GÜNDOĞDU, Ahmet, Mr, President, MEMUR-SEN.

SÜKUN, Hakan, Mr, External Relations Expert, TÜRK-IS.

ATALAY, Ergün, Mr, Secretary-General, Finance, TÜRK-IS.

YILDIZ, Osman, Mr, Dr., Adviser of President, Responsible for External Relations.

DEMIRCI, Ahmet, Mr, Secretary-General, External Relations, KAMU-SEN.

GÖK, Uğras, Mr, External Relations Expert, TÜRK-IS.

Other persons attending the Conference

ZENGİN, Hasan Tahsin, Mr, Secretary-General Finance, TES-IS.

DURMUS, Esat, Mr, Secretary-General Organisation, TES-IS.

KAYA, Hüseyin, Mr, Secretary-General, DEMIRYOL-IS.

ALEMDAR, Eyüp, Mr, President, TÜRK KOOP-IS.

BEKER, Ramazan, Mr, Secretary-General Finance, SEKER-IS.

TEKİN, Fethi, Mr, Secretary-General, SEKER-IS.

NALBANTOĞLU, Necip, Mr, President, DOKGEMI-IS.

DINLER, Münür, Mr, Secretary-General, KRISTAL-IS.

IRGAT, Nazmi, Mr, President, TEKSİF.

ÖLMEZ, Sedat, Mr, Secretary-General, TEZKOOP-IS.

OMAK, Fikret, Mr, Member, Governing Body, TEZKOOP-IS.

ALTUN, Alican, Mr, Member, Governing Body, TEZKOOP-IS.

KAYABASI, Hasan Hüseyin, Mr, President, TÜRKİYE MADEN-IS.

ESİYOK, Ahmet Levent, Mr, Secretary-General Training, TÜRKİYE MADEN-IS.

KALFA, Ahmet, Mr, President, HARB-IS.

SÖNMEZ, Enis, Mr, Vice-President, HARB-IS.

BARIN, Fikret, Mr, President, YOL-IS.

ÇELEBI, Nabi, Mr, Vice-President, YOL-IS.

KOÇ, Yildirim, Mr, Head of Training Department, YOL-IS.

ENGİN, Yusuf, Mr, Vice-President, HAK-IS.

UZUNER, Hülya, Mr, External Relations Expert, TÜRK-IS.

EKMEKÇIOĞLU, Burak, Mr, External Relations Expert, TÜRK-IS.

ARSLAN, Mahmut, Mr, Vice-President, HAK-IS.

SARIEROĞLU, Jülide, Ms, Industrial Relations Expert, HAK-IS.

PEHLIVANOĞLU, Pinar, Ms, External Relations Expert, ÖZ IPLİK-IS.

DEMİRTAS, Esmâ, Ms, Expert, HİZMET-IS.

TANRIVERDİ, Hüseyin, Mr, Member of Parliament.

ALTINOK, Turgut, Mr, Mayor, KEÇİÖREN, ANKARA.

SERT, Devlet, Mr, Secretary-General, HİZMET-IS.

CANCI, Ali, Mr, Vice-President, DISK.

GÖRGÜN, Tayfun, Mr, Secretary-General, DISK.

SARI, Perihan, Ms, Deputy Secretary-General, DISK.

OKCAN, Necdet, Mr, Lawyer, Director, Legal Affairs Department, DISK.

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YILMAZ, Kemal, Mr, President, TÜMKA-IS.

AKYILDIZ, Bircan, Mr, President, KAMU-SEN.

KONCUK, İsmail, Mr, Secretary-General, KAMU-SEN.

KAHVECI, Önder, Mr, Secretary-General Finance, KAMU-SEN.

YOKUS, Fahrettin, Mr, Secretary-General Organisation, KAMU-SEN.

SERGI, Hazim Zeki, Mr, Secretary-General Training, KAMU-SEN.

ALSANCAK, Necati, Mr, Secretary-General Collective Negotiations, KAMU-SEN.

KARADAVUT, İsmail, Mr, Secretary-General Legislation, KAMU-SEN.

KOYUNCU, İlhan, Mr, Secretary-General Social Affairs, KAMU-SEN.

YILMAZ, Hasan Hüseyin, Mr, Secretary-General Press, KAMU-SEN.

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GÜNAYDIN, Esref, Mr, MEMUR-SEN.

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TILKICI, Salim, Mr, Secretary-General, HARB-IS.

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Ukraine Ucrania

Government Delegates

DENISOVA, Ludmyla, Mrs, Minister of Labour and Social Policy.

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KRASYLSCHYKOV, Anatolii, Mr, Chief, Department of Cabinet of Ministers.
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GALYTSKYI, Volodymyr, Mr, Director, State Employment Center.
USTYMENKO, Serhii, Mr, Secretary, Permanent Mission, Geneva.

Employers' Delegate

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Advisers

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KHYMYLIOVSKII, Viktor, Mr, Member, Common Governmental Institution on National Level.
SHEVCHUK, Oleg, Mr, Head, All Ukrainian Council of Regional Employers Organisation on IT-technologies.
PRYTOMANOV, Serhii, Mr, Executive Director, All Ukrainian Union of Regional Employers Organisations of Metallurgical Complex.
KURINKO, Rostyslav, Mr, Director, International Cooperation Department of Ukrainian Employers Organisation.
RAIKOV, Boris, Mr, First Deputy Head, Ukrainian Employment Federation Council.
OLIYNYK, Dmytro, Mr, First Deputy Head, Council of Ukrainian Federation of Employers.

Workers' Delegate

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Advisers

DZHULYK, Oleksandr, Mr, President, All-Ukrainian Union of Workers Solidarity.
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LUTSYSHYN, Igor, Mr, Deputy Head, Ukrainian Trade Union Federation.
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KRAVCHYK, Roman, Mr, Chief of Division, International Cooperation Department.
MOISIUK, Vasyl, Mr, Head, Ukrainian Trade Union of Workers of Chemical and Petrochemical Branch of Industry.
OLKHOVETS, Grygorii, Mr, Head, Ukrainian Trade Union of Workers of Radio Electronics and Mechanical Engineering.

Uruguay

Ministro asistente a la Conferencia

BONOMI, Eduardo, Sr., Ministro de Trabajo y Seguridad Social.

Persona que acompaña al Ministro

ARTUCIO, Alejandro, Sr., Embajador, Representante permanente, Misión permanente, Ginebra.

Delegados gubernamentales

PAYSSÉ, María Sara, Sra., Directora Nacional de Empleo, Ministerio de Trabajo y Seguridad Social.
WEISSEL, Susan, Sra., Encargada de la Asesoría en Relaciones Internacionales, Ministerio de Trabajo y Seguridad Social.

Consejeros técnicos

ZAPIRAIN, Hector, Sr., Asesor del Ministro, Ministerio de Trabajo y Seguridad Social.
WINTER, Gabriel, Sr., Secretario, Misión Permanente, Ginebra.
BONÉ, Lourdes, Sra., Secretaria, Misión Permanente, Ginebra.
PEREIRA, Carlos, Sr., Misión Permanente, Ginebra.

Delegado de los empleadores

FOSTIK, Andres, Sr., Vice-Presidente, Comisión Socio-Laboral, Cámara de Industrias del Uruguay.

Consejeros técnicos

MAILHOS, Juan, Sr., Gerente de Asuntos Laborales, Cámara Nacional de Comercio y Servicios del Uruguay.
MALDONADO, Fernanda, Sra., Asesora Legal, Federación Rural del Uruguay.
SCREMINI, Pelayo, Sr., Responsable de Comisiones, Cámara de Industrias del Uruguay.

Otras personas que asisten a la Conferencia

NODALE, Álvaro, Sr., Asesor Jurídico, Asociación Nacional de Micro y Pequeña Empresa.
VERDINO, Javier, Sr., Asesor de la Representación Empresarial en el Banco de Previsión Social.
GALLO, María Claro, Sr., Cámara de Comercio.

Delegado de los trabajadores

FAZIO, José, Sr., Secretario de Relaciones Internacionales, Plenario Intersindical de Trabajadores - Convención Nacional de Trabajadores (PIT-CNT).

Consejeros técnicos

TABORDA, Jorge, Sr., Secretario de Interior, PIT-CNT.
OÍZ, María del Rosario, Sra., Asesora, PIT-CNT.

Venezuela (Rép.bolivarienne)
Venezuela (Bolivarian Rep)
Venezuela (Rep. Bolivariana)

Ministro asistente a la Conferencia

HERNÁNDEZ WOHNSIEDLER, Roberto, Sr., Ministro del Poder Popular para el Trabajo y la Seguridad Social.

Delegados gubernamentales

MUSSA, Abrahám, Sr., Viceministro del Trabajo.
MADRID, Gilberto, Sr., Consultor Jurídico.

Consejeros técnicos y delegados suplentes

ARIAS PALACIOS, Juan, Sr., Embajador Alterno, Representante Permanente, Misión Permanente, Ginebra.
VANEGAS, Merli, Sra., Directora General del Despacho.
AGUILAR, Carlos, Sr., Asesor del Despacho.

Consejeros técnicos

RAMÍREZ, Soledad, Sra., Directora de Relaciones Públicas.
GARCÍA JORDÁN, Nelly, Sra., Directora de Concertación.
MOLINA, Rubén Darío, Sr., Coordinador de Asuntos Multilaterales, Ministerio del Poder Popular para las Relaciones Exteriores.
GALICIA, Jorge Luis, Sr., Coordinador de Asuntos Internacionales, Oficina de Relaciones Internacionales y Enlace con la OIT.
FLORES, Carlos, Sr., Agregado Laboral, Misión Permanente, Ginebra.
GONZÁLEZ, Mariela, Sra., Misión Permanente, Geneva.
LOBO RODRÍGUEZ, Leonel, Sr., Misión Permanente, Geneva.

Otras personas que asisten a la Conferencia

TORREALBA, Francisco, Sr., Diputado, Comisión de Desarrollo Social Integral de la Asamblea Nacional.
MORA, José David, Sr., Diputado, Comisión de Desarrollo Social Integral de la Asamblea Nacional.
VALENTÍNEZ, Luis, Sr., Asistente Ejecutivo del Ministro.

Delegado de los empleadores

MUÑOZ, Albis, Sra., Federación de Cámaras y Asociaciones de Comercio y Producción de Venezuela (FEDECAMARAS).

Consejeros técnicos

SÁNCHEZ, Gilberto, Sr., FEDECAMARAS.
DE ARBELLOA, Bingen, Sr., FEDECAMARAS.
GUEVARA, Arturo, Sr., FEDECAMARAS.
MARURI, Cloe, Sr., FEDECAMARAS.

PEÑALVER HERNÁNDEZ, David, Sr., Confederación Nacional de Agricultores y Ganaderos de Venezuela (CONFAGAN).

CELANO, Giovanni, Sr., Federación de Artesanos, Micros, Pequeños y Medianos Industriales de Venezuela (FEDEINDUSTRIA).

VALDERRAMA, Miguel, Sr., FEDEINDUSTRIA.

UZCÁTEGUI, Alejandro, Sr., Empresarios por Venezuela (EMPREVEN).

Persona designada de conformidad con el artículo 2, párrafo 3, i)

DE LA ROSA, Keyla, Sra., EMPREVEN.

Delegado de los trabajadores

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Consejeros técnicos

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PIEDRA, Juan, Sr., Central Unitaria de Trabajadores de Venezuela (CUTV).

VELOZ, Antonio José, Sr., CUTV.

IBARRA, José Gregorio, Sr., CUTV.

DÍAZ, Jesús Asdrúbal, Sr., Secretario de Relaciones Internacionales, Confederación General de Trabajadores de Venezuela (CGT).

CHIRENO, Juana, Sra., Secretaría General, CGT.

INFANTE, Carlos, Sr., Presidente, Confederación de Sindicatos Autónomos de Venezuela (CODESA).

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Otras personas que asisten a la Conferencia

TULIO DÍAZ, Marco, Sr., UNT.

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CHIRINOS, Orlando, Sr., UNT.

PEREIRA, Christian, Sr., UNT.

VIVAS, Vilma Esperanza, Sra., UNT.

SÁNCHEZ, Eduardo, Sr., UNT.

VALOR, Juan, Sr., UNT.

JIMÉNEZ, Edgar, Sr., UNT.

HERNÁNDEZ, Arfilio, Sr., UNT.

Viet Nam

Minister attending the Conference

NGUYEN, Thanh Hoa, Mr, Vice Minister of Labour, Invalids and Social Affairs.

Government Delegates

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VU, Huy Tan, Mr, International Organisation Department, Ministry of Foreign Affairs (MoFA).

Advisers

NGUYEN, Kim Phuong, Mr, Deputy Director, Legislation Department, MoLISA.

NGUYEN, Dung Tien, Mr, Officer, International Cooperation Department, MoLISA.

PHAM, Quoc Tru, Mr., Minister Counsellor, Permanent Mission, Geneva.

NGUYEN, Xuan Ang, Mr., Counsellor, Permanent Mission, Geneva.

Employers' Delegate

PHUNG, Quang Huy, Mr, Director, Bureau for Employers' Affairs, Vietnam Chamber of Commerce and Industry (VCCI).

Adviser and substitute delegate

NGUYEN, Anh Dung, Mr, Deputy Director, International Relations Department, Vietnam Cooperatives Alliance (VCA).

Workers' Delegate

NGUYEN, Hoa Binh, Mr, Standing Vice-Président, Vietnam General Confederation of Labour (VGCL).

Adviser and substitute delegate

TRAN, Van Ly, Mr, Director, International Relations Department, VGCL.

Adviser

PHAM, Thi Thu Lan, Ms, Deputy Director, VGCL.

Yémen Yemen

Minister attending the Conference

HUMMED, Amat Al-Razzak Ali, Mr, Minister of Social Affairs and Labour.

Person accompanying the Minister

AL-ADOOFI, Ibrahim, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

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OBAD, Ali Saleh, Mr, Advisor for External Relations.

Advisers and substitute delegates

SHAWISH-IZZESAGHIR, Ahmed, Mr, Deputy Minister of Social Affairs and Labour.

AL-NASSIRI, Mohamed Hamod, Mr, Ministry of Social Affairs and Labour.

Adviser

AL-KAMIL, Abdulwahab, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

MUSA-ABDULLAH, Mohammed, Mr, Member, Confederation of Chambers of Commerce.

Adviser and substitute delegate

AL-ZUBAIRI, Badr Essam, Mr, Secretary, Confederation of Chambers of Commerce and Industry.

Workers' Delegate

AL-GADRIE, Mohammed Ahmed, Mr, President, General Federation of Trade Union (GBFTU).

Advisers

BAMHISON, Ali Ahmed Saeed, Mr, Deputy Secretary General.

QARHASHA, Reda Ahmed, Ms, Director, Yemeni Women's Unit (GFTU).

AL-AKEL, Fadhle Abdullah Saleh, Mr, President, Bar of Culture and Information.

Zambia Zambia

Minister attending the Conference

MUKUMA, Ronald C., Mr, Minister of Labour and Social Security.

Government Delegates

CHISUPA, Ngosa, Mr, Permanent Secretary, Ministry of Labour and Social Security.

CHABALA, Justin Chola, Mr, Acting Labour Commissioner, Ministry of Labour and Social Security.

Advisers and substitute delegates

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MGEMEZULU, Owen, Mr, Acting Chief Planner, Ministry of Labour and Social Security.

Advisers

MABENGA, Michael M., Mr, Member of Parliament.

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 MTAMBO, S., Mr, Clerking Officer, Parliament.
 SINJELA, Encyla, Ms, Counsellor, Permanent Mission, Geneva.
 MATYOLA-LEMBA, Isabelle, Ms, First Secretary, Economic Affairs, Permanent Mission, Geneva.
 KAKUBO, Patson, Mr, First Secretary, Permanent Mission, Geneva.
 MLEWA, Peggy, Ms, First Secretary, Permanent Mission, Geneva.
 SITWALA, Christopher, Mr, First Secretary, Permanent Mission, Geneva.
 KALIMA, Muyapekwa, Ms, Second Secretary, Permanent Mission, Geneva.
 MWANSA, Elizabeth, Ms, Desk Advisor.

Employers' Delegate

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Advisers and substitute delegates

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 GRAY-KUNDA, Anne Doma, Mrs, Board Secretary, Workers' Compensation Fund Control Board.
 LUSWANGA, B. J., Mr, Director, Human Resources, Zambia Electricity Supply Corporation (ZESCO).

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Workers' Delegate

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Advisers and substitute delegates

MBULU, Rayford, Mr, President, Mineworkers Union of Zambia (MUZ).
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 SAKALA, Josephine, Ms, Secretary, ZCTU, Women's Committee.

Zimbabwe

Minister attending the Conference

GOCHE, Nicholas Tasunungurwa, Mr, Minister of Public Service, Labour and Social Welfare.

Government Delegates

MUSEKA, Lancaster, Mr, Secretary for Public Service, Labour and Social Welfare.
 CHIPAZIWA, Chitsaka, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

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 MUDYAWABIKWA, Poem, Mr, Deputy Director for International Relations, Ministry of Public Service, Labour and Social Welfare.
 NGORIMA, Langton, Mr, Principal Labour Officer, Ministry of Public Service, Labour and Social Welfare.
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 MUNHUNDIRIPO, Francis, Mr, Counsellor, Permanent Mission, Geneva.
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Other persons attending the Conference

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 MUTETWA, Benjamin, Mr, Assistant General Manager, Occupational Health and Safety, National Social Security Authority.

Employers' Delegate

MANYAKARA, Johnson, Mr, Employers Confederation of Zimbabwe.

Adviser and substitute delegate

MUFUKARE, Johnston, Mr, Executive Director, Employers Confederation of Zimbabwe.

Workers' Delegate

MATOMBO, Lovemore, Mr, Zimbabwe Congress of Trade Unions (ZCTU).

Adviser and substitute delegate

CHIBEBE, Wellington, Mr, Secretary General, ZCTU.

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OBSERVADORES

Maldives Maldivas

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Saint-Siège The Holy See Santa Sede

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DE GREGORI, Massimo, Mgr, Membre, Mission
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GUTIERREZ, Plácido, M.

MOUVEMENT DE LIBERATION

LIBERATION MOVEMENT

MOVIMIENTO DE LIBERACION

Palestine Palestina

Palestinian Authority Representatives

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ABU-KOASH, Mohammad, Mr, Ambassador, Permanent
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ASA'AD, Asef, Mr

Employers' Representatives

AL YAZEJI, Mahmoud Tawfeeq, Mr
HIJJAWI, Husam Abed Al Rahman, Mr
ALWADEYA, Khaled S. T., Mr
SAQFALHAIT, Tareq Z. S., Mr

Workers' Representatives

SA'D, Mohammed Shafer, Mr, PGFTU.
KHADER, Suhel, Mr, PGFTU.
MAFARJA, Amna, Ms, PGFTU.
EL BAYYARI, Rassem, Mr, PGFTU.
KABAHA, Haidar I. A., Mr, GUPW.
AL ZAGHAL, Khaled R. H., Mr, GUPW.
YAHYA, Mohammed N. S., Mr, GUPW.
IBRAHIM, Mahmoud K. I., Mr, GUPW.

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INSTITUTIONS SPÉCIALISÉES ET D'AUTRES
ORGANISATIONS INTERNATIONALES OFFICIELLES**

**REPRESENTATIVES OF THE UNITED NATIONS,
SPECIALIZED AGENCIES AND OTHER OFFICIAL
INTERNATIONAL ORGANIZATIONS**

**REPRESENTANTES DE LAS NACIONES UNIDAS, DE LOS
ORGANISMOS ESPECIALIZADOS Y DE OTRAS
ORGANIZACIONES OFICIALES**

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Naciones Unidas**

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**Haut Commissariat des Nations Unies pour
les réfugiés
Office of the United Nations High
Commissioner for Refugees
Oficina del Alto Comisionado de las
Naciones Unidas para los Refugiados**

SAOUDI, Amina, Ms, Operations Solutions and Transitions Section.
DRAGOMIR, Letitia, Ms, Community Development Gender Equality and Children Section.

**Fonds des Nations Unies pour la population
United Nations Population Fund
Fondo de Población de las Naciones Unidas**

ALYANAK, Leyla, Ms., Senior External Relations Adviser, Geneva.

**Programme commun des Nations Unies sur
le VIH/SIDA
Joint United Nations Programme on
HIV/AIDS**

LANDEY, Deborah, Ms, Deputy Executive Director.
EVERSOLE, Helena, Ms, Director, Resource Management.
AS SY, Elhadj, Mr, Director, Partnerships and External Relations.
FRARY, Helen, Ms, Chief, Board and UN Relations.
TYSZKO, Jacek, Mr, External Relations Officer, Board and UN Relations.

**Programme des Nations Unies pour les
établissements humains
United Nations Human Settlements
Programme**

**Programa de las Naciones Unidas para los
Asentamientos Humanos**

LUDEKING, Gert, Mr, Senior Shelter and Human Settlements Adviser.
BARCELO, Jean-Yves, Mr, Inter-regional Advisor.

**Mission d'administration intérimaire des
Nations Unies au Kosovo
United Nations Interim Administration
Mission in Kosovo**

**Misión de Administración Provisional de las
Naciones Unidas en Kosovo**

MCCLELLAND, Ruby, Ms, Head of Central Governance Unit, Department of Civil Administration.
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AHMETI, Muharrem, Mr, Senior Political Adviser to the Minister.
KRASNIQI, Edita, Ms, Chief of the Minister's Cabinet.
SHABANI, Tahir, Mr, External Advisor to the Minister.
NITAJ, Fatlinda, Ms, Head, Office for European Integration.
LEKA, Hafiz, Mr, Acting Director, Labour Department.
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QERIMI, Ejup, Mr, Permanent Secretary, Economic Chamber of Kosovo.
SHABANI, Bahri, Mr, President, KSLK.
SHAHINI, Agim, Mr, President, Business Alliance of Kosovo.

**Organisation des Nations Unies pour
l'alimentation et l'agriculture**

**Food and Agriculture Organization of the
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**Organización de las Naciones Unidas para la
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**Organisation internationale de la
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BARARUNYERETSE, Libère, M., Représentant
permanent.
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**Union interparlementaire
Inter-Parliamentary Union
Unión Interparlamentaria**

JOHNSSON, Anders B., M., Secrétaire général.
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économiques et sociales.

**Union africaine African Union
Unión Africana**

MASRI, Khadija, Ms, Permanent Observer.
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NAIDOO, Bhavanesha, Ms, First Secretary.

**Centre régional africain d'administration du
travail**

YOELE, Pierrot, M., Directeur, CRADAT.

**African Regional Labour Administration
Centre**

HLABANU, Locary, Ms, Finance and Administration
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MULINDETI, Cecilia, Ms, Executive Director.

**Centre arabe pour l'administration du Travail
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Arab Center for Labour Administration and
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KCHAOU, Mohamed, M., Directeur.

**Communauté économique des Etats de
l'Afrique de l'Ouest
Economic Community of West African States**

BARSISA, Kennedy, Mr, Principal Programme Officer,
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**Union économique et monétaire ouest-
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West African Economic and Monetary Union

NIANGO, Augustin, M., Directeur de l'Enseignement
supérieur et de la Formation professionnelle.

**Organisation arabe du travail
Arab Labour Organization
Organización Arabe del Trabajo**

LUQMAN, Ahmad Mohammad, Mr, Director-General.
HUMSI, Adib, Mr, Head, Arab Labour Organisation
Permanent Delegation, Geneva.
KCHAOU, Mohamed, Mr, Director, ACLAE.
TABTAB, Abdel Kader, Mr, Director, Arab Institute for
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HILAL, Amira, Ms, Permanent Delegation, Geneva.
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ABDELHADY, Aly Omsan Ahmed, Mr
ABDELHADY, Aly Osman Ahmed, M.
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ABOURAGAB, Mohamed Azouz, M.
SOLTAN, Hesham Azouz, M.
IBRAHIM, Ibrahim Atia, M.
KHEDR, Abdel Wahab, M.

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ALFARARGI, Saad, M., Ambassadeur, Observateur
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Organisation de la Conférence islamique
Organization of the Islamic Conference
Organización de la Conferencia Islámica

BA, Babacar, Mr, Ambassador, Permanent Observer,
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**Groupe d'Etats d'Afrique, des Caraïbes et du
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**African, Caribbean and Pacific Group of
States**

KISIRI, Marwa Joël, Mr, Ambassador, Head, Geneva
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**Conseil des ministres du Travail et des
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**Council of Ministers of Labour and Social
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Union européenne European Union
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**Conférence interafricaine de la prévoyance
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**REPRESENTATIVES OF NON-GOVERNMENTAL
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**REPRESENTANTES DE ORGANIZACIONES NO
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Confédération syndicale internationale
International Trade Union Confederation
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Alliance coopérative internationale
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Fédération syndicale mondiale
World Federation of Trade Unions
Federación Sindical Mundial

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TAWEH, Anthony B., Mr, Treasurer General, Liberia CONATUL.
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Organisation internationale des employeurs
International Organization of Employers
Organización Internacional de Empleadores

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Organisation de l'unité syndicale africaine
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Alliance internationale des femmes
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**Association internationale des Conseils
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**Association internationale de l'inspection du
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**Asociación Internacional de la Inspección de
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**Association internationale de la sécurité
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**International Social Security Association
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**Association mondiale des services d'emploi
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**World Association of Public Employment
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**Commission syndicale consultative auprès
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**European Confederation of Independent
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**Congrès permanent de l'unité syndicale des
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**International Coordination of Young
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**Fédération arabe des ouvriers du pétrole,
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**Arab Federation of Petroleum, Mines and
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**Fédération internationale des femmes de
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International Federation of Business and
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**Fédération internationale des syndicats de
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International Federation of Chemical, Energy,
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Federación Internacional de Sindicatos de
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Workers' Federation
Federación Internacional de Trabajadores del
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**Fédération mondiale des employés
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Federación mundial de Empleados**

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**Internationale de l'éducation
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Internacional de la Educación**

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**Internationale des services publics
Public Services International
Internacional de Servicios Públicos**

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**'Internationale des travailleurs du bâtiment
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Building and Wood Workers' International
Internacional de Trabajadores de la
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International Movement ATD Fourth World
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World Movement of Christian Workers
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Organisation africaine des syndicats des mines, métaux, énergie, chimie et assimilés
African Organisation of Mines, Metal, Energy, Chemical and Allied Trade Unions
Organización Africana de Sindicatos Mineros, del Metal, de la Energía, la Química y Afines

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Organisation internationale de l'énergie et des mines
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Organisation mondiale contre la torture
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Organización Mundial contra la Tortura

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Union internationale des syndicats des travailleurs de l'agriculture, l'alimentation, du commerce, de l'industrie textile et similaires
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**Union internationale des syndicats des
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**Trade Unions International of Workers of the
Building, Wood and Building Materials
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**Unión Internacional de Sindicatos de
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**Union internationale des travailleurs de
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**International Union of Food, Agricultural,
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